



STAPLES

Quarterly Proxy Voting Report

July 1, 2024 to September 30, 2024

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 07/01/2024 to 09/30/2024

Institution Account(s): Stichting Pensioenfonds Staples

Instructions										Management					
Meetings	Proposals		For	Against	Abstain	Withhold	DNV			With	Against				

Management

Ratify Auditors (M0101)	28	29	29	0	0	0	0			29	0				
Authorize Board to Fix Remuneration of External Auditor(s) (M0109)	14	14	14	0	0	0	0			14	0				
Approve Auditors and Authorize Board to Fix Their Remuneration (M0136)	3	3	3	0	0	0	0			3	0				
Sub-Totals Management for Audit Related	45	46	46	0	0	0	0			46	0				
Totals for Audit Related	34	46	46	0	0	0	0			46	0				

Management

Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights (M0329)	1	1	1	0	0	0	0			1	0				
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M0331)	13	23	23	0	0	0	0			23	0				
Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights (M0358)	1	1	1	0	0	0	0			1	0				
Authorize Reissuance of Repurchased Shares (M0373)	2	2	2	0	0	0	0			2	0				
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights (M0379)	12	13	13	0	0	0	0			13	0				
Approve Stock Split (M0307)	1	1	1	0	0	0	0			1	0				
Approve Reverse Stock Split (M0308)	1	1	1	0	0	0	0			1	0				
Approve Reduction in Share Capital (M0374)	1	1	1	0	0	0	0			1	0				

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	Instructions										Management					
	Meetings	Proposals		For	Against	Abstain	Withhold	DNV			With	Against				
Approve Reduction/Cancellation of Share Premium Account (M0375)	1	1		1	0	0	0	0			1	0				
Authorize Share Repurchase Program (M0318)	11	11		11	0	0	0	0			11	0				
Sub-Totals Management for Capitalization	44	55		55	0	0	0	0			55	0				
Totals for Capitalization	16	55		55	0	0	0	0			55	0				

Management

Amend Articles/Bylaws/Charter -- Routine (M0106)	1	2		2	0	0	0	0			2	0				
Amend Articles/Charter Equity-Related (M0378)	1	1		1	0	0	0	0			1	0				
Amend Articles to: (Japan) (M0461)	2	2		2	0	0	0	0			2	0				
Sub-Totals Management for Company Articles	4	5		5	0	0	0	0			5	0				
Totals for Company Articles	4	5		5	0	0	0	0			5	0				

Management

Approve Remuneration of Directors and/or Committee Members (M0219)	2	2		2	0	0	0	0			2	0				
Approve/Amend Deferred Share Bonus Plan (M0538)	1	1		1	0	0	0	0			1	0				
Approve Increase in Aggregate Compensation Ceiling for Directors (M0588)	1	1		1	0	0	0	0			1	0				
Approve Restricted Stock Plan (M0507)	4	4		4	0	0	0	0			4	0				
Amend Restricted Stock Plan (M0509)	1	1		0	1	0	0	0			0	1				
Approve Omnibus Stock Plan (M0522)	2	2		2	0	0	0	0			2	0				

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	Instructions										Management					
	Meetings	Proposals		For	Against	Abstain	Withhold	DNV			With	Against				
Amend Omnibus Stock Plan (M0524)	5	5		5	0	0	0	0			5	0				
Approve/Amend All Employee Share Schemes (M0553)	1	1		1	0	0	0	0			1	0				
Approve Share Plan Grant (M0593)	2	3		3	0	0	0	0			3	0				
Advisory Vote to Ratify Named Executive Officers' Compensation (M0550)	35	35		26	9	0	0	0			27	8				
Advisory Vote on Say on Pay Frequency (M0552)	1	1		0	0	0	0	0			1	0				
Approve Remuneration Policy (M0570)	6	6		4	2	0	0	0			4	2				
Approve Supervisory Board Remuneration Policy (M0572)	1	1		1	0	0	0	0			1	0				
Approve Qualified Employee Stock Purchase Plan (M0510)	2	2		2	0	0	0	0			2	0				
Amend Qualified Employee Stock Purchase Plan (M0512)	1	1		1	0	0	0	0			1	0				
Approve Outside Director Stock Awards/Options in Lieu of Cash (M0554)	1	1		1	0	0	0	0			1	0				
Sub-Totals Management for Compensation	66	67		54	12	0	0	0			56	11				
Shareholder																
Company-Specific-Compensation-Related (S0511)	1	1		0	1	0	0	0			1	0				
Sub-Totals Shareholder for Compensation	1	1		0	1	0	0	0			1	0				
Totals for Compensation	36	68		54	13	0	0	0			57	11				

Shareholder

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 07/01/2024 to 09/30/2024

Institution Account(s): Stichting Pensioenfonds Staples

	Instructions								Management						
	Meetings	Proposals		For	Against	Abstain	Withhold	DNV		With	Against				
Amend Articles/Bylaws/Charter - Call Special Meetings (S0235)	1	1		1	0	0	0	0		0	1				
Sub-Totals Shareholder for Corporate Governance	1	1		1	0	0	0	0		0	1				
Totals for Corporate Governance	1	1		1	0	0	0	0		0	1				

Management

Elect Director (M0201)	37	330		317	11	0	2	0		317	13				
Elect Director and Approve Director's Remuneration (M0220)	1	1		1	0	0	0	0		1	0				
Elect Supervisory Board Member (M0250)	1	8		1	7	0	0	0		1	7				
Sub-Totals Management for Director Election	39	339		319	18	0	2	0		319	20				
Totals for Director Election	39	339		319	18	0	2	0		319	20				

Management

Approve Discharge of Management Board (Bundled) (M0260)	1	1		1	0	0	0	0		1	0				
Approve Discharge of Supervisory Board (Bundled) (M0261)	1	1		1	0	0	0	0		1	0				
Approve Discharge of Board and President (Bundled) (M0264)	1	2		2	0	0	0	0		2	0				
Issue Updated Indemnification, Liability and Exculpation Agreements for Directors (M0212)	2	2		2	0	0	0	0		2	0				
Elect Alternate/Deputy Directors (M0228)	1	1		1	0	0	0	0		1	0				
Approve Executive Appointment (M0298)	1	1		1	0	0	0	0		1	0				

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Institution Account(s): Stichting Pensioenfonds Staples

	Instructions										Management					
	Meetings	Proposals		For	Against	Abstain	Withhold	DNV			With	Against				
Sub-Totals Management for Director Related	7	8		8	0	0	0	0			8	0				
Shareholder																
Company-Specific Board-Related (S0222)	1	1		0	1	0	0	0			1	0				
Sub-Totals Shareholder for Director Related	1	1		0	1	0	0	0			1	0				
Totals for Director Related	7	9		8	1	0	0	0			9	0				

Shareholder																
Product Toxicity and Safety (S0738)	1	1		0	1	0	0	0			1	0				
Miscellaneous -- Environmental & Social Counterproposal (S0911)	1	1		0	1	0	0	0			1	0				
Sub-Totals Shareholder for E&S Blended	2	2		0	2	0	0	0			2	0				
Totals for E&S Blended	2	2		0	2	0	0	0			2	0				

Management																
Management Climate-Related Proposal (M0710)	1	1		1	0	0	0	0			1	0				
Sub-Totals Management for Environmental	1	1		1	0	0	0	0			1	0				

