



STAPLES

Quarterly Proxy Voting Report

October 1, 2024 to December 31, 2024

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 10/01/2024 to 12/31/2024

Institution Account(s): Stichting Pensioenfonds Staples

Instructions										Management					
Meetings	Proposals		For	Against	Abstain	Withhold	DNV			With	Against				

Management

Ratify Auditors (M0101)	22	22	22	0	0	0	0			22	0				
Authorize Board to Fix Remuneration of External Auditor(s) (M0109)	3	3	3	0	0	0	0			3	0				
Approve Auditors and Authorize Board to Fix Their Remuneration (M0136)	3	3	3	0	0	0	0			3	0				
Sub-Totals Management for Audit Related	28	28	28	0	0	0	0			28	0				
Totals for Audit Related	26	28	28	0	0	0	0			28	0				

Management

Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M0331)	3	4	3	1	0	0	0			3	1				
Authorize Reissuance of Repurchased Shares (M0373)	2	2	1	1	0	0	0			1	1				
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights (M0379)	3	3	3	0	0	0	0			3	0				
Approve Reverse Stock Split (M0308)	1	1	1	0	0	0	0			1	0				
Approve Reduction in Share Capital (M0374)	1	1	1	0	0	0	0			1	0				
Approve Reduction/Cancellation of Share Premium Account (M0375)	1	1	1	0	0	0	0			1	0				
Approve Capital Raising (M0311)	1	1	1	0	0	0	0			1	0				
Authorize Share Repurchase Program (M0318)	4	4	4	0	0	0	0			4	0				
Authorize Share Repurchase Program and Reissuance of Repurchased Shares (M0346)	1	1	1	0	0	0	0			1	0				

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	Meetings	Proposals		For	Against	Abstain	Withhold	DNV			With	Against				
Authorize Share Repurchase Program and Cancellation of Repurchased Shares (M0347)	1	1		1	0	0	0	0			1	0				
Sub-Totals Management for Capitalization	18	19		17	2	0	0	0			17	2				
Totals for Capitalization	8	19		17	2	0	0	0			17	2				

Management

Amend Articles/Bylaws/Charter -- Non-Routine (M0126)	2	2		2	0	0	0	0			2	0				
Amend Articles/Charter to Reflect Changes in Capital (M0377)	1	1		1	0	0	0	0			1	0				
Amend Articles to: (Japan) (M0461)	1	1		1	0	0	0	0			1	0				
Sub-Totals Management for Company Articles	4	4		4	0	0	0	0			4	0				

Shareholder

Amend Articles/Bylaws/Charter -- Non-Routine (S0126)	3	4		0	4	0	0	0			4	0				
Sub-Totals Shareholder for Company Articles	3	4		0	4	0	0	0			4	0				
Totals for Company Articles	7	8		4	4	0	0	0			8	0				

Management

Approve Remuneration of Directors and/or Committee Members (M0219)	3	4		3	1	0	0	0			3	1				
Approve/Amend Executive Incentive Bonus Plan (M0535)	1	1		1	0	0	0	0			1	0				
Approve or Amend Severance Agreements/Change-in-Control Agreements (M0565)	4	4		4	0	0	0	0			4	0				

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	Instructions								Management						
	Meetings	Proposals		For	Against	Abstain	Withhold	DNV		With	Against				
Advisory Vote on Golden Parachutes (M0566)	1	1		0	1	0	0	0		0	1				
Approve Increase in Aggregate Compensation Ceiling for Directors (M0588)	5	5		5	0	0	0	0		5	0				
Approve Restricted Stock Plan (M0507)	2	2		2	0	0	0	0		2	0				
Amend Restricted Stock Plan (M0509)	1	1		1	0	0	0	0		1	0				
Amend Omnibus Stock Plan (M0524)	3	3		3	0	0	0	0		3	0				
Approve Share Plan Grant (M0593)	22	31		23	8	0	0	0		23	8				
Advisory Vote to Ratify Named Executive Officers' Compensation (M0550)	46	46		41	5	0	0	0		42	4				
Advisory Vote on Say on Pay Frequency (M0552)	2	2		0	0	0	0	0		2	0				
Approve Remuneration Policy (M0570)	1	1		1	0	0	0	0		1	0				
Approve Outside Director Stock Awards/Options in Lieu of Cash (M0554)	1	1		1	0	0	0	0		1	0				
Sub-Totals Management for Compensation	92	102		85	15	0	0	0		88	14				
Totals for Compensation	49	102		85	15	0	0	0		88	14				
Shareholder															
Amend Articles/Bylaws/Charter - Call Special Meetings (S0235)	2	2		2	0	0	0	0		0	2				
Sub-Totals Shareholder for Corporate Governance	2	2		2	0	0	0	0		0	2				
Totals for Corporate Governance	2	2		2	0	0	0	0		0	2				

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Instructions										Management					
Meetings	Proposals		For	Against	Abstain	Withhold	DNV			With	Against				

Management

Elect Director (M0201)	51	304	282	19	3	0	0			282	22				
Elect Supervisory Board Member (M0250)	2	2	2	0	0	0	0			2	0				
Sub-Totals Management for Director Election	53	306	284	19	3	0	0			284	22				

Shareholder

Elect a Shareholder-Nominee to the Board (Proxy Access Nominee) (S0250)	1	2	0	2	0	0	0			2	0				
Sub-Totals Shareholder for Director Election	1	2	0	2	0	0	0			2	0				
Totals for Director Election	53	308	284	21	3	0	0			286	22				

Management

Fix Number of Directors (M0202)	1	1	1	0	0	0	0			1	0				
Approve Increase in Size of Board (M0203)	1	1	1	0	0	0	0			1	0				
Approve the Spill Resolution (M0238)	2	2	0	2	0	0	0			2	0				
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0280)	1	2	2	0	0	0	0			2	0				
Sub-Totals Management for Director Related	5	6	4	2	0	0	0			6	0				
Totals for Director Related	5	6	4	2	0	0	0			6	0				

Shareholder

Report on Environmental Policies (S0730)	1	1	0	1	0	0	0			1	0				
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Reporting Period: 10/01/2024 to 12/31/2024

Institution Account(s): Stichting Pensioenfonds Staples

	Instructions										Management					
	Meetings	Proposals		For	Against	Abstain	Withhold	DNV			With	Against				
Report/Assess Environmental Impacts on Company and/or Community (S0731)	1	1		0	1	0	0	0			1	0				
Report on Climate Change (S0742)	3	3		0	3	0	0	0			3	0				
GHG Emissions (S0743)	1	1		0	1	0	0	0			1	0				
Sub-Totals Shareholder for Environmental	6	6		0	6	0	0	0			6	0				
Totals for Environmental	5	6		0	6	0	0	0			6	0				

Management

Approve Transaction with a Related Party (M0460)	1	1		1	0	0	0	0			1	0				
Sub-Totals Management for Non-Routine Business	1	1		1	0	0	0	0			1	0				
Totals for Non-Routine Business	1	1		1	0	0	0	0			1	0				

Management

Authorize Filing of Required Documents/Other Formalities (M0116)	2	2		2	0	0	0	0			2	0				
Designate Inspector or Shareholder Representative(s) of Minutes of Meeting and/or Vote Tabulation (M0117)	1	1		1	0	0	0	0			1	0				
Approve Minutes of Previous Meeting (M0129)	1	1		1	0	0	0	0			1	0				
Elect Chair of Meeting (M0168)	1	1		1	0	0	0	0			1	0				
Accept Financial Statements and Statutory Reports (M0105)	7	7		7	0	0	0	0			7	0				

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	Instructions								Management						
	Meetings	Proposals		For	Against	Abstain	Withhold	DNV		With	Against				
Approve Dividends (M0107)	5	5		5	0	0	0	0		5	0				
Change Company Name (M0111)	1	1		1	0	0	0	0		1	0				
Approve Stock Dividend Program (M0124)	1	1		1	0	0	0	0		1	0				
Approve Allocation of Income and Dividends (M0152)	2	2		2	0	0	0	0		2	0				
Sub-Totals Management for Routine Business	21	21		21	0	0	0	0		21	0				
Totals for Routine Business	10	21		21	0	0	0	0		21	0				

Management

Approve Political Donations (M0163)	2	2		2	0	0	0	0		2	0				
Sub-Totals Management for Social	2	2		2	0	0	0	0		2	0				

