



STAPLES

Quarterly Proxy Voting Report

October 1, 2023 to December 29, 2023

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 10/01/2023 to 12/31/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Management									
Ratify Auditors (M0101)	23	23	23	0	0	0	0	23	0
Authorize Board to Fix Remuneration of External Auditor(s) (M0109)	5	5	5	0	0	0	0	5	0
Approve Auditors and Authorize Board to Fix Their Remuneration (M0136)	3	3	3	0	0	0	0	3	0
Sub-Totals Management for Audit Related	31	31	31	0	0	0	0	31	0
Shareholder									
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (S0281)	1	2	1	1	0	0	0	2	0
Sub-Totals Shareholder for Audit Related	1	2	1	1	0	0	0	2	0
Totals for Audit Related	29	33	32	1	0	0	0	33	0
Management									
Increase Authorized Common Stock (M0304)	1	1	1	0	0	0	0	1	0
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M0331)	4	6	5	1	0	0	0	5	1
Authorize Reissuance of Repurchased Shares (M0373)	2	2	1	1	0	0	0	1	1
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights (M0379)	4	4	4	0	0	0	0	4	0
Approve Reduction in Share Capital (M0374)	1	1	1	0	0	0	0	1	0

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 10/01/2023 to 12/31/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Authorize Share Repurchase Program (M0318)	7	7	7	0	0	0	0	7	0
Authorize Share Repurchase Program and Reissuance of Repurchased Shares (M0346)	1	1	1	0	0	0	0	1	0
Authorize Share Repurchase Program and Cancellation of Repurchased Shares (M0347)	1	1	1	0	0	0	0	1	0
Sub-Totals Management for Capitalization	21	23	21	2	0	0	0	21	2
Totals for Capitalization	11	23	21	2	0	0	0	21	2
Management									
Amend Articles/Bylaws/Charter -- Routine (M0106)	1	1	1	0	0	0	0	1	0
Adopt New Articles of Association/Charter (M0122)	2	2	2	0	0	0	0	2	0
Amend Articles/Bylaws/Charter -- Non-Routine (M0126)	1	1	1	0	0	0	0	1	0
Amend Articles Board-Related (M0227)	1	1	1	0	0	0	0	1	0
Sub-Totals Management for Company Articles	5	5	5	0	0	0	0	5	0
Shareholder									
Amend Articles Board-Related (S0232)	1	1	0	1	0	0	0	1	0
Sub-Totals Shareholder for Company Articles	1	1	0	1	0	0	0	1	0
Totals for Company Articles	6	6	5	1	0	0	0	6	0

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 10/01/2023 to 12/31/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Management									
Approve Remuneration of Directors and/or Committee Members (M0219)	4	5	4	1	0	0	0	4	1
Approve/Amend Executive Incentive Bonus Plan (M0535)	1	1	1	0	0	0	0	1	0
Approve/Amend Deferred Share Bonus Plan (M0538)	1	1	1	0	0	0	0	1	0
Approve or Amend Severance Agreements/Change-in-Control Agreements (M0565)	3	3	3	0	0	0	0	3	0
Advisory Vote on Golden Parachutes (M0566)	1	1	1	0	0	0	0	1	0
Approve Increase in Aggregate Compensation Ceiling for Directors (M0588)	5	5	4	1	0	0	0	4	1
Approve Executive Share Option Plan (M0501)	1	1	1	0	0	0	0	1	0
Approve Restricted Stock Plan (M0507)	4	4	4	0	0	0	0	4	0
Approve Omnibus Stock Plan (M0522)	3	3	3	0	0	0	0	3	0
Amend Omnibus Stock Plan (M0524)	2	2	1	1	0	0	0	1	1
Approve Equity Plan Financing (M0544)	1	2	2	0	0	0	0	2	0
Approve Share Plan Grant (M0593)	28	39	37	2	0	0	0	37	2
Advisory Vote to Ratify Named Executive Officers' Compensation (M0550)	52	52	47	5	0	0	0	47	5
Advisory Vote on Say on Pay Frequency (M0552)	16	16	0	0	0	0	0	16	0
Approve Remuneration Policy (M0570)	3	3	3	0	0	0	0	3	0
Approve Qualified Employee Stock Purchase Plan (M0510)	1	1	1	0	0	0	0	1	0

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 10/01/2023 to 12/31/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Approve Outside Director Stock Awards/Options in Lieu of Cash (M0554)	1	4	4	0	0	0	0	4	0
Sub-Totals Management for Compensation	127	143	117	10	0	0	0	133	10
Totals for Compensation	56	143	117	10	0	0	0	133	10