Shareholder																
Community -Environment Impact (S0731)	2	2		2	0	0	0	0			0	2				
GHG Emissions (S0743)	2	2		0	2	0	0	0			2	0				
Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan (S0748)	1	1		0	1	0	0	0			1	0				

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	Instructions										Management					
	Meetings	Proposals		For	Against	Abstain	Withhold	DNV			With	Against				
Recycling (S0781)	1	1		1	0	0	0	0			0	1				
Sub-Totals Shareholder for Environmental	6	6		3	3	0	0	0			3	3				
Totals for Environmental	5	7		4	3	0	0	0			4	3				

Management

Accept Financial Statements and Statutory Reports (M0105)	12	12		12	0	0	0	0			12	0				
Approve Dividends (M0107)	9	9		9	0	0	0	0			9	0				
Approve Allocation of Income and Dividends (M0152)	3	3		3	0	0	0	0			3	0				
Approve/Amend Regulations on General Meetings (M0190)	1	1		0	1	0	0	0			0	1				
Allow Shareholder Meetings to be Held in Virtual-Only Format (M0811)	1	1		1	0	0	0	0			1	0				
Sub-Totals Management for Routine Business	26	26		25	1	0	0	0			25	1				

Shareholder

Amend Meeting Procedures (S0123)	1	1		0	1	0	0	0			1	0				
Sub-Totals Shareholder for Routine Business	1	1		0	1	0	0	0			1	0				
Totals for Routine Business	16	27		25	2	0	0	0			26	1				

Management

Approve Political Donations (M0163)	7	7		7	0	0	0	0			7	0				
Sub-Totals Management for Social	7	7		7	0	0	0	0			7	0				

Shareholder

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Reporting Period: 07/01/2024 to 09/30/2024

Institution Account(s): Stichting Pensioenfonds Staples

	Instructions								Management						
	Meetings	Proposals		For	Against	Abstain	Withhold	DNV		With	Against				
Human Rights Risk Assessment (S0412)	1	1		0	1	0	0	0		1	0				
Operations in High Risk Countries (S0423)	1	1		0	1	0	0	0		1	0				
Animal Welfare (S0890)	1	1		1	0	0	0	0		0	1				
Gender Pay Gap (S0817)	1	1		1	0	0	0	0		0	1				
Sub-Totals Shareholder for Social	4	4		2	2	0	0	0		2	2				
Totals for Social	9	11		9	2	0	0	0		9	2				

Management

Approve Acquisition OR Issue Shares in Connection with Acquisition (M0410)	1	1		1	0	0	0	0		1	0				
Approve Sale of Company Assets (M0415)	1	1		1	0	0	0	0		1	0				
Sub-Totals Management for Strategic Transactions	2	2		2	0	0	0	0		2	0				
Totals for Strategic Transactions	2	2		2	0	0	0	0		2	0				

Management

Adjourn Meeting (M0617)	1	1		1	0	0	0	0		1	0				
Authorize the Company to Call EGM with Two Weeks Notice (M0623)	8	8		8	0	0	0	0		8	0				
Provide Right to Call Special Meeting (M0620)	1	1		1	0	0	0	0		1	0				
Adopt, Renew or Amend Shareholder Rights Plan (Poison Pill) (M0609)	1	1		1	0	0	0	0		1	0				

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	Instructions										Management					
	Meetings	Proposals		For	Against	Abstain	Withhold	DNV			With	Against				
Sub-Totals Management for Takeover Related	11	11		11	0	0	0	0			11	0				
Totals for Takeover Related	11	11		11	0	0	0	0			11	0				
Sub-totals Management Proposals for the report	252	567		533	31	0	2	0			535	32				
Sub-totals Shareholder Proposals for the report	16	16		6	10	0	0	0			10	6				
Totals for the report	43	583		539	41	0	2	0			545	38				

VOTE SUMMARY REPORT

Date range covered : 07/01/2024 to 09/30/2024

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

voestalpine AG

Meeting Date: 07/03/2024	Country: Austria	Ticker: VOE
Record Date: 06/23/2024	Meeting Type: Annual	
Primary Security ID: A9101Y103	Primary CUSIP: A9101Y103	Primary ISIN: AT0000937503
		Primary SEDOL: 4943402

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023/24	Mgmt	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	Mgmt	For	For	No
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	No
6	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	Mgmt	For	For	No
7.a	Elect Wolfgang Eder as Supervisory Board Member	Mgmt	For	For	No
7.b	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against	No
7.c	Elect Franz Gasselsberger as Supervisory Board Member	Mgmt	For	Against	No
7.d	Elect Ingrid Joerg as Supervisory Board Member	Mgmt	For	Against	No
7.e	Elect Florian Khol as Supervisory Board Member	Mgmt	For	Against	No
7.f	Elect Maria Kubitschek as Supervisory Board Member	Mgmt	For	Against	No
7.g	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	Against	No
7.h	Elect Martin Hetzer as Supervisory Board Member	Mgmt	For	Against	No
8	Approve Remuneration Report	Mgmt	For	Against	No
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For	No
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	No

voestalpine AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
11.a	Amend Articles Re: Company Announcements	Mgmt	For	For	No
11.b	Amend Articles Re: AGM Convocation	Mgmt	For	For	No
11.c	Approve Virtual-Only Shareholder Meetings Until 2029	Mgmt	For	For	No
12	Approve Creation of EUR 64.9 Million Pool of Authorized Capital 2024/I with Preemptive Rights	Mgmt	For	For	No
13	Approve Creation of EUR 32.4 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	No
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	No
15	Approve Creation of EUR 32.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	No

J Sainsbury Plc

Meeting Date: 07/04/2024

Country: United Kingdom

Ticker: SBRY

Record Date: 07/02/2024

Meeting Type: Annual

Primary Security ID: G77732173

Primary CUSIP: G77732173

Primary ISIN: GB00B019KW72

Primary SEDOL: B019KW7

Shares Voted: 9,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Blathnaid Bergin as Director	Mgmt	For	For	No
5	Re-elect Jo Bertram as Director	Mgmt	For	For	No
6	Re-elect Brian Cassin as Director	Mgmt	For	For	No
7	Re-elect Jo Harlow as Director	Mgmt	For	For	No
8	Re-elect Adrian Hennah as Director	Mgmt	For	For	No

J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
9	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For	No
10	Re-elect Simon Roberts as Director	Mgmt	For	For	No
11	Re-elect Martin Scicluna as Director	Mgmt	For	For	No
12	Re-elect Keith Weed as Director	Mgmt	For	For	No
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
15	Authorise Issue of Equity	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
20	Approve Long Term Incentive Plan	Mgmt	For	For	No
21	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Sampo Oyj

Meeting Date: 07/09/2024

Country: Finland

Ticker: SAMPO

Record Date: 06/27/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: X75653232

Primary CUSIP: X75653232

Primary ISIN: FI4000552500

Primary SEDOL: BMXX645

Shares Voted: 2,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	Mgmt	For	For	No
7	Close Meeting	Mgmt			

Koninklijke Ahold Delhaize NV

Meeting Date: 07/10/2024

Country: Netherlands

Ticker: AD

Record Date: 06/12/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: N0074E105

Primary CUSIP: N0074E105

Primary ISIN: NL0011794037

Primary SEDOL: BD0Q398

Shares Voted: 5,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Claude Sarrailh to Management Board	Mgmt	For	For	No
3	Close Meeting	Mgmt			