Shareholder

Operations in High Risk Countries (S0423)	1	1		0	1	0	0	0		1	0				
Miscellaneous Proposal - Social (S0429)	1	4		1	3	0	0	0		3	1				
Weapons - Related (S0725)	1	1		0	1	0	0	0		1	0				
Political Contributions Disclosure (S0807)	1	1		1	0	0	0	0		0	1				
Report on EEO (S0812)	2	2		1	1	0	0	0		1	1				
Gender Pay Gap (S0817)	1	1		1	0	0	0	0		0	1				
Sub-Totals Shareholder for Social	7	10		4	6	0	0	0		6	4				
Totals for Social	6	12		6	6	0	0	0		8	4				

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Instructions										Management					
Meetings	Proposals		For	Against	Abstain	Withhold	DNV			With	Against				

Management

Approve Merger Agreement (M0405)	2	2	2	0	0	0	0			2	0				
Approve Scheme of Arrangement (M0406)	2	2	2	0	0	0	0			2	0				
Approve Acquisition OR Issue Shares in Connection with Acquisition (M0410)	2	2	1	0	1	0	0			1	1				
Approve Sale of Company Assets (M0415)	1	1	1	0	0	0	0			1	0				
Acquire Certain Assets of Another Company (M0419)	1	2	2	0	0	0	0			2	0				
Sub-Totals Management for Strategic Transactions	8	9	8	0	1	0	0			8	1				
Totals for Strategic Transactions	7	9	8	0	1	0	0			8	1				

Management

Adjourn Meeting (M0617)	2	2	1	0	1	0	0			1	1				
Authorize the Company to Call EGM with Two Weeks Notice (M0623)	2	2	2	0	0	0	0			2	0				
Amend Right to Call Special Meeting (M0624)	1	1	1	0	0	0	0			1	0				
Renew Partial Takeover Provision (M0652)	4	4	4	0	0	0	0			4	0				
Sub-Totals Management for Takeover Related	9	9	8	0	1	0	0			8	1				
Totals for Takeover Related	9	9	8	0	1	0	0			8	1				
Sub-totals Management Proposals for the report	241	507	462	38	5	0	0			467	40				

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	Instructions											Management						
	Meetings	Proposals		For	Against	Abstain	Withhold	DNV					With	Against				
Sub-totals Shareholder Proposals for the report	19	24		6	18	0	0	0					18	6				
Totals for the report	62	531		468	56	5	0	0					485	46				

VOTE SUMMARY REPORT

Date range covered : 10/01/2024 to 12/31/2024

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Royal KPN NV

Meeting Date: 10/01/2024 **Country:** Netherlands **Ticker:** KPN
Record Date: 09/03/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N4297B146 **Primary CUSIP:** N4297B146 **Primary ISIN:** NL0000009082 **Primary SEDOL:** 5956078

Shares Voted: 21,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Opportunity to Make Recommendations	Mgmt			
3	Elect Rob Shuter to Supervisory Board	Mgmt	For	For	No
4	Close Meeting	Mgmt			

The Procter & Gamble Company

Meeting Date: 10/08/2024 **Country:** USA **Ticker:** PG
Record Date: 08/09/2024 **Meeting Type:** Annual
Primary Security ID: 742718109 **Primary CUSIP:** 742718109 **Primary ISIN:** US7427181091 **Primary SEDOL:** 2704407

Shares Voted: 12,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director B. Marc Allen	Mgmt	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	No
1c	Elect Director Sheila Bonini	Mgmt	For	For	No
1d	Elect Director Amy L. Chang	Mgmt	For	For	No
1e	Elect Director Joseph Jimenez	Mgmt	For	For	No
1f	Elect Director Christopher Kempczinski	Mgmt	For	For	No
1g	Elect Director Debra L. Lee	Mgmt	For	For	No
1h	Elect Director Terry J. Lundgren	Mgmt	For	For	No
1i	Elect Director Christine M. McCarthy	Mgmt	For	For	No
1j	Elect Director Ashley McEvoy	Mgmt	For	For	No
1k	Elect Director Jon R. Moeller	Mgmt	For	For	No

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1l	Elect Director Robert J. Portman	Mgmt	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	No
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Report on Median Gender/Racial Pay Gap	SH	Against	For	No

REA Group Ltd

Meeting Date: 10/09/2024 **Country:** Australia **Ticker:** REA
Record Date: 10/07/2024 **Meeting Type:** Annual
Primary Security ID: Q8051B108 **Primary CUSIP:** Q8051B108 **Primary ISIN:** AU0000000REA9 **Primary SEDOL:** 6198578

Shares Voted: 278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3a	Elect Jennifer Lambert as Director	Mgmt	For	For	No
3b	Elect Hamish McLennan as Director	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For	No

Paychex, Inc.

Meeting Date: 10/10/2024 **Country:** USA **Ticker:** PAYX
Record Date: 08/12/2024 **Meeting Type:** Annual
Primary Security ID: 704326107 **Primary CUSIP:** 704326107 **Primary ISIN:** US7043261079 **Primary SEDOL:** 2674458

Shares Voted: 1,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Martin Mucci	Mgmt	For	For	No
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	No
1c	Elect Director Joseph G. Doody	Mgmt	For	For	No
1d	Elect Director John B. Gibson	Mgmt	For	For	No

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1e	Elect Director B. Thomas Golisano	Mgmt	For	For	No
1f	Elect Director Pamela A. Joseph	Mgmt	For	For	No
1g	Elect Director Theresa M. Payton	Mgmt	For	For	No
1h	Elect Director Kevin A. Price	Mgmt	For	For	No
1i	Elect Director Joseph M. Tucci	Mgmt	For	For	No
1j	Elect Director Joseph M. Velli	Mgmt	For	For	No
1k	Elect Director Kara Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Singapore Exchange Limited

Meeting Date: 10/10/2024

Country: Singapore

Ticker: S68

Record Date:

Meeting Type: Annual

Primary Security ID: Y79946102

Primary CUSIP: Y79946102

Primary ISIN: SG1J26887955

Primary SEDOL: 6303866

Shares Voted: 4,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Elect Beh Swan Gin as Director	Mgmt	For	For	No
3b	Elect Koh Boon Hwee as Director	Mgmt	For	For	No
3c	Elect Tsien Samuel Nag as Director	Mgmt	For	For	No
4	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	No
5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	No
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
7	Elect Stuart Wilson Lewis as Director	Mgmt	For	For	No

Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8	Elect Maimoonah Binte Mohamed Hussain as Director	Mgmt	For	For	No
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
11	Authorize Share Repurchase Program	Mgmt	For	For	No

International Paper Company

Meeting Date: 10/11/2024 **Country:** USA **Ticker:** IP
Record Date: 09/12/2024 **Meeting Type:** Special
Primary Security ID: 460146103 **Primary CUSIP:** 460146103 **Primary ISIN:** US4601461035 **Primary SEDOL:** 2465254

Shares Voted: 1,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Issue Shares in Connection with Acquisition	Mgmt	For	Abstain	No
2	Adjourn Meeting	Mgmt	For	Abstain	No

Meridian Energy Limited

Meeting Date: 10/15/2024 **Country:** New Zealand **Ticker:** MEL
Record Date: 10/11/2024 **Meeting Type:** Annual
Primary Security ID: Q5997E121 **Primary CUSIP:** Q5997E121 **Primary ISIN:** NZMELE0002S7 **Primary SEDOL:** BWFD052

Shares Voted: 7,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Tania Simpson as Director	Mgmt	For	For	No

Seagate Technology Holdings plc

Meeting Date: 10/19/2024 **Country:** Ireland **Ticker:** STX
Record Date: 08/23/2024 **Meeting Type:** Annual
Primary Security ID: G7997R103 **Primary CUSIP:** G7997R103 **Primary ISIN:** IE00BKVD2N49 **Primary SEDOL:** BKVD2N4

Shares Voted: 1,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Mark W. Adams	Mgmt	For	Against	No
1b	Elect Director Shankar Arumugavelu	Mgmt	For	For	No
1c	Elect Director Prat S. Bhatt	Mgmt	For	For	No
1d	Elect Director Judy Bruner	Mgmt	For	For	No
1e	Elect Director Michael R. Cannon	Mgmt	For	For	No
1f	Elect Director Richard L. Clemmer	Mgmt	For	For	No
1g	Elect Director Yolanda L. Conyers	Mgmt	For	For	No
1h	Elect Director Jay L. Geldmacher	Mgmt	For	For	No
1i	Elect Director Dylan G. Haggart	Mgmt	For	For	No
1j	Elect Director William D. Mosley	Mgmt	For	For	No
1k	Elect Director Stephanie Tilenius	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No

OCI NV

Meeting Date: 10/22/2024

Country: Netherlands

Ticker: OCI

Record Date: 09/24/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: N6667A111

Primary CUSIP: N6667A111

Primary ISIN: NL0010558797

Primary SEDOL: BD4TZK8

Shares Voted: 570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve the Transaction	Mgmt	For	For	No
3	Close Meeting	Mgmt			

Suncorp Group Limited

Meeting Date: 10/22/2024

Country: Australia

Ticker: SUN

Record Date: 10/20/2024

Meeting Type: Annual

Primary Security ID: Q88040110

Primary CUSIP: Q88040110

Primary ISIN: AU000000SUN6

Primary SEDOL: 6585084

Shares Voted: 6,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Return of Capital to Ordinary Shareholders	Mgmt	For	For	No
2	Approve Consolidation of Ordinary Shares	Mgmt	For	For	No
3	Approve the Amendments to the Company's Constitution	Mgmt	For	For	No
4a	Elect Gillian Brown as Director	Mgmt	For	For	No
4b	Elect Sylvia Falzon as Director	Mgmt	For	For	No
4c	Elect Christine McLoughlin as Director	Mgmt	For	For	No
4d	Elect Lindsay Tanner as Director	Mgmt	For	For	No
4e	Elect Duncan West as Director	Mgmt	For	For	No
5	Approve Increase in Non-Executive Director Fee Pool	Mgmt	None	For	No
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	No

Transurban Group

Meeting Date: 10/22/2024

Country: Australia

Ticker: TCL

Record Date: 10/20/2024

Meeting Type: Annual

Primary Security ID: Q9194A106

Primary CUSIP: Q9194A106

Primary ISIN: AU000000TCL6

Primary SEDOL: 6200882

Shares Voted: 16,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt			
2a	Elect Gary Lennon as Director	Mgmt	For	For	No
2b	Elect Craig Drummond as Director	Mgmt	For	For	No
2c	Elect Timothy Reed as Director	Mgmt	For	For	No

Transurban Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2d	Elect Robert Whitfield as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt			
4	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For	No

Barratt Developments Plc

Meeting Date: 10/23/2024

Country: United Kingdom

Ticker: BTRW

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: G08288105

Primary CUSIP: G08288105

Primary ISIN: GB0000811801

Primary SEDOL: 0081180

Shares Voted: 7,497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Caroline Silver as Director	Mgmt	For	For	No
5	Re-elect Jasi Halai as Director	Mgmt	For	For	No
6	Re-elect Nigel Webb as Director	Mgmt	For	For	No
7	Re-elect David Thomas as Director	Mgmt	For	For	No
8	Re-elect Steven Boyes as Director	Mgmt	For	For	No
9	Re-elect Mike Scott as Director	Mgmt	For	For	No
10	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	No
11	Re-elect Jock Lennox as Director	Mgmt	For	For	No
12	Re-elect Chris Weston as Director	Mgmt	For	For	No
13	Elect Matthew Pratt as Director	Mgmt	For	For	No
14	Elect Nicky Dulieu as Director	Mgmt	For	For	No
15	Elect Geeta Nanda as Director	Mgmt	For	For	No
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Sino Land Company Limited

Meeting Date: 10/23/2024

Country: Hong Kong

Ticker: 83

Record Date: 10/17/2024

Meeting Type: Annual

Primary Security ID: Y80267126

Primary CUSIP: Y80267126

Primary ISIN: HK0083000502

Primary SEDOL: 6810429

Shares Voted: 21,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3.1	Elect Allan Zeman as Director	Mgmt	For	Against	No
3.2	Elect Steven Ong Kay Eng as Director	Mgmt	For	For	Yes
3.3	Elect Wong Cho Bau as Director	Mgmt	For	For	No
3.4	Elect Daryl Ng Win Kong as Director	Mgmt	For	For	Yes
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Against	No
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	No

Sino Land Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	No

APA Group

Meeting Date: 10/24/2024	Country: Australia	Ticker: APA	
Record Date: 10/22/2024	Meeting Type: Annual		
Primary Security ID: Q0437B100	Primary CUSIP: Q0437B100	Primary ISIN: AU000000APA1	Primary SEDOL: 6247306

Shares Voted: 6,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Samantha Lewis as Director	Mgmt	For	For	No
3	Elect David Lamont as Director	Mgmt	For	For	No
4	Elect Michael Fraser as Director	Mgmt	For	For	No
5	Elect Debra Goodin as Director	Mgmt	For	For	No
6	Approve Grant of Performance Rights to Adam Watson	Mgmt	For	For	No
7a	Approve Amendment to the Constitution of APA Infrastructure Trust	SH	Against	Against	No
7b	Approve Amendment to the Constitution of APA Investment Trust	SH	Against	Against	No
7c	Approve Climate Risk Safeguarding	SH	Against	Against	No
8	Approve Conditional Spill Resolution	Mgmt	Against	Against	No

Bio-Techne Corporation

Meeting Date: 10/24/2024	Country: USA	Ticker: TECH	
Record Date: 08/29/2024	Meeting Type: Annual		
Primary Security ID: 09073M104	Primary CUSIP: 09073M104	Primary ISIN: US09073M1045	Primary SEDOL: BSHZ3Q0

Shares Voted: 845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Fix Number of Directors at Nine	Mgmt	For	For	No
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	No

Bio-Techne Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2b	Elect Director Julie L. Bushman	Mgmt	For	For	No
2c	Elect Director Judith Klimovsky	Mgmt	For	For	No
2d	Elect Director John L. Higgins	Mgmt	For	For	No
2e	Elect Director Kim Kelderman	Mgmt	For	For	No
2f	Elect Director Alpna Seth	Mgmt	For	For	No
2g	Elect Director Rupert Vessey	Mgmt	For	For	No
2h	Elect Director Joseph D. Keegan	Mgmt	For	For	No
2i	Elect Director Roeland Nusse	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Ratify KPMG, LLP as Auditors	Mgmt	For	For	No

Brambles Limited

Meeting Date: 10/24/2024

Country: Australia

Ticker: BXB

Record Date: 10/22/2024

Meeting Type: Annual

Primary Security ID: Q6634U106

Primary CUSIP: Q6634U106

Primary ISIN: AU000000BXB1

Primary SEDOL: B1FJ0C0

Shares Voted: 7,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3	Elect Elizabeth Fagan as Director	Mgmt	For	For	No
4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	Mgmt	For	For	No
5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	Mgmt	For	For	No
6	Approve Issue of Shares under the Brambles Limited MyShare Plan	Mgmt	For	For	No

CAR Group Limited

Meeting Date: 10/25/2024

Country: Australia

Ticker: CAR

Record Date: 10/23/2024

Meeting Type: Annual

Primary Security ID: Q21411121

Primary CUSIP: Q21411121

Primary ISIN: AU000000CAR3

Primary SEDOL: BW0BGZ3

CAR Group Limited

Shares Voted: 1,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3a	Elect Edwina Gilbert as Director	Mgmt	For	For	No
3b	Elect Kee Wong as Director	Mgmt	For	For	No
3c	Elect Philippa Marlow as Director	Mgmt	For	For	No
4a	Approve Grant of Rights to Cameron McIntyre	Mgmt	For	For	No
4b	Approve Grant of Performance Rights to Cameron McIntyre	Mgmt	For	For	No
5	Approve Increase to Non-Executive Directors' Fee Pool	Mgmt	None	For	No

Cochlear Limited

Meeting Date: 10/25/2024

Country: Australia

Ticker: COH

Record Date: 10/23/2024

Meeting Type: Annual

Primary Security ID: Q25953102

Primary CUSIP: Q25953102

Primary ISIN: AU000000COH5

Primary SEDOL: 6211798

Shares Voted: 349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	No
2.1	Approve Remuneration Report	Mgmt	For	For	No
3.1	Elect Alison Deans as Director	Mgmt	For	For	No
3.2	Elect Glen Boreham as Director	Mgmt	For	For	No
3.3	Elect Christine McLoughlin as Director	Mgmt	For	For	No
3.4	Elect Caroline Clarke as Director	Mgmt	For	For	No
4.1	Approve Grant of Long-Term Incentives to Dig Howitt	Mgmt	For	For	No