National Grid Plc

Meeting Date: 07/10/2024

Country: United Kingdom

Ticker: NG

Record Date: 07/08/2024

Meeting Type: Annual

Primary Security ID: G6S9A7120

Primary CUSIP: G6S9A7120

Primary ISIN: GB00BDR05C01

Primary SEDOL: BDR05C0

Shares Voted: 27,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	No
4	Re-elect John Pettigrew as Director	Mgmt	For	For	No
5	Re-elect Andy Agg as Director	Mgmt	For	For	No

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Elect Jacqui Ferguson as Director	Mgmt	For	For	No
7	Re-elect Ian Livingston as Director	Mgmt	For	For	No
8	Re-elect Iain Mackay as Director	Mgmt	For	For	No
9	Re-elect Anne Robinson as Director	Mgmt	For	For	No
10	Re-elect Earl Shipp as Director	Mgmt	For	For	No
11	Re-elect Jonathan Silver as Director	Mgmt	For	For	No
12	Re-elect Tony Wood as Director	Mgmt	For	For	No
13	Re-elect Martha Wyrsh as Director	Mgmt	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Approve Remuneration Report	Mgmt	For	For	No
17	Approve Climate Transition Plan	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

BT Group Plc

Meeting Date: 07/11/2024

Record Date: 07/09/2024

Primary Security ID: G16612106

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G16612106

Ticker: BT.A

Primary ISIN: GB0030913577

Primary SEDOL: 3091357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Adam Crozier as Director	Mgmt	For	For	No
5	Re-elect Allison Kirkby as Director	Mgmt	For	For	No
6	Re-elect Simon Lowth as Director	Mgmt	For	For	No
7	Re-elect Ruth Cairnie as Director	Mgmt	For	For	No
8	Re-elect Maggie Chan Jones as Director	Mgmt	For	For	No
9	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	No
10	Re-elect Matthew Key as Director	Mgmt	For	For	No
11	Re-elect Sara Weller as Director	Mgmt	For	For	No
12	Elect Raphael Kubler as Director	Mgmt	For	For	No
13	Elect Tushar Morzaria as Director	Mgmt	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No

DCC Plc

Meeting Date: 07/11/2024

Country: Ireland

Ticker: DCC

Record Date: 07/07/2024

Meeting Type: Annual

Primary Security ID: G2689P101

Primary CUSIP: G2689P101

Primary ISIN: IE0002424939

Primary SEDOL: 0242493

Shares Voted: 546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Remuneration Policy	Mgmt	For	For	No
5(a)	Re-elect Laura Angelini as Director	Mgmt	For	For	No
5(b)	Re-elect Mark Breuer as Director	Mgmt	For	For	No
5(c)	Re-elect Katrina Cliffe as Director	Mgmt	For	For	No
5(d)	Re-elect Caroline Dowling as Director	Mgmt	For	For	No
5(e)	Re-elect Lily Liu as Director	Mgmt	For	For	No
5(f)	Re-elect Kevin Lucey as Director	Mgmt	For	For	No
5(g)	Re-elect Donal Murphy as Director	Mgmt	For	For	No
5(h)	Re-elect Alan Ralph as Director	Mgmt	For	For	No
5(i)	Re-elect Mark Ryan as Director	Mgmt	For	For	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
7	Authorise Issue of Equity	Mgmt	For	For	No
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
10	Authorise Market Purchase of Shares	Mgmt	For	For	No
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	No

Land Securities Group Plc

Meeting Date: 07/11/2024

Country: United Kingdom

Ticker: LAND

Record Date: 07/09/2024

Meeting Type: Annual

Primary Security ID: G5375M142

Primary CUSIP: G5375M142

Primary ISIN: GB00BYW0PQ60

Primary SEDOL: BYW0PQ6

Shares Voted: 3,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Elect James Bowling as Director	Mgmt	For	For	No
6	Elect Moni Mannings as Director	Mgmt	For	For	No
7	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For	No
8	Re-elect Mark Allan as Director	Mgmt	For	For	No
9	Re-elect Vanessa Simms as Director	Mgmt	For	For	No
10	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For	No
11	Re-elect Christophe Evain as Director	Mgmt	For	For	No
12	Re-elect Miles Roberts as Director	Mgmt	For	For	No
13	Re-elect Manjiry Tamhane as Director	Mgmt	For	For	No
14	Reappoint Ernst & Young LLP (EY) as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Approve Omnibus Share Plan	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

Autodesk, Inc.

Meeting Date: 07/16/2024

Country: USA

Ticker: ADSK

Record Date: 05/29/2024

Meeting Type: Annual

Primary Security ID: 052769106

Primary CUSIP: 052769106

Primary ISIN: US0527691069

Primary SEDOL: 2065159

Shares Voted: 1,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Andrew Anagnost	Mgmt	For	For	No
1b	Elect Director Karen Blasing	Mgmt	For	For	No
1c	Elect Director Reid French	Mgmt	For	For	No
1d	Elect Director Ayanna Howard	Mgmt	For	For	No
1e	Elect Director Blake Irving	Mgmt	For	For	No
1f	Elect Director Mary T. McDowell	Mgmt	For	For	No
1g	Elect Director Stephen Milligan	Mgmt	For	For	No
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	No
1i	Elect Director Betsy Rafael	Mgmt	For	For	No
1j	Elect Director Rami Rahim	Mgmt	For	For	No
1k	Elect Director Stacy J. Smith	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	No
5	Provide Right to Call a Special Meeting	SH	Against	For	No

Burberry Group Plc

Meeting Date: 07/16/2024

Country: United Kingdom

Ticker: BRBY

Record Date: 07/12/2024

Meeting Type: Annual

Primary Security ID: G1700D105

Primary CUSIP: G1700D105

Primary ISIN: GB0031743007

Primary SEDOL: 3174300

Shares Voted: 2,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No

Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Re-elect Gerry Murphy as Director	Mgmt	For	For	No
5	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For	No
6	Re-elect Orna NiChionna as Director	Mgmt	For	For	No
7	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	No
8	Re-elect Sam Fischer as Director	Mgmt	For	For	No
9	Re-elect Ron Frasch as Director	Mgmt	For	For	No
10	Re-elect Danuta Gray as Director	Mgmt	For	For	No
11	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against	No
12	Re-elect Alan Stewart as Director	Mgmt	For	For	No
13	Elect Kate Ferry as Director	Mgmt	For	For	No
14	Elect Alessandra Cozzani as Director	Mgmt	For	For	No
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Jazz Pharmaceuticals plc

Meeting Date: 07/25/2024

Country: Ireland

Ticker: JAZZ

Record Date: 05/29/2024

Meeting Type: Annual

Primary Security ID: G50871105

Primary CUSIP: G50871105

Primary ISIN: IE00B4Q5ZN47

Primary SEDOL: B4Q5ZN4

Jazz Pharmaceuticals plc

Shares Voted: 1,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Laura J. Hamill	Mgmt	For	For	No
1b	Elect Director Patrick Kennedy	Mgmt	For	For	No
1c	Elect Director Kenneth W. O'Keefe	Mgmt	For	Against	Yes
1d	Elect Director Mark D. Smith	Mgmt	For	Against	No
2	Approve KPMG as Auditors and authorize the Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
6	Adjourn Meeting	Mgmt	For	For	No