ASX Limited

Meeting Date: 10/28/2024

Country: Australia

Ticker: ASX

Record Date: 10/26/2024

Meeting Type: Annual

Primary Security ID: Q0604U105

Primary CUSIP: Q0604U105

Primary ISIN: AU000000ASX7

Primary SEDOL: 6129222

ASX Limited

Shares Voted: 1,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Approve Remuneration Report	Mgmt	For	Against	No
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	Against	No
5a	Elect Wayne Byres as Director	Mgmt	For	For	No
5b	Elect David Clarke as Director	Mgmt	For	For	No
6a	Elect Philip Galvin as Director	SH	Against	Against	No
6b	Elect Robert Caisley as Director	SH	Against	Against	No

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2024

Country: Italy

Ticker: MB

Record Date: 10/17/2024

Meeting Type: Annual/Special

Primary Security ID: T10584117

Primary CUSIP: T10584117

Primary ISIN: IT0000062957

Primary SEDOL: 4574813

Shares Voted: 2,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1b	Approve Allocation of Income	Mgmt	For	For	No
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
3a	Approve Remuneration Policy	Mgmt	For	For	No
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	No
3c	Approve Annual Performance Share Scheme	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	No

Wolters Kluwer NV

Meeting Date: 10/28/2024

Country: Netherlands

Ticker: WKL

Record Date: 09/30/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: N9643A197

Primary CUSIP: N9643A197

Primary ISIN: NL0000395903

Primary SEDOL: 5671519

Wolters Kluwer NV

Shares Voted: 1,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Anjana Harve to Supervisory Board	Mgmt	For	For	No
3	Close Meeting	Mgmt			

CapitaLand Integrated Commercial Trust

Meeting Date: 10/29/2024

Country: Singapore

Ticker: C38U

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0259J109

Primary CUSIP: Y0259J109

Primary ISIN: SG1M51904654

Primary SEDOL: 6420129

Shares Voted: 30,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Proposed Acquisition	Mgmt	For	For	No

Cintas Corporation

Meeting Date: 10/29/2024

Country: USA

Ticker: CTAS

Record Date: 09/12/2024

Meeting Type: Annual

Primary Security ID: 172908105

Primary CUSIP: 172908105

Primary ISIN: US1729081059

Primary SEDOL: 2197137

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Melanie W. Barstad	Mgmt	For	For	No
1b	Elect Director Beverly K. Carmichael	Mgmt	For	For	No
1c	Elect Director Karen L. Carnahan	Mgmt	For	For	No
1d	Elect Director Robert E. Coletti	Mgmt	For	For	No
1e	Elect Director Scott D. Farmer	Mgmt	For	For	No
1f	Elect Director Martin Mucci	Mgmt	For	For	No
1g	Elect Director Joseph Scaminace	Mgmt	For	For	No
1h	Elect Director Todd M. Schneider	Mgmt	For	For	No

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1i	Elect Director Ronald W. Tysoe	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	No
6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against	No
7	Report on Political Contributions	SH	Against	For	No

CSL Limited

Meeting Date: 10/29/2024

Country: Australia

Ticker: CSL

Record Date: 10/27/2024

Meeting Type: Annual

Primary Security ID: Q3018U109

Primary CUSIP: Q3018U109

Primary ISIN: AU000000CSL8

Primary SEDOL: 6185495

Shares Voted: 2,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Brian McNamee as Director	Mgmt	For	For	No
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For	No
2c	Elect Alison Watkins as Director	Mgmt	For	For	No
2d	Elect Samantha Lewis as Director	Mgmt	For	For	No
2e	Elect Elaine Sorg as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Share Units to Paul McKenzie	Mgmt	For	For	No
5	Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	No
6	Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG Members	Mgmt	For	For	No
7	Approve Increase to Non-Executive Director Fee Cap	Mgmt	None	For	No

Kellanova

Meeting Date: 11/01/2024

Country: USA

Ticker: K

Record Date: 09/24/2024

Meeting Type: Special

Primary Security ID: 487836108

Primary CUSIP: 487836108

Primary ISIN: US4878361082

Primary SEDOL: 2486813

Shares Voted: 1,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Merger Agreement	Mgmt	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	No
3	Adjourn Meeting	Mgmt	For	For	No

Spark New Zealand Ltd.

Meeting Date: 11/01/2024

Country: New Zealand

Ticker: SPK

Record Date: 10/30/2024

Meeting Type: Annual

Primary Security ID: Q8619N107

Primary CUSIP: Q8619N107

Primary ISIN: NZTELE0001S4

Primary SEDOL: 6881436

Shares Voted: 9,869

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No
2	Elect David Havercroft as Director	Mgmt	For	For	No
3	Elect Lisa Nelson as Director	Mgmt	For	For	No
4	Elect Warwick Bray as Director	Mgmt	For	For	No

Lam Research Corporation

Meeting Date: 11/05/2024

Country: USA

Ticker: LRCX

Record Date: 09/06/2024

Meeting Type: Annual

Primary Security ID: 512807306

Primary CUSIP: 512807306

Primary ISIN: US5128073062

Primary SEDOL: BSML4N7

Shares Voted: 714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	No
1b	Elect Director Timothy M. Archer	Mgmt	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	For	For	No
1d	Elect Director Ita M. Brennan	Mgmt	For	For	No

Lam Research Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1e	Elect Director Michael R. Cannon	Mgmt	For	For	No
1f	Elect Director John M. Dineen	Mgmt	For	For	No
1g	Elect Director Mark Fields	Mgmt	For	For	No
1h	Elect Director Ho Kyu Kang	Mgmt	For	For	No
1i	Elect Director Bethany J. Mayer	Mgmt	For	For	No
1j	Elect Director Jyoti K. Mehra	Mgmt	For	For	No
1k	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Automatic Data Processing, Inc.

Meeting Date: 11/06/2024

Country: USA

Ticker: ADP

Record Date: 09/09/2024

Meeting Type: Annual

Primary Security ID: 053015103

Primary CUSIP: 053015103

Primary ISIN: US0530151036

Primary SEDOL: 2065308

Shares Voted: 2,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Peter Bisson	Mgmt	For	For	No
1b	Elect Director Maria Black	Mgmt	For	For	No
1c	Elect Director David V. Goeckeler	Mgmt	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	No
1e	Elect Director John P. Jones	Mgmt	For	For	No
1f	Elect Director Francine S. Katsoudas	Mgmt	For	For	No
1g	Elect Director Nazzic S. Keene	Mgmt	For	For	No
1h	Elect Director Thomas J. Lynch	Mgmt	For	For	No
1i	Elect Director Scott F. Powers	Mgmt	For	For	No
1j	Elect Director William J. Ready	Mgmt	For	Against	No
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	For	No
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	No

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Fortescue Ltd.

Meeting Date: 11/06/2024 **Country:** Australia **Ticker:** FMG
Record Date: 11/04/2024 **Meeting Type:** Annual
Primary Security ID: Q39360104 **Primary CUSIP:** Q39360104 **Primary ISIN:** AU000000FMG4 **Primary SEDOL:** 6086253

Shares Voted: 9,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Lord Sebastian Coe as Director	Mgmt	For	For	No
3	Elect Jean Baderschneider as Director	Mgmt	For	For	No
4	Elect Usha Rao-Monari as Director	Mgmt	For	For	No
5	Elect Noel Pearson as Director	Mgmt	For	For	No
6	Approve Fortescue Ltd Performance Rights Plan	Mgmt	For	For	No
7	Approve Issuance of Performance Rights to Dino Otranto	Mgmt	For	For	No
8	Approve Issuance of Performance Rights to Mark Hutchinson	Mgmt	For	For	No
9	Approve Conditional Spill Resolution	Mgmt	Against	Against	No

Coles Group Limited

Meeting Date: 11/12/2024 **Country:** Australia **Ticker:** COL
Record Date: 11/10/2024 **Meeting Type:** Annual
Primary Security ID: Q26203408 **Primary CUSIP:** Q26203408 **Primary ISIN:** AU0000030678 **Primary SEDOL:** BYWR0T5

Shares Voted: 7,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.1	Elect Peter Allen as Director	Mgmt	For	For	No
2.2	Elect Andrew Penn as Director	Mgmt	For	For	No

Coles Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.3	Elect Abi Cleland as Director	Mgmt	For	For	No
2.4	Elect Richard Freudenstein as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For	No
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For	No
6	Approve Renewal of Proportional Takeover Provisions in Constitution	Mgmt	For	For	No
7.1	Approve the Amendments to the Company's Constitution	SH	Against	Against	No
7.2	Approve Contingent Resolution - Nature-Related Disclosure	SH	Against	Against	No
7.3	Approve Contingent Resolution - Farmed Salmon Sourcing	SH	Against	Against	No

Endeavour Group Ltd. (Australia)

Meeting Date: 11/13/2024

Country: Australia

Ticker: EDV

Record Date: 11/11/2024

Meeting Type: Annual

Primary Security ID: Q3482R103

Primary CUSIP: Q3482R103

Primary ISIN: AU0000154833

Primary SEDOL: BNVS144

Shares Voted: 8,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Ari Mervis as Director	Mgmt	For	For	No
2b	Elect Peter Margin as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For	For	No

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2024

Country: USA

Ticker: BR

Record Date: 09/18/2024

Meeting Type: Annual

Primary Security ID: 11133T103

Primary CUSIP: 11133T103

Primary ISIN: US11133T1034

Primary SEDOL: B1VP7R6

Broadridge Financial Solutions, Inc.

Shares Voted: 640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Pamela L. Carter	Mgmt	For	For	No
1b	Elect Director Richard J. Daly	Mgmt	For	For	No
1c	Elect Director Robert N. Duels	Mgmt	For	For	No
1d	Elect Director Melvin L. Flowers	Mgmt	For	For	No
1e	Elect Director Timothy C. Gokey	Mgmt	For	For	No
1f	Elect Director Brett A. Keller	Mgmt	For	For	No
1g	Elect Director Maura A. Markus	Mgmt	For	For	No
1h	Elect Director Eileen K. Murray	Mgmt	For	For	No
1i	Elect Director Annette L. Nazareth	Mgmt	For	For	No
1j	Elect Director Amit K. Zavery	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Computershare Limited

Meeting Date: 11/14/2024

Country: Australia

Ticker: CPU

Record Date: 11/12/2024

Meeting Type: Annual

Primary Security ID: Q2721E105

Primary CUSIP: Q2721E105

Primary ISIN: AU000000CPU5

Primary SEDOL: 6180412

Shares Voted: 2,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Paul Reynolds as Director	Mgmt	For	For	Yes
3	Elect Lisa Gay as Director	Mgmt	For	For	No
4	Elect John Nendick as Director	Mgmt	For	For	Yes
5	Elect Gerrard Schmid as Director	Mgmt	For	For	No
6	Approve Remuneration Report	Mgmt	For	For	No
7	Approve Grant of Performance Rights to Stuart Irving	Mgmt	For	For	No

Goodman Group

Meeting Date: 11/14/2024

Country: Australia

Ticker: GMG

Record Date: 11/12/2024

Meeting Type: Annual

Primary Security ID: Q4229W132

Primary CUSIP: Q4229W132

Primary ISIN: AU000000GMG2

Primary SEDOL: B03FYZ4

Shares Voted: 9,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	No
2a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	For	No
2b	Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	Mgmt	For	For	No
3	Elect David Collins as Director of Goodman Logistics (HK) Limited	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	Against	No
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	Against	No
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	No
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	No

Bluescope Steel Limited

Meeting Date: 11/19/2024

Country: Australia

Ticker: BSL

Record Date: 11/17/2024

Meeting Type: Annual

Primary Security ID: Q1415L177

Primary CUSIP: Q1415L177

Primary ISIN: AU000000BSLO

Primary SEDOL: 6533232

Shares Voted: 2,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Jane McAloon as Director	Mgmt	For	For	No
2b	Elect Alistair Field as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of STI Share Rights to Mark Vassella	Mgmt	For	For	No
5	Approve Grant of LTI Alignment Rights to Mark Vassella	Mgmt	For	For	No
6	Approve the Increase in the Maximum Number of Directors	Mgmt	For	For	No

Bluescope Steel Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	None	For	No
8	Approve Renewal of Potential Termination Benefits	Mgmt	For	For	No

Campbell Soup Company

Meeting Date: 11/19/2024

Country: USA

Ticker: CPB

Record Date: 09/25/2024

Meeting Type: Annual

Primary Security ID: 134429109

Primary CUSIP: 134429109

Primary ISIN: US1344291091

Primary SEDOL: 2162845

Shares Voted: 1,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	No
1.2	Elect Director Howard M. Averill	Mgmt	For	For	No
1.3	Elect Director Mark A. Clouse	Mgmt	For	For	No
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For	No
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	No
1.6	Elect Director Grant H. Hill	Mgmt	For	For	No
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For	No
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For	No
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For	No
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For	No
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For	No
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Change Company Name to The Campbell's Company	Mgmt	For	For	No
5	Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	SH	Against	Against	No

Fox Corporation

Meeting Date: 11/19/2024

Country: USA

Ticker: FOXA

Record Date: 09/23/2024

Meeting Type: Annual

Primary Security ID: 35137L105

Primary CUSIP: 35137L105

Primary ISIN: US35137L1052

Primary SEDOL: BJJMGL2

Shares Voted: 760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	For	No
1b	Elect Director Tony Abbott	Mgmt	For	Against	No
1c	Elect Director William A. Burck	Mgmt	For	Against	No
1d	Elect Director Chase Carey	Mgmt	For	Against	Yes
1e	Elect Director Roland A. Hernandez	Mgmt	For	Against	No
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	Against	Yes
1g	Elect Director Paul D. Ryan	Mgmt	For	Against	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Mowi ASA

Meeting Date: 11/19/2024

Country: Norway

Ticker: MOWI

Record Date: 11/12/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: R4S04H101

Primary CUSIP: R4S04H101

Primary ISIN: NO0003054108

Primary SEDOL: B02L486

Shares Voted: 2,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.a	Elect Chairman of Meeting	Mgmt	For	For	No
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	No
3.a	Elect Orjan Svanevik (Chair) as New Director	Mgmt	For	For	No

Seek Limited

Meeting Date: 11/19/2024

Country: Australia

Ticker: SEK

Record Date: 11/17/2024

Meeting Type: Annual

Primary Security ID: Q8382E102

Primary CUSIP: Q8382E102

Primary ISIN: AU000000SEK6

Primary SEDOL: B0767Y3

Seek Limited

Shares Voted: 1,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	Against	No
3a	Elect Rachael Powell as Director	Mgmt	For	For	No
3b	Elect Graham Goldsmith as Director	Mgmt	For	Against	Yes
3c	Elect Michael Wachtel as Director	Mgmt	For	For	No
3d	Elect Andrew Bassat as Director	Mgmt	For	For	No
4	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against	No
5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Ian Narev	Mgmt	For	Against	No
6	Approve Renewal of Leaving Benefits	Mgmt	For	For	No

Northern Star Resources Limited

Meeting Date: 11/20/2024

Country: Australia

Ticker: NST

Record Date: 11/18/2024

Meeting Type: Annual

Primary Security ID: Q6951U101

Primary CUSIP: Q6951U101

Primary ISIN: AU000000NST8

Primary SEDOL: 6717456

Shares Voted: 5,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	Against	No
3	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For	No
4	Elect Michael Ashforth as Director	Mgmt	For	For	No
5	Elect Sharon Warburton as Director	Mgmt	For	For	No
6	Elect Marnie Finlayson as Director	Mgmt	For	For	No

The Clorox Company

Meeting Date: 11/20/2024

Country: USA

Ticker: CLX

Record Date: 09/23/2024

Meeting Type: Annual

Primary Security ID: 189054109

Primary CUSIP: 189054109

Primary ISIN: US1890541097

Primary SEDOL: 2204026

Shares Voted: 672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Stephen B. Bratspies	Mgmt	For	For	No
1.2	Elect Director Pierre R. Breber	Mgmt	For	For	No
1.3	Elect Director Julia Denman	Mgmt	For	For	No
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For	No
1.5	Elect Director Esther Lee	Mgmt	For	For	No
1.6	Elect Director A.D. David Mackay	Mgmt	For	For	No
1.7	Elect Director Stephanie Plaines	Mgmt	For	For	No
1.8	Elect Director Linda Rendle	Mgmt	For	For	No
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	No
1.10	Elect Director Russell J. Weiner	Mgmt	For	For	No
1.11	Elect Director Christopher J. Williams	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Western Digital Corporation