Macquarie Group Limited

Meeting Date: 07/25/2024

Country: Australia

Ticker: MQG

Record Date: 07/23/2024

Meeting Type: Annual

Primary Security ID: Q57085286

Primary CUSIP: Q57085286

Primary ISIN: AU000000MQG1

Primary SEDOL: B28YTC2

Shares Voted: 1,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Rebecca J McGrath as Director	Mgmt	For	For	No
2b	Elect Mike Roche as Director	Mgmt	For	For	No
2c	Elect Glenn R Stevens as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	Against	No
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	No

Linde Plc

Meeting Date: 07/30/2024

Country: Ireland

Ticker: LIN

Record Date: 04/26/2024

Meeting Type: Annual

Primary Security ID: G54950103

Primary CUSIP: G54950103

Primary ISIN: IE00059YS762

Primary SEDOL: BNZHB81

Shares Voted: 2,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Stephen F. Angel	Mgmt	For	For	No
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	No
1d	Elect Director Thomas Enders	Mgmt	For	For	No
1e	Elect Director Hugh Grant	Mgmt	For	For	No
1f	Elect Director Joe Kaeser	Mgmt	For	For	No
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	No
1h	Elect Director Paula Rosput Reynolds	Mgmt	For	For	No
1i	Elect Director Alberto Weisser	Mgmt	For	For	No
1j	Elect Director Robert L. Wood	Mgmt	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No

Vodafone Group Plc

Meeting Date: 07/30/2024

Country: United Kingdom

Ticker: VOD

Record Date: 07/26/2024

Meeting Type: Annual

Primary Security ID: G93882192

Primary CUSIP: G93882192

Primary ISIN: GB00BH4HKS39

Primary SEDOL: BH4HKS3

Shares Voted: 124,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	No
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For	No
4	Elect Luka Mucic as Director	Mgmt	For	For	No
5	Re-elect Stephen Carter as Director	Mgmt	For	For	No

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6	Re-elect Michel Demare as Director	Mgmt	For	For	No
7	Elect Hatem Dowidar as Director	Mgmt	For	For	Yes
8	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For	No
9	Re-elect Deborah Kerr as Director	Mgmt	For	For	No
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	No
11	Re-elect David Nish as Director	Mgmt	For	For	No
12	Re-elect Christine Ramon as Director	Mgmt	For	For	No
13	Re-elect Simon Segars as Director	Mgmt	For	For	No
14	Approve Final Dividend	Mgmt	For	For	No
15	Approve Remuneration Report	Mgmt	For	For	No
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
18	Authorise Issue of Equity	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Electronic Arts Inc.

Meeting Date: 08/01/2024

Country: USA

Ticker: EA

Record Date: 06/06/2024

Meeting Type: Annual

Primary Security ID: 285512109

Primary CUSIP: 285512109

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Electronic Arts Inc.

Shares Voted: 1,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	No
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For	No
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	No
1d	Elect Director Talbott Roche	Mgmt	For	For	No
1e	Elect Director Richard A. Simonson	Mgmt	For	For	No
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	No
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	No
1h	Elect Director Andrew Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Yes
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No

STERIS plc

Meeting Date: 08/01/2024

Country: Ireland

Ticker: STE

Record Date: 06/03/2024

Meeting Type: Annual

Primary Security ID: G8473T100

Primary CUSIP: G8473T100

Primary ISIN: IE00BFY8C754

Primary SEDOL: BFY8C75

Shares Voted: 553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Esther M. Alegria	Mgmt	For	For	No
1b	Elect Director Richard C. Breeden	Mgmt	For	For	No
1c	Elect Director Daniel A. Carestio	Mgmt	For	For	No
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	No
1e	Elect Director Christopher S. Holland	Mgmt	For	For	No
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	No
1g	Elect Director Paul E. Martin	Mgmt	For	For	No
1h	Elect Director Nirav R. Shah	Mgmt	For	For	No
1i	Elect Director Mohsen M. Sohi	Mgmt	For	For	No

STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1j	Elect Director Richard M. Steeves	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	No
7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For	No

Albertsons Companies, Inc.

Meeting Date: 08/08/2024

Country: USA

Ticker: ACI

Record Date: 06/11/2024

Meeting Type: Annual

Primary Security ID: 013091103

Primary CUSIP: 013091103

Primary ISIN: US0130911037

Primary SEDOL: BYNQ369

Shares Voted: 1,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Sharon Allen	Mgmt	For	For	No
1b	Elect Director James Donald	Mgmt	For	For	No
1c	Elect Director Kim Fennebresque	Mgmt	For	For	No
1d	Elect Director Chan Galbato	Mgmt	For	For	No
1e	Elect Director Allen Gibson	Mgmt	For	For	No
1f	Elect Director Lisa Gray	Mgmt	For	For	No
1g	Elect Director Sarah Mensah	Mgmt	For	For	No
1h	Elect Director Vivek Sankaran	Mgmt	For	For	No
1i	Elect Director Alan Schumacher	Mgmt	For	For	No
1j	Elect Director Brian Kevin Turner	Mgmt	For	For	No
1k	Elect Director Mary Elizabeth West	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Albertsons Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

James Hardie Industries Plc

Meeting Date: 08/08/2024	Country: Ireland	Ticker: JHX	
Record Date: 08/07/2024	Meeting Type: Annual		
Primary Security ID: G4253H119	Primary CUSIP: G4253H119	Primary ISIN: AU000000JHX1	Primary SEDOL: B60QWJ2

Shares Voted: 2,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve the Remuneration Report	Mgmt	For	Against	No
3a	Elect John Pfeifer as Director	Mgmt	For	For	No
3b	Elect Persio Lisboa as Director	Mgmt	For	For	No
3c	Elect Suzanne Rowland as Director	Mgmt	For	For	No
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	No
5	Approve Issuance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001	Mgmt	For	For	No
6	Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006	Mgmt	For	For	No
7	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For	No
8	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For	No
9	Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeifer	Mgmt	None	For	No

CAE Inc.

Meeting Date: 08/14/2024	Country: Canada	Ticker: CAE	
Record Date: 06/21/2024	Meeting Type: Annual		
Primary Security ID: 124765108	Primary CUSIP: 124765108	Primary ISIN: CA1247651088	Primary SEDOL: 2162760

Shares Voted: 1,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Ayman Antoun	Mgmt	For	For	No
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For	No
1.3	Elect Director Sophie Brochu	Mgmt	For	For	No
1.4	Elect Director Patrick Decostre	Mgmt	For	For	No
1.5	Elect Director Elise Eberwein	Mgmt	For	For	No
1.6	Elect Director Ian L. Edwards	Mgmt	For	For	No
1.7	Elect Director Marianne Harrison	Mgmt	For	For	No
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	No
1.9	Elect Director Mary Lou Maher	Mgmt	For	For	No
1.10	Elect Director Francois Olivier	Mgmt	For	For	No
1.11	Elect Director Marc Parent	Mgmt	For	For	No
1.12	Elect Director David G. Perkins	Mgmt	For	For	No
1.13	Elect Director Patrick M. Shanahan	Mgmt	For	Against	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	No

The J. M. Smucker Company

Meeting Date: 08/14/2024

Country: USA

Ticker: SJM

Record Date: 06/17/2024

Meeting Type: Annual

Primary Security ID: 832696405

Primary CUSIP: 832696405

Primary ISIN: US8326964058

Primary SEDOL: 2951452

Shares Voted: 590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Mercedes Abramo	Mgmt	For	For	No
1b	Elect Director Tarang Amin	Mgmt	For	For	No
1c	Elect Director Susan Chapman-Hughes	Mgmt	For	For	No