Meeting Date: 11/20/2024

Country: USA

Ticker: WDC

Record Date: 09/23/2024

Meeting Type: Annual

Primary Security ID: 958102105

Primary CUSIP: 958102105

Primary ISIN: US9581021055

Primary SEDOL: 2954699

Shares Voted: 1,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	No
1b	Elect Director Thomas Caulfield	Mgmt	For	For	No
1c	Elect Director Martin I. Cole	Mgmt	For	For	No
1d	Elect Director Tunc Doluca	Mgmt	For	For	No

Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1e	Elect Director David V. Goeckeler	Mgmt	For	For	No
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	No
1g	Elect Director Stephanie A. Streeter	Mgmt	For	Against	Yes
1h	Elect Director Miyuki Suzuki	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	For	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

Mineral Resources Limited

Meeting Date: 11/21/2024 **Country:** Australia **Ticker:** MIN
Record Date: 11/19/2024 **Meeting Type:** Annual
Primary Security ID: Q60976109 **Primary CUSIP:** Q60976109 **Primary ISIN:** AU000000MIN4 **Primary SEDOL:** B17ZL56

Shares Voted: 916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	None	Against	No
2	Elect Denise McComish as Director	Mgmt	For	For	No
3	Elect Jacqueline McGill as Director	Mgmt	For	For	No
4	***Withdrawn Resolution*** Approve Grant of Share Rights and Deferred Share Rights to Chris Ellison	Mgmt			
5	Approve Reinsertion of the Proportional Takeover Provisions for a Further Three Years	Mgmt	For	For	No

WiseTech Global Limited

Meeting Date: 11/22/2024 **Country:** Australia **Ticker:** WTC
Record Date: 11/20/2024 **Meeting Type:** Annual
Primary Security ID: Q98056106 **Primary CUSIP:** Q98056106 **Primary ISIN:** AU000000WTC3 **Primary SEDOL:** BZ8GX83

WiseTech Global Limited

Shares Voted: 860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3	Elect Lisa Brock as Director	Mgmt	For	For	No
4	Elect Fiona Pak-Poy as Director	Mgmt	For	For	No
5	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	Mgmt	For	For	No
6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	Mgmt	For	For	No
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	No

Pilbara Minerals Ltd.

Meeting Date: 11/26/2024

Country: Australia

Ticker: PLS

Record Date: 11/24/2024

Meeting Type: Annual

Primary Security ID: Q7539C100

Primary CUSIP: Q7539C100

Primary ISIN: AU000000PLS0

Primary SEDOL: B2368L5

Shares Voted: 14,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Kathleen Conlon as Director	Mgmt	For	For	No
3	Elect Miriam Stanborough as Director	Mgmt	For	For	No
4	Approve Issuance of Additional FY24 LTI Performance Rights to Dale Henderson	Mgmt	For	Against	No
5	Approve Issuance of FY25 LTI Performance Rights to Dale Henderson	Mgmt	For	For	No

Ramsay Health Care Limited

Meeting Date: 11/26/2024

Country: Australia

Ticker: RHC

Record Date: 11/24/2024

Meeting Type: Annual

Primary Security ID: Q7982Y104

Primary CUSIP: Q7982Y104

Primary ISIN: AU000000RHC8

Primary SEDOL: 6041995

Ramsay Health Care Limited

Shares Voted: 951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3.1	Elect David Ingle Thodey AO as Director	Mgmt	For	For	No
3.2	Elect Claudia Ricarda Rita Sussmuth Dyckerhoff as Director	Mgmt	For	For	No
3.3	Elect Helen Kurincic as Director	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Natalie Davis	Mgmt	For	For	No
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	No

FAST RETAILING CO., LTD.

Meeting Date: 11/28/2024

Country: Japan

Ticker: 9983

Record Date: 08/31/2024

Meeting Type: Annual

Primary Security ID: J1346E100

Primary CUSIP: J1346E100

Primary ISIN: JP3802300008

Primary SEDOL: 6332439

Shares Voted: 940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Articles to Amend Business Lines	Mgmt	For	For	No
2.1	Elect Director Yanai, Tadashi	Mgmt	For	Against	No
2.2	Elect Director Hattori, Nobumichi	Mgmt	For	For	No
2.3	Elect Director Shintaku, Masaaki	Mgmt	For	For	No
2.4	Elect Director Ono, Naotake	Mgmt	For	For	No
2.5	Elect Director Kathy Mitsuko Koll	Mgmt	For	For	No
2.6	Elect Director Kurumado, Joji	Mgmt	For	For	No
2.7	Elect Director Kyoya, Yutaka	Mgmt	For	For	No
2.8	Elect Director Okazaki, Takeshi	Mgmt	For	For	No
2.9	Elect Director Yanai, Kazumi	Mgmt	For	For	No
2.10	Elect Director Yanai, Koji	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Kaneko, Keiko	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Mori, Masakatsu	Mgmt	For	For	No

Aptiv Plc

Meeting Date: 12/02/2024

Country: Jersey

Ticker: APTV

Record Date: 10/31/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: G6095L109

Primary CUSIP: G6095L109

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Shares Voted: 1,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Scheme of Arrangement	Mgmt	For	For	No
2	Approve Merger Agreement	Mgmt	For	For	No

Aptiv Plc

Meeting Date: 12/02/2024

Country: Jersey

Ticker: APTV

Record Date: 10/31/2024

Meeting Type: Court

Primary Security ID: G6095L109

Primary CUSIP: G6095L109

Primary ISIN: JE00B783TY65

Primary SEDOL: B783TY6

Shares Voted: 1,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For	No

Coloplast A/S

Meeting Date: 12/05/2024

Country: Denmark

Ticker: COLO.B

Record Date: 11/28/2024

Meeting Type: Annual

Primary Security ID: K16018192

Primary CUSIP: K16018192

Primary ISIN: DK0060448595

Primary SEDOL: B8FMRX8

Shares Voted: 653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Other Proposals from Board or Shareholders (None Submitted)	Mgmt			
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain	No
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For	No
7.3	Reelect Annette Bruls as Director	Mgmt	For	For	No
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	Abstain	No
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For	No
7.6	Reelect Marianne Wiinholt as Director	Mgmt	For	Abstain	No
8	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
10	Other Business	Mgmt			

Ferguson Enterprises Inc.

Meeting Date: 12/05/2024

Country: USA

Ticker: FERG

Record Date: 10/09/2024

Meeting Type: Annual

Primary Security ID: 31488V107

Primary CUSIP: 31488V107

Primary ISIN: US31488V1070

Primary SEDOL: BS6VHW3

Shares Voted: 1,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Rekha Agrawal	Mgmt	For	For	No
1b	Elect Director Kelly Baker	Mgmt	For	For	No
1c	Elect Director Rick Beckwitt	Mgmt	For	For	No
1d	Elect Director Bill Brundage	Mgmt	For	For	No
1e	Elect Director Geoff Drabble	Mgmt	For	For	No
1f	Elect Director Catherine Halligan	Mgmt	For	For	No
1g	Elect Director Brian May	Mgmt	For	For	No
1h	Elect Director James S. Metcalf	Mgmt	For	For	No
1i	Elect Director Kevin Murphy	Mgmt	For	For	No
1j	Elect Director Alan Murray	Mgmt	For	For	No
1k	Elect Director Suzanne Wood	Mgmt	For	For	No

Ferguson Enterprises Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Associated British Foods Plc

Meeting Date: 12/06/2024

Country: United Kingdom

Ticker: ABF

Record Date: 12/04/2024

Meeting Type: Annual

Primary Security ID: G05600138

Primary CUSIP: G05600138

Primary ISIN: GB0006731235

Primary SEDOL: 0673123

Shares Voted: 1,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Emma Adamo as Director	Mgmt	For	For	No
5	Re-elect Graham Allan as Director	Mgmt	For	For	No
6	Re-elect Kumsal Bayazit as Director	Mgmt	For	For	No
7	Re-elect Michael McLintock as Director	Mgmt	For	For	No
8	Re-elect Annie Murphy as Director	Mgmt	For	For	No
9	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	No
10	Re-elect Richard Reid as Director	Mgmt	For	For	No
11	Re-elect Eoin Tonge as Director	Mgmt	For	For	No
12	Re-elect George Weston as Director	Mgmt	For	For	No
13	Elect Loraine Woodhouse as Director	Mgmt	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Vivendi SE