The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1d	Elect Director Jay Henderson	Mgmt	For	For	No
1e	Elect Director Jonathan Johnson, III	Mgmt	For	For	No
1f	Elect Director Kirk Perry	Mgmt	For	For	No
1g	Elect Director Alex Shumate	Mgmt	For	For	No
1h	Elect Director Mark Smucker	Mgmt	For	For	No
1i	Elect Director Jodi Taylor	Mgmt	For	For	No
1j	Elect Director Dawn Willoughby	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

OCI NV

Meeting Date: 08/21/2024

Country: Netherlands

Ticker: OCI

Record Date: 07/24/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: N6667A111

Primary CUSIP: N6667A111

Primary ISIN: NL0010558797

Primary SEDOL: BD4TZK8

Shares Voted: 570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Amend Articles of Association Re: Increase the Nominal Value of the Shares in the Company's Share Capital; and Subsequently Decrease the Nominal Value of the Shares in the Company's Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	No
3	Close Meeting	Mgmt			

Prosus NV

Meeting Date: 08/21/2024

Country: Netherlands

Ticker: PRX

Record Date: 07/24/2024

Meeting Type: Annual

Primary Security ID: N7163R103

Primary CUSIP: N7163R103

Primary ISIN: NL0013654783

Primary SEDOL: BJD57L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Annual Meeting Agenda	Mgmt			
1	Receive Annual Report (Non-Voting)	Mgmt			
2	Discussion on Company's Corporate Governance Structure	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	No
4	Adopt Financial Statements	Mgmt	For	For	No
5	Approve Allocation of Income	Mgmt	For	For	No
6	Approve Discharge of Executive Directors	Mgmt	For	For	No
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For	Yes
8	Approve Remuneration Policy	Mgmt	For	Against	No
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	No
10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	Mgmt	For	For	No
11.1	Reelect Hendrik du Toit as Director	Mgmt	For	For	No
11.2	Reelect Craig Enenstein as Director	Mgmt	For	Against	No
11.3	Reelect Angeliem Kemna as Director	Mgmt	For	For	No
11.4	Reelect Nolo Letele as Director	Mgmt	For	For	No
11.5	Reelect Roberto Oliveira de Lima as Director	Mgmt	For	For	No
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	No
13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	No
14	Authorize Repurchase of Shares	Mgmt	For	For	No
15	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	No
16	Discuss Voting Results	Mgmt			
17	Close Meeting	Mgmt			

Xero Limited

Meeting Date: 08/22/2024

Country: New Zealand

Ticker: XRO

Record Date: 08/20/2024

Meeting Type: Annual

Primary Security ID: Q98665104

Primary CUSIP: Q98665104

Primary ISIN: NZXROE0001S2

Primary SEDOL: B8P4LP4

Shares Voted: 776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No
2	Elect Steven Aldrich as Director	Mgmt	For	Against	Yes
3	Elect Dale Murray as Director	Mgmt	For	Against	Yes
4	Approve Remuneration Report	Mgmt	None	Against	No

Nippon Prologis REIT, Inc.

Meeting Date: 08/28/2024

Country: Japan

Ticker: 3283

Record Date: 05/31/2024

Meeting Type: Special

Primary Security ID: J5528H104

Primary CUSIP: J5528H104

Primary ISIN: JP3047550003

Primary SEDOL: B98BC67

Shares Voted: 14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For	No
2	Elect Executive Director Yamaguchi, Satoshi	Mgmt	For	For	No
3	Elect Alternate Executive Director Saeki, Kenji	Mgmt	For	For	No
4.1	Elect Supervisory Director Hamaoka, Yoichiro	Mgmt	For	For	No
4.2	Elect Supervisory Director Tazaki, Mami	Mgmt	For	For	No
4.3	Elect Supervisory Director Oku, Kuninori	Mgmt	For	For	No

Ashtead Group Plc

Meeting Date: 09/04/2024

Country: United Kingdom

Ticker: AHT

Record Date: 09/02/2024

Meeting Type: Annual

Primary Security ID: G05320109

Primary CUSIP: G05320109

Primary ISIN: GB0000536739

Primary SEDOL: 0053673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	Against	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect Paul Walker as Director	Mgmt	For	For	No
6	Re-elect Brendan Horgan as Director	Mgmt	For	For	No
7	Re-elect Michael Pratt as Director	Mgmt	For	For	No
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	No
9	Re-elect Lucinda Riches as Director	Mgmt	For	For	No
10	Re-elect Tanya Fratto as Director	Mgmt	For	For	No
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For	No
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For	No
13	Elect Roy Twite as Director	Mgmt	For	For	No
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Amend Long-Term Incentive Plan	Mgmt	For	Against	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Alimentation Couche-Tard Inc.

Meeting Date: 09/05/2024

Country: Canada

Ticker: ATD

Record Date: 07/10/2024

Meeting Type: Annual

Primary Security ID: 01626P148

Primary CUSIP: 01626P148

Primary ISIN: CA01626P1484

Primary SEDOL: BL56KN2

Shares Voted: 4,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
2.1	Elect Director Alain Bouchard	Mgmt	For	For	No
2.2	Elect Director Louis Vachon	Mgmt	For	For	No
2.3	Elect Director Jean Bernier	Mgmt	For	For	No
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	No
2.5	Elect Director Eric Boyko	Mgmt	For	For	No
2.6	Elect Director Marie-Eve D'mours	Mgmt	For	For	No
2.7	Elect Director Janice L. Fields	Mgmt	For	For	No
2.8	Elect Director Eric Fortin	Mgmt	For	For	No
2.9	Elect Director Richard Fortin	Mgmt	For	For	No
2.10	Elect Director Stephen J. Harper	Mgmt	For	For	No
2.11	Elect Director Melanie Kau	Mgmt	For	For	No
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	No
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	No
2.14	Elect Director Alex Miller	Mgmt	For	For	No
2.15	Elect Director Real Plourde	Mgmt	For	For	No
2.16	Elect Director Louis Tetu	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
	Shareholder Proposals	Mgmt			
4	SP 1: Approve Incentive Compensation for All Employees Based on ESG Objectives	SH	Against	Against	No
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	Against	No
6	SP 3: Disclose Language Fluency of Executives	SH	Against	Against	No

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7	SP 4: Advisory Vote on Environmental Policies	SH	Against	Against	No
8	SP 5: Disclose Decarbonization Action Plan	SH	Against	Against	No

Berkeley Group Holdings Plc

Meeting Date: 09/06/2024	Country: United Kingdom	Ticker: BKG
Record Date: 09/04/2024	Meeting Type: Annual	
Primary Security ID: G1191G153	Primary CUSIP: G1191G153	Primary ISIN: GB00BP0RGD03
		Primary SEDOL: BP0RGD0

Shares Voted: 571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Re-elect Michael Dobson as Director	Mgmt	For	For	No
4	Re-elect Rachel Downey as Director	Mgmt	For	For	No
5	Re-elect Rob Perrins as Director	Mgmt	For	For	No
6	Re-elect Richard Stearn as Director	Mgmt	For	For	No
7	Re-elect Andy Kemp as Director	Mgmt	For	For	No
8	Re-elect Natasha Adams as Director	Mgmt	For	For	No
9	Re-elect William Jackson as Director	Mgmt	For	For	No
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	No
11	Re-elect Sarah Sands as Director	Mgmt	For	For	No
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
14	Authorise Issue of Equity	Mgmt	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No
20	Approve Special Dividend and Share Consolidation	Mgmt	For	For	No

Deckers Outdoor Corporation

Meeting Date: 09/09/2024

Country: USA

Ticker: DECK

Record Date: 07/11/2024

Meeting Type: Annual

Primary Security ID: 243537107

Primary CUSIP: 243537107

Primary ISIN: US2435371073

Primary SEDOL: 2267278

Shares Voted: 140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Michael F. Devine, III	Mgmt	For	For	No
1b	Elect Director David A. Burwick	Mgmt	For	For	No
1c	Elect Director Stefano Caroti	Mgmt	For	For	No
1d	Elect Director Nelson C. Chan	Mgmt	For	For	No
1e	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For	No
1f	Elect Director Juan R. Figuereo	Mgmt	For	For	No
1g	Elect Director Maha S. Ibrahim	Mgmt	For	For	No
1h	Elect Director Victor Luis	Mgmt	For	For	No
1i	Elect Director Dave Powers	Mgmt	For	For	No
1j	Elect Director Lauri M. Shanahan	Mgmt	For	For	No
1k	Elect Director Bonita C. Stewart	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	No
5	Approve Omnibus Stock Plan	Mgmt	For	For	No
6	Approve Stock Split	Mgmt	For	For	No

Gen Digital Inc.

Meeting Date: 09/10/2024

Country: USA

Ticker: GEN

Record Date: 07/15/2024

Meeting Type: Annual

Primary Security ID: 668771108

Primary CUSIP: 668771108

Primary ISIN: US6687711084

Primary SEDOL: BJN4XN5

Shares Voted: 3,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	No
1b	Elect Director Pavel Baudis	Mgmt	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	For	For	No
1d	Elect Director Frank E. Dangeard	Mgmt	For	For	No
1e	Elect Director Nora M. Denzel	Mgmt	For	For	No
1f	Elect Director Peter A. Feld	Mgmt	For	For	No
1g	Elect Director Emily Heath	Mgmt	For	For	No
1h	Elect Director Vincent Pilette	Mgmt	For	For	No
1i	Elect Director Sherrese M. Smith	Mgmt	For	For	No
1j	Elect Director Ondrej Vlcek	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No

NIKE, Inc.

Meeting Date: 09/10/2024

Country: USA

Ticker: NKE

Record Date: 07/10/2024

Meeting Type: Annual

Primary Security ID: 654106103

Primary CUSIP: 654106103

Primary ISIN: US6541061031

Primary SEDOL: 2640147

Shares Voted: 6,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Cathleen Benko	Mgmt	For	For	No
1b	Elect Director John Rogers, Jr.	Mgmt	For	Withhold	No
1c	Elect Director Robert Swan	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Report on Median Gender/Racial Pay Gaps	SH	Against	For	No
5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	Against	No
6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	SH	Against	Against	No
7	Report on Environmental Targets	SH	Against	For	No
8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	SH	Against	Against	No

NetApp, Inc.

Meeting Date: 09/11/2024

Country: USA

Ticker: NTAP

Record Date: 07/16/2024

Meeting Type: Annual

Primary Security ID: 64110D104

Primary CUSIP: 64110D104

Primary ISIN: US64110D1046

Primary SEDOL: 2630643

Shares Voted: 1,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director T. Michael Nevens	Mgmt	For	For	No
1b	Elect Director Deepak Ahuja	Mgmt	For	For	No
1c	Elect Director Anders Gustafsson	Mgmt	For	For	No
1d	Elect Director Gerald Held	Mgmt	For	For	No
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	No
1f	Elect Director George Kurian	Mgmt	For	For	No
1g	Elect Director Carrie Palin	Mgmt	For	For	No
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	No
1i	Elect Director June Yang	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No

Nexi SpA

Meeting Date: 09/12/2024

Country: Italy

Ticker: NEXI

Record Date: 09/03/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: T6S18J104

Primary CUSIP: T6S18J104

Primary ISIN: IT0005366767

Primary SEDOL: BJ1F880

Shares Voted: 3,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			
1	Elect Luca Velussi as Director and Approve Director's Remuneration	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against	No

Open Text Corporation

Meeting Date: 09/12/2024

Country: Canada

Ticker: OTEX

Record Date: 08/01/2024

Meeting Type: Annual

Primary Security ID: 683715106

Primary CUSIP: 683715106

Primary ISIN: CA6837151068

Primary SEDOL: 2260824

Shares Voted: 1,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	No
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	No
1.3	Elect Director Randy Fowlie	Mgmt	For	For	No
1.4	Elect Director David Fraser	Mgmt	For	Against	Yes
1.5	Elect Director Robert (Bob) Hau	Mgmt	For	For	No
1.6	Elect Director Goldy Hyder	Mgmt	For	For	No
1.7	Elect Director Ann M. Powell	Mgmt	For	Against	No
1.8	Elect Director Annette Rippert	Mgmt	For	For	No
1.9	Elect Director Stephen J. Sadler	Mgmt	For	For	No
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For	No
1.11	Elect Director Deborah Weinstein	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Amend Employee Stock Purchase Plan	Mgmt	For	For	No

Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	No

Conagra Brands, Inc.

Meeting Date: 09/18/2024	Country: USA	Ticker: CAG	
Record Date: 07/25/2024	Meeting Type: Annual		
Primary Security ID: 205887102	Primary CUSIP: 205887102	Primary ISIN: US2058871029	Primary SEDOL: 2215460

Shares Voted: 2,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Anil Arora	Mgmt	For	For	No
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	No
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	No
1d	Elect Director Sean M. Connolly	Mgmt	For	For	No
1e	Elect Director George Dowdie	Mgmt	For	For	No
1f	Elect Director Francisco Fraga	Mgmt	For	For	No
1g	Elect Director Fran Horowitz	Mgmt	For	For	No
1h	Elect Director Richard H. Lenny	Mgmt	For	For	No
1i	Elect Director Melissa Lora	Mgmt	For	For	No
1j	Elect Director Ruth Ann Marshall	Mgmt	For	For	No
1k	Elect Director Denise A. Paulonis	Mgmt	For	For	No
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

Darden Restaurants, Inc.

Meeting Date: 09/18/2024	Country: USA	Ticker: DRI	
Record Date: 07/24/2024	Meeting Type: Annual		
Primary Security ID: 237194105	Primary CUSIP: 237194105	Primary ISIN: US2371941053	Primary SEDOL: 2289874

Darden Restaurants, Inc.