Meeting Date: 12/09/2024

Country: France

Ticker: VIV

Record Date: 12/05/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: F97982106

Primary CUSIP: F97982106

Primary ISIN: FR0000127771

Primary SEDOL: 4834777

Shares Voted: 3,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Extraordinary Business	Mgmt			
1	Approve Contribution in Kind of 991,811,494 Shares from Canal+ SA, its Valuation and Remuneration	Mgmt	For	For	No
2	Approve Contribution in Kind of 991,811,494 Shares from Louis Hachette Group SA, its Valuation and Remuneration	Mgmt	For	For	No
	Ordinary Business	Mgmt			
3	Distribution in kind of Shares of Havas N.V.	Mgmt	For	For	No
4	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	No

Microsoft Corporation

Meeting Date: 12/10/2024

Country: USA

Ticker: MSFT

Record Date: 09/30/2024

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Shares Voted: 38,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	No

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	No
1.3	Elect Director Teri L. List	Mgmt	For	For	No
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	No
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	No
1.6	Elect Director Satya Nadella	Mgmt	For	For	No
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	No
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	No
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Report on Risks of Weapons Development	SH	Against	Against	No
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	No
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Against	No
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	No
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	No
9	Report on AI Data Sourcing Accountability	SH	Against	For	No

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024

Country: USA

Ticker: PANW

Record Date: 10/18/2024

Meeting Type: Annual

Primary Security ID: 697435105

Primary CUSIP: 697435105

Primary ISIN: US6974351057

Primary SEDOL: B87ZMX0

Palo Alto Networks, Inc.

Shares Voted: 1,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director John Key	Mgmt	For	Against	No
1b	Elect Director Mary Pat McCarthy	Mgmt	For	Against	No
1c	Elect Director Nir Zuk	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	No

Atlassian Corporation

Meeting Date: 12/11/2024

Country: USA

Ticker: TEAM

Record Date: 10/14/2024

Meeting Type: Annual

Primary Security ID: 049468101

Primary CUSIP: 049468101

Primary ISIN: US0494681010

Primary SEDOL: BQ1PC76

Shares Voted: 860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Scott Belsky	Mgmt	For	For	No
1b	Elect Director Shona L. Brown	Mgmt	For	For	No
1c	Elect Director Michael Cannon-Brookes	Mgmt	For	For	No
1d	Elect Director Scott Farquhar	Mgmt	For	For	No
1e	Elect Director Heather M. Fernandez	Mgmt	For	Against	Yes
1f	Elect Director Sasan Goodarzi	Mgmt	For	For	No
1g	Elect Director Jay Parikh	Mgmt	For	For	No
1h	Elect Director Enrique Salem	Mgmt	For	Against	Yes
1i	Elect Director Steven Sordello	Mgmt	For	For	No
1j	Elect Director Richard P. Wong	Mgmt	For	Against	No
1k	Elect Director Michelle Zatlyn	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Atlassian Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Aspen Technology, Inc.

Meeting Date: 12/17/2024 **Country:** USA **Ticker:** AZPN
Record Date: 10/18/2024 **Meeting Type:** Annual
Primary Security ID: 29109X106 **Primary CUSIP:** 29109X106 **Primary ISIN:** US29109X1063 **Primary SEDOL:** BP2V812

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	For	No
1b	Elect Director Thomas F. Bogan	Mgmt	For	For	No
1c	Elect Director Karen M. Golz	Mgmt	For	For	No
1d	Elect Director David J. Henshall	Mgmt	For	For	No
1e	Elect Director Ram R. Krishnan	Mgmt	For	For	No
1f	Elect Director Antonio J. Pietri	Mgmt	For	For	No
1g	Elect Director Arlen R. Shenkman	Mgmt	For	For	No
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	For	For	Yes
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Orica Limited

Meeting Date: 12/17/2024 **Country:** Australia **Ticker:** ORI
Record Date: 12/15/2024 **Meeting Type:** Annual
Primary Security ID: Q7160T109 **Primary CUSIP:** Q7160T109 **Primary ISIN:** AU000000ORI1 **Primary SEDOL:** 6458001

Shares Voted: 2,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Denise Gibson as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	Mgmt	For	For	No

Orica Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Approve Potential Leaving Entitlements for Directors of Orica Subsidiary Entities (Excluding KMP and Executive Committee Members)	Mgmt	For	For	No

AutoZone, Inc.

Meeting Date: 12/18/2024 **Country:** USA **Ticker:** AZO
Record Date: 10/21/2024 **Meeting Type:** Annual
Primary Security ID: 053332102 **Primary CUSIP:** 053332102 **Primary ISIN:** US0533321024 **Primary SEDOL:** 2065955

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Philip B. Daniele, III	Mgmt	For	For	No
1.2	Elect Director Michael A. George	Mgmt	For	For	No
1.3	Elect Director Linda A. Goodspeed	Mgmt	For	For	No
1.4	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	No
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	No
1.6	Elect Director Gale V. King	Mgmt	For	For	No
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	No
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	No
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	Mgmt	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	No

ANZ Group Holdings Limited

Meeting Date: 12/19/2024 **Country:** Australia **Ticker:** ANZ
Record Date: 12/17/2024 **Meeting Type:** Annual
Primary Security ID: Q0429F119 **Primary CUSIP:** Q0429F119 **Primary ISIN:** AU000000ANZ3 **Primary SEDOL:** 6065586

ANZ Group Holdings Limited

Shares Voted: 15,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Scott Andrew St John as Director	Mgmt	For	For	No
2b	Elect Richard Boyce Massey Gibb as Director	Mgmt	For	For	No
2c	Elect Christine Elizabeth O'Reilly as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	Mgmt	For	For	No
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	No
6	Approve Transition Plan Assessments	SH	Against	Against	No

FactSet Research Systems Inc.

Meeting Date: 12/19/2024

Country: USA

Ticker: FDS

Record Date: 10/21/2024

Meeting Type: Annual

Primary Security ID: 303075105

Primary CUSIP: 303075105

Primary ISIN: US3030751057

Primary SEDOL: 2329770

Shares Voted: 204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Siew Kai Choy	Mgmt	For	Against	No
1b	Elect Director Laurie G. Hylton	Mgmt	For	For	No
1c	Elect Director Lee Shavel	Mgmt	For	Against	No
1d	Elect Director Elisha Wiesel	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	No

Kerry Group Plc

Meeting Date: 12/19/2024

Country: Ireland

Ticker: KRZ

Record Date: 12/15/2024

Meeting Type: Special

Primary Security ID: G52416107

Primary CUSIP: G52416107

Primary ISIN: IE0004906560

Primary SEDOL: 4519579

Shares Voted: 798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	Mgmt	For	For	No
2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	Mgmt	For	For	No
3	Amend Articles of Association	Mgmt	For	For	No
4	Approve Capital Reduction of the Share Premium Increase	Mgmt	For	For	No

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 10/01/2024 to 12/31/2024

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

The Procter & Gamble Company

Meeting Date: 10/08/2024 **Country:** USA **Ticker:** PG
Record Date: 08/09/2024 **Meeting Type:** Annual
Primary Security ID: 742718109 **Primary CUSIP:** 742718109 **Primary ISIN:** US7427181091 **Primary SEDOL:** 2704407

Shares Voted: 12,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Median Gender/Racial Pay Gap	SH	Against	For

International Paper Company

Meeting Date: 10/11/2024 **Country:** USA **Ticker:** IP
Record Date: 09/12/2024 **Meeting Type:** Special
Primary Security ID: 460146103 **Primary CUSIP:** 460146103 **Primary ISIN:** US4601461035 **Primary SEDOL:** 2465254

Shares Voted: 1,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Abstain
2	Adjourn Meeting	Mgmt	For	Abstain

Seagate Technology Holdings plc

Meeting Date: 10/19/2024 **Country:** Ireland **Ticker:** STX
Record Date: 08/23/2024 **Meeting Type:** Annual
Primary Security ID: G7997R103 **Primary CUSIP:** G7997R103 **Primary ISIN:** IE00BKVD2N49 **Primary SEDOL:** BKVD2N4

Shares Voted: 1,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark W. Adams	Mgmt	For	Against

Sino Land Company Limited

Meeting Date: 10/23/2024 **Country:** Hong Kong **Ticker:** 83
Record Date: 10/17/2024 **Meeting Type:** Annual
Primary Security ID: Y80267126 **Primary CUSIP:** Y80267126 **Primary ISIN:** HK0083000502 **Primary SEDOL:** 6810429

Sino Land Company Limited

Shares Voted: 21,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Allan Zeman as Director	Mgmt	For	Against
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Against
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

ASX Limited

Meeting Date: 10/28/2024 **Country:** Australia **Ticker:** ASX
Record Date: 10/26/2024 **Meeting Type:** Annual
Primary Security ID: Q0604U105 **Primary CUSIP:** Q0604U105 **Primary ISIN:** AU000000ASX7 **Primary SEDOL:** 6129222

Shares Voted: 1,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	Against

Cintas Corporation

Meeting Date: 10/29/2024 **Country:** USA **Ticker:** CTAS
Record Date: 09/12/2024 **Meeting Type:** Annual
Primary Security ID: 172908105 **Primary CUSIP:** 172908105 **Primary ISIN:** US1729081059 **Primary SEDOL:** 2197137

Shares Voted: 500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For
7	Report on Political Contributions	SH	Against	For

Kellanova

Meeting Date: 11/01/2024 **Country:** USA **Ticker:** K
Record Date: 09/24/2024 **Meeting Type:** Special
Primary Security ID: 487836108 **Primary CUSIP:** 487836108 **Primary ISIN:** US4878361082 **Primary SEDOL:** 2486813

Kellanova

Shares Voted: 1,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

Automatic Data Processing, Inc.

Meeting Date: 11/06/2024 **Country:** USA **Ticker:** ADP
Record Date: 09/09/2024 **Meeting Type:** Annual
Primary Security ID: 053015103 **Primary CUSIP:** 053015103 **Primary ISIN:** US0530151036 **Primary SEDOL:** 2065308

Shares Voted: 2,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director William J. Ready	Mgmt	For	Against

Goodman Group

Meeting Date: 11/14/2024 **Country:** Australia **Ticker:** GMG
Record Date: 11/12/2024 **Meeting Type:** Annual
Primary Security ID: Q4229W132 **Primary CUSIP:** Q4229W132 **Primary ISIN:** AU000000GMG2 **Primary SEDOL:** B03FYZ4

Shares Voted: 9,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Issuance of Performance Rights to Gregory Goodman	Mgmt	For	Against
6	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against
7	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against

Fox Corporation

Meeting Date: 11/19/2024 **Country:** USA **Ticker:** FOXA
Record Date: 09/23/2024 **Meeting Type:** Annual
Primary Security ID: 35137L105 **Primary CUSIP:** 35137L105 **Primary ISIN:** US35137L1052 **Primary SEDOL:** BJJMGL2

Fox Corporation

Shares Voted: 760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Tony Abbott	Mgmt	For	Against
1c	Elect Director William A. Burck	Mgmt	For	Against
1d	Elect Director Chase Carey	Mgmt	For	Against
1e	Elect Director Roland A. Hernandez	Mgmt	For	Against
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	Against
1g	Elect Director Paul D. Ryan	Mgmt	For	Against

Seek Limited

Meeting Date: 11/19/2024

Country: Australia

Ticker: SEK

Record Date: 11/17/2024

Meeting Type: Annual

Primary Security ID: Q8382E102

Primary CUSIP: Q8382E102

Primary ISIN: AU000000SEK6

Primary SEDOL: B0767Y3

Shares Voted: 1,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
3b	Elect Graham Goldsmith as Director	Mgmt	For	Against
4	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against
5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Ian Narev	Mgmt	For	Against

Northern Star Resources Limited

Meeting Date: 11/20/2024

Country: Australia

Ticker: NST

Record Date: 11/18/2024

Meeting Type: Annual

Primary Security ID: Q6951U101

Primary CUSIP: Q6951U101

Primary ISIN: AU000000NST8

Primary SEDOL: 6717456

Shares Voted: 5,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	Against

Western Digital Corporation

Meeting Date: 11/20/2024 **Country:** USA **Ticker:** WDC
Record Date: 09/23/2024 **Meeting Type:** Annual
Primary Security ID: 958102105 **Primary CUSIP:** 958102105 **Primary ISIN:** US9581021055 **Primary SEDOL:** 2954699

Shares Voted: 1,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Stephanie A. Streeter	Mgmt	For	Against

Pilbara Minerals Ltd.

Meeting Date: 11/26/2024 **Country:** Australia **Ticker:** PLS
Record Date: 11/24/2024 **Meeting Type:** Annual
Primary Security ID: Q7539C100 **Primary CUSIP:** Q7539C100 **Primary ISIN:** AU000000PLS0 **Primary SEDOL:** B2368L5

Shares Voted: 14,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Issuance of Additional FY24 LTI Performance Rights to Dale Henderson	Mgmt	For	Against

FAST RETAILING CO., LTD.

Meeting Date: 11/28/2024 **Country:** Japan **Ticker:** 9983
Record Date: 08/31/2024 **Meeting Type:** Annual
Primary Security ID: J1346E100 **Primary CUSIP:** J1346E100 **Primary ISIN:** JP3802300008 **Primary SEDOL:** 6332439

Shares Voted: 940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Yanai, Tadashi	Mgmt	For	Against

Coloplast A/S

Meeting Date: 12/05/2024 **Country:** Denmark **Ticker:** COLO.B
Record Date: 11/28/2024 **Meeting Type:** Annual
Primary Security ID: K16018192 **Primary CUSIP:** K16018192 **Primary ISIN:** DK0060448595 **Primary SEDOL:** B8FMRX8

Shares Voted: 653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	Abstain
7.6	Reelect Marianne Wiinholt as Director	Mgmt	For	Abstain

Microsoft Corporation

Meeting Date: 12/10/2024 **Country:** USA **Ticker:** MSFT
Record Date: 09/30/2024 **Meeting Type:** Annual
Primary Security ID: 594918104 **Primary CUSIP:** 594918104 **Primary ISIN:** US5949181045 **Primary SEDOL:** 2588173

Shares Voted: 38,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Report on AI Data Sourcing Accountability	SH	Against	For

Palo Alto Networks, Inc.

Meeting Date: 12/10/2024 **Country:** USA **Ticker:** PANW
Record Date: 10/18/2024 **Meeting Type:** Annual
Primary Security ID: 697435105 **Primary CUSIP:** 697435105 **Primary ISIN:** US6974351057 **Primary SEDOL:** B87ZMX0

Shares Voted: 1,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Key	Mgmt	For	Against
1b	Elect Director Mary Pat McCarthy	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Atlassian Corporation

Meeting Date: 12/11/2024 **Country:** USA **Ticker:** TEAM
Record Date: 10/14/2024 **Meeting Type:** Annual
Primary Security ID: 049468101 **Primary CUSIP:** 049468101 **Primary ISIN:** US0494681010 **Primary SEDOL:** BQ1PC76

Shares Voted: 860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Heather M. Fernandez	Mgmt	For	Against

Atlassian Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Enrique Salem	Mgmt	For	Against
1j	Elect Director Richard P. Wong	Mgmt	For	Against

AutoZone, Inc.

Meeting Date: 12/18/2024 **Country:** USA **Ticker:** AZO
Record Date: 10/21/2024 **Meeting Type:** Annual
Primary Security ID: 053332102 **Primary CUSIP:** 053332102 **Primary ISIN:** US0533321024 **Primary SEDOL:** 2065955

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For

FactSet Research Systems Inc.

Meeting Date: 12/19/2024 **Country:** USA **Ticker:** FDS
Record Date: 10/21/2024 **Meeting Type:** Annual
Primary Security ID: 303075105 **Primary CUSIP:** 303075105 **Primary ISIN:** US3030751057 **Primary SEDOL:** 2329770

Shares Voted: 204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	For	Against
1c	Elect Director Lee Shavel	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For