Shares Voted: 640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	No
1.2	Elect Director Ricardo (Rick) Cardenas	Mgmt	For	For	No
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	No
1.4	Elect Director James P. Fogarty	Mgmt	For	For	No
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	For	No
1.6	Elect Director Nana Mensah	Mgmt	For	For	No
1.7	Elect Director William S. Simon	Mgmt	For	For	No
1.8	Elect Director Charles M. Sonstebly	Mgmt	For	For	No
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Disclose Poultry Welfare Indicators *Withdrawn Resolution*	SH			
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Against	For	No
7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	No
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	Against	No

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2024

Country: USA

Ticker: TTWO

Record Date: 07/23/2024

Meeting Type: Annual

Primary Security ID: 874054109

Primary CUSIP: 874054109

Primary ISIN: US8740541094

Primary SEDOL: 2122117

Shares Voted: 866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Strauss Zelnick	Mgmt	For	For	No

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1b	Elect Director Michael Dornemann	Mgmt	For	For	No
1c	Elect Director J Moses	Mgmt	For	For	No
1d	Elect Director Michael Sheresky	Mgmt	For	For	No
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For	No
1f	Elect Director Susan Tolson	Mgmt	For	For	No
1g	Elect Director Paul Viera	Mgmt	For	For	No
1h	Elect Director Roland Hernandez	Mgmt	For	For	No
1i	Elect Director William "Bing" Gordon	Mgmt	For	For	No
1j	Elect Director Ellen Siminoff	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

Auto Trader Group Plc

Meeting Date: 09/19/2024

Country: United Kingdom

Ticker: AUTO

Record Date: 09/17/2024

Meeting Type: Annual

Primary Security ID: G06708104

Primary CUSIP: G06708104

Primary ISIN: GB00BVYVFW23

Primary SEDOL: BVYVFW2

Shares Voted: 4,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Policy	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Re-elect Matt Davies as Director	Mgmt	For	For	No
6	Re-elect Nathan Coe as Director	Mgmt	For	For	No
7	Re-elect Jeni Mundy as Director	Mgmt	For	For	No
8	Re-elect Catherine Faiers as Director	Mgmt	For	For	No
9	Re-elect Jamie Warner as Director	Mgmt	For	For	No
10	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	No

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
11	Re-elect Jasvinder Gakhal as Director	Mgmt	For	For	No
12	Elect Geeta Gopalan as Director	Mgmt	For	For	No
13	Elect Amanda James as Director	Mgmt	For	For	No
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise Issue of Equity	Mgmt	For	For	No
17	Approve Long Term Incentive Plan	Mgmt	For	For	No
18	Approve Deferred Bonus Plan	Mgmt	For	For	No
19	Approve Savings Related Share Option Plan	Mgmt	For	For	No
20	Amend Share Incentive Plan	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Mercury NZ Limited

Meeting Date: 09/19/2024

Country: New Zealand

Ticker: MCY

Record Date: 09/17/2024

Meeting Type: Annual

Primary Security ID: Q5971Q108

Primary CUSIP: Q5971Q108

Primary ISIN: NZMRPE0001S2

Primary SEDOL: B8W6K56

Shares Voted: 3,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Mike Taitoko as Director	Mgmt	For	For	No
2	Approve Increase in the Annual Remuneration Payable to All Directors	Mgmt	For	For	No

OCI NV

Meeting Date: 09/19/2024

Country: Netherlands

Ticker: OCI

Record Date: 08/22/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: N6667A111

Primary CUSIP: N6667A111

Primary ISIN: NL0010558797

Primary SEDOL: BD4TZK8

Shares Voted: 570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve the Transaction	Mgmt	For	For	No
3	Close Meeting	Mgmt			

General Mills, Inc.

Meeting Date: 09/24/2024

Country: USA

Ticker: GIS

Record Date: 07/26/2024

Meeting Type: Annual

Primary Security ID: 370334104

Primary CUSIP: 370334104

Primary ISIN: US3703341046

Primary SEDOL: 2367026

Shares Voted: 3,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Benno O. Dorer	Mgmt	For	For	Yes
1b	Elect Director C. Kim Goodwin	Mgmt	For	For	No
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For	No
1d	Elect Director Maria G. Henry	Mgmt	For	For	No
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	No
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For	No
1g	Elect Director John G. Morikis	Mgmt	For	For	No
1h	Elect Director Diane L. Neal	Mgmt	For	For	No
1i	Elect Director Steve Odland	Mgmt	For	For	No
1j	Elect Director Maria A. Sastre	Mgmt	For	For	No
1k	Elect Director Eric D. Sprunk	Mgmt	For	For	No
1l	Elect Director Jorge A. Uribe	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Against	For	No

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	No

Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2024

Country: USA

Ticker: LW

Record Date: 07/29/2024

Meeting Type: Annual

Primary Security ID: 513272104

Primary CUSIP: 513272104

Primary ISIN: US5132721045

Primary SEDOL: BDQZFJ3

Shares Voted: 770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Peter J. Bensen	Mgmt	For	For	No
1b	Elect Director Charles A. Blixt	Mgmt	For	For	No
1c	Elect Director Robert J. Coviello	Mgmt	For	For	No
1d	Elect Director Rita Fisher	Mgmt	For	For	No
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	No
1f	Elect Director W.G. Jurgensen	Mgmt	For	For	No
1g	Elect Director Hala G. Modellmog	Mgmt	For	For	No
1h	Elect Director Robert A. Niblock	Mgmt	For	For	No
1i	Elect Director Maria Renna Sharpe	Mgmt	For	For	No
1j	Elect Director Thomas P. Werner	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	No

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2024

Country: Japan

Ticker: 7532

Record Date: 06/30/2024

Meeting Type: Annual

Primary Security ID: J6352W100

Primary CUSIP: J6352W100

Primary ISIN: JP3639650005

Primary SEDOL: 6269861

Pan Pacific International Holdings Corp.

Shares Voted: 2,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	No
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	No
3.1	Elect Director Yoshida, Naoki	Mgmt	For	Against	No
3.2	Elect Director Moriya, Hideki	Mgmt	For	For	No
3.3	Elect Director Suzuki, Kosuke	Mgmt	For	For	No
3.4	Elect Director Sakakibara, Ken	Mgmt	For	For	No
3.5	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	No
3.6	Elect Director Ishii, Yuji	Mgmt	For	For	No
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For	For	No
3.8	Elect Director Kubo, Isao	Mgmt	For	For	No
3.9	Elect Director Yasuda, Takao	Mgmt	For	For	No
3.10	Elect Director Yasuda, Yusaku	Mgmt	For	For	No
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For	No
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For	No
4.3	Elect Director and Audit Committee Member Ono, Takaki	Mgmt	For	Against	No
4.4	Elect Director and Audit Committee Member Kishimoto, Naoko	Mgmt	For	For	No

Trimble Inc.

Meeting Date: 09/30/2024

Country: USA

Ticker: TRMB

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 896239100

Primary CUSIP: 896239100

Primary ISIN: US8962391004

Primary SEDOL: 2903958

Shares Voted: 1,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director James C. Dalton	Mgmt	For	For	No
1.2	Elect Director Borje Ekholm	Mgmt	For	For	No
1.3	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.4	Elect Director Meaghan Lloyd	Mgmt	For	For	No
1.5	Elect Director Ronald S. Nersesian	Mgmt	For	For	No
1.6	Elect Director Robert G. Painter	Mgmt	For	For	No
1.7	Elect Director Mark S. Peek	Mgmt	For	Withhold	No
1.8	Elect Director Kara Sprague	Mgmt	For	For	No
1.9	Elect Director Thomas Sweet	Mgmt	For	For	No
1.10	Elect Director Johan Wibergh	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 07/01/2024 to 09/30/2024

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

voestalpine AG

Meeting Date: 07/03/2024 **Country:** Austria **Ticker:** VOE
Record Date: 06/23/2024 **Meeting Type:** Annual
Primary Security ID: A9101Y103 **Primary CUSIP:** A9101Y103 **Primary ISIN:** AT0000937503 **Primary SEDOL:** 4943402

Shares Voted: 600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against
7.c	Elect Franz Gasselsberger as Supervisory Board Member	Mgmt	For	Against
7.d	Elect Ingrid Joerg as Supervisory Board Member	Mgmt	For	Against
7.e	Elect Florian Khol as Supervisory Board Member	Mgmt	For	Against
7.f	Elect Maria Kubitschek as Supervisory Board Member	Mgmt	For	Against
7.g	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	Against
7.h	Elect Martin Hetzer as Supervisory Board Member	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against

Autodesk, Inc.

Meeting Date: 07/16/2024 **Country:** USA **Ticker:** ADSK
Record Date: 05/29/2024 **Meeting Type:** Annual
Primary Security ID: 052769106 **Primary CUSIP:** 052769106 **Primary ISIN:** US0527691069 **Primary SEDOL:** 2065159

Shares Voted: 1,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Provide Right to Call a Special Meeting	SH	Against	For

Burberry Group Plc

Meeting Date: 07/16/2024 **Country:** United Kingdom **Ticker:** BRBY
Record Date: 07/12/2024 **Meeting Type:** Annual
Primary Security ID: G1700D105 **Primary CUSIP:** G1700D105 **Primary ISIN:** GB0031743007 **Primary SEDOL:** 3174300

Burberry Group Plc

Shares Voted: 2,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against

Jazz Pharmaceuticals plc

Meeting Date: 07/25/2024

Country: Ireland

Ticker: JAZZ

Record Date: 05/29/2024

Meeting Type: Annual

Primary Security ID: G50871105

Primary CUSIP: G50871105

Primary ISIN: IE00B4Q5ZN47

Primary SEDOL: B4Q5ZN4

Shares Voted: 1,639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kenneth W. O'Keefe	Mgmt	For	Against
1d	Elect Director Mark D. Smith	Mgmt	For	Against

Macquarie Group Limited

Meeting Date: 07/25/2024

Country: Australia

Ticker: MQG

Record Date: 07/23/2024

Meeting Type: Annual

Primary Security ID: Q57085286

Primary CUSIP: Q57085286

Primary ISIN: AU000000MQG1

Primary SEDOL: B28YTC2

Shares Voted: 1,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against

Electronic Arts Inc.

Meeting Date: 08/01/2024

Country: USA

Ticker: EA

Record Date: 06/06/2024

Meeting Type: Annual

Primary Security ID: 285512109

Primary CUSIP: 285512109

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Shares Voted: 1,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

James Hardie Industries Plc

Meeting Date: 08/08/2024 **Country:** Ireland **Ticker:** JHX
Record Date: 08/07/2024 **Meeting Type:** Annual
Primary Security ID: G4253H119 **Primary CUSIP:** G4253H119 **Primary ISIN:** AU000000JHX1 **Primary SEDOL:** B60QWJ2

Shares Voted: 2,349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve the Remuneration Report	Mgmt	For	Against

CAE Inc.

Meeting Date: 08/14/2024 **Country:** Canada **Ticker:** CAE
Record Date: 06/21/2024 **Meeting Type:** Annual
Primary Security ID: 124765108 **Primary CUSIP:** 124765108 **Primary ISIN:** CA1247651088 **Primary SEDOL:** 2162760

Shares Voted: 1,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.13	Elect Director Patrick M. Shanahan	Mgmt	For	Against

Prosus NV

Meeting Date: 08/21/2024 **Country:** Netherlands **Ticker:** PRX
Record Date: 07/24/2024 **Meeting Type:** Annual
Primary Security ID: N7163R103 **Primary CUSIP:** N7163R103 **Primary ISIN:** NL0013654783 **Primary SEDOL:** BJDS7L3

Shares Voted: 7,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
11.2	Reelect Craig Enenstein as Director	Mgmt	For	Against

Xero Limited

Meeting Date: 08/22/2024 **Country:** New Zealand **Ticker:** XRO
Record Date: 08/20/2024 **Meeting Type:** Annual
Primary Security ID: Q98665104 **Primary CUSIP:** Q98665104 **Primary ISIN:** NZXROE0001S2 **Primary SEDOL:** B8P4LP4

Xero Limited

Shares Voted: 776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Steven Aldrich as Director	Mgmt	For	Against
3	Elect Dale Murray as Director	Mgmt	For	Against

Ashtead Group Plc

Meeting Date: 09/04/2024 **Country:** United Kingdom **Ticker:** AHT
Record Date: 09/02/2024 **Meeting Type:** Annual
Primary Security ID: G05320109 **Primary CUSIP:** G05320109 **Primary ISIN:** GB0000536739 **Primary SEDOL:** 0053673

Shares Voted: 2,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	Against
16	Amend Long-Term Incentive Plan	Mgmt	For	Against

NIKE, Inc.

Meeting Date: 09/10/2024 **Country:** USA **Ticker:** NKE
Record Date: 07/10/2024 **Meeting Type:** Annual
Primary Security ID: 654106103 **Primary CUSIP:** 654106103 **Primary ISIN:** US6541061031 **Primary SEDOL:** 2640147

Shares Voted: 6,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director John Rogers, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Report on Median Gender/Racial Pay Gaps	SH	Against	For
7	Report on Environmental Targets	SH	Against	For

Nexi SpA

Meeting Date: 09/12/2024 **Country:** Italy **Ticker:** NEXI
Record Date: 09/03/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T6S18J104 **Primary CUSIP:** T6S18J104 **Primary ISIN:** IT0005366767 **Primary SEDOL:** BJ1F880

Nexi SpA

Shares Voted: 3,206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against

Open Text Corporation

Meeting Date: 09/12/2024

Country: Canada

Ticker: OTEX

Record Date: 08/01/2024

Meeting Type: Annual

Primary Security ID: 683715106

Primary CUSIP: 683715106

Primary ISIN: CA6837151068

Primary SEDOL: 2260824

Shares Voted: 1,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director David Fraser	Mgmt	For	Against
1.7	Elect Director Ann M. Powell	Mgmt	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

Conagra Brands, Inc.

Meeting Date: 09/18/2024

Country: USA

Ticker: CAG

Record Date: 07/25/2024

Meeting Type: Annual

Primary Security ID: 205887102

Primary CUSIP: 205887102

Primary ISIN: US2058871029

Primary SEDOL: 2215460

Shares Voted: 2,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Darden Restaurants, Inc.

Meeting Date: 09/18/2024

Country: USA

Ticker: DRI

Record Date: 07/24/2024

Meeting Type: Annual

Primary Security ID: 237194105

Primary CUSIP: 237194105

Primary ISIN: US2371941053

Primary SEDOL: 2289874

Darden Restaurants, Inc.

Shares Voted: 640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	SH	Against	For

General Mills, Inc.

Meeting Date: 09/24/2024

Country: USA

Ticker: GIS

Record Date: 07/26/2024

Meeting Type: Annual

Primary Security ID: 370334104

Primary CUSIP: 370334104

Primary ISIN: US3703341046

Primary SEDOL: 2367026

Shares Voted: 3,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Disclose Regenerative Agriculture Practices Within Supply Chain	SH	Against	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/27/2024

Country: Japan

Ticker: 7532

Record Date: 06/30/2024

Meeting Type: Annual

Primary Security ID: J6352W100

Primary CUSIP: J6352W100

Primary ISIN: JP3639650005

Primary SEDOL: 6269861

Shares Voted: 2,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Yoshida, Naoki	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Ono, Takaki	Mgmt	For	Against

Trimble Inc.

Meeting Date: 09/30/2024

Country: USA

Ticker: TRMB

Record Date: 04/01/2024

Meeting Type: Annual

Primary Security ID: 896239100

Primary CUSIP: 896239100

Primary ISIN: US8962391004

Primary SEDOL: 2903958

Shares Voted: 1,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Mark S. Peek	Mgmt	For	Withhold