Management

Elect Director (M0201)	57	338	322	15	1	0	0	322	16
Elect Directors (Bundled) (M0214)	1	1	1	0	0	0	0	1	0
Sub-Totals Management for Director Election	58	339	323	15	1	0	0	323	16

Shareholder

Elect a Shareholder-Nominee to the Board (Proxy Access Nominee) (S0250)	2	2	0	2	0	0	0	2	0
Elect Supervisory Board Members (Bundled) (S0275)	1	2	0	2	0	0	0	2	0
Sub-Totals Shareholder for Director Election	3	4	0	4	0	0	0	4	0
Totals for Director Election	58	343	323	19	1	0	0	327	16

Management

Fix Number of Directors and/or Auditors (M0202)	2	2	2	0	0	0	0	2	0
Issue Updated Indemnification, Liability and Exculpation Agreements for Directors (M0212)	1	1	1	0	0	0	0	1	0
Approve the Spill Resolution (M0238)	1	1	0	1	0	0	0	1	0

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 10/01/2023 to 12/31/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Authorize Board to Fix Remuneration of Internal Statutory Auditor(s) (M0213)	1	1	1	0	0	0	0	1	0
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0280)	2	3	3	0	0	0	0	3	0
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0281)	1	1	1	0	0	0	0	1	0
Sub-Totals Management for Director Related	8	9	8	1	0	0	0	9	0
Totals for Director Related	6	9	8	1	0	0	0	9	0
Shareholder									
Miscellaneous -- Environmental & Social Counterproposal (S0911)	2	4	0	4	0	0	0	4	0
Sub-Totals Shareholder for E&S Blended	2	4	0	4	0	0	0	4	0
Totals for E&S Blended	2	4	0	4	0	0	0	4	0
Management									
Management Climate-Related Proposal (M0710)	1	1	1	0	0	0	0	1	0
Sub-Totals Management for Environmental	1	1	1	0	0	0	0	1	0
Shareholder									
Report on Climate Change (S0742)	2	2	0	2	0	0	0	2	0
GHG Emissions (S0743)	1	1	0	1	0	0	0	1	0
Sub-Totals Shareholder for	3	3	0	3	0	0	0	3	0

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 10/01/2023 to 12/31/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Environmental									
Totals for Environmental	4	4	1	3	0	0	0	4	0
Management									
Authorize Filing of Required Documents/Other Formalities (M0116)	1	1	1	0	0	0	0	1	0
Approve Minutes of Previous Meeting (M0129)	1	1	1	0	0	0	0	1	0
Elect Chairman of Meeting (M0168)	1	1	1	0	0	0	0	1	0
Accept Financial Statements and Statutory Reports (M0105)	8	8	8	0	0	0	0	8	0
Approve Dividends (M0107)	4	4	4	0	0	0	0	4	0
Approve Special/Interim Dividends (M0108)	1	1	1	0	0	0	0	1	0
Change Company Name (M0111)	2	2	2	0	0	0	0	2	0
Approve Stock Dividend Program (M0124)	1	1	1	0	0	0	0	1	0
Approve Allocation of Income and Dividends (M0152)	3	3	3	0	0	0	0	3	0
Sub-Totals Management for Routine Business	22	22	22	0	0	0	0	22	0
Totals for Routine Business	12	22	22	0	0	0	0	22	0
Management									
Approve Political Donations (M0163)	2	2	2	0	0	0	0	2	0
Sub-Totals Management for Social	2	2	2	0	0	0	0	2	0

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 10/01/2023 to 12/31/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Shareholder									
Operations in High Risk Countries (S0423)	2	2	0	2	0	0	0	2	0
Miscellaneous Proposal - Social (S0429)	1	2	0	2	0	0	0	2	0
Weapons - Related (S0725)	1	1	0	1	0	0	0	1	0
Animal Welfare (S0890)	1	1	0	1	0	0	0	1	0
Political Contributions Disclosure (S0807)	1	1	0	1	0	0	0	1	0
Report on EEO (S0812)	1	1	1	0	0	0	0	0	1
Sub-Totals Shareholder for Social	7	8	1	7	0	0	0	7	1
Totals for Social	6	10	3	7	0	0	0	9	1
Management									
Approve Merger Agreement (M0405)	1	1	1	0	0	0	0	1	0
Approve Scheme of Arrangement (M0406)	1	1	1	0	0	0	0	1	0
Approve Acquisition OR Issue Shares in Connection with Acquisition (M0410)	3	3	1	0	2	0	0	1	2
Change Jurisdiction of Incorporation [] (M0401)	1	1	1	0	0	0	0	1	0
Sub-Totals Management for Strategic Transactions	6	6	4	0	2	0	0	4	2
Totals for Strategic Transactions	5	6	4	0	2	0	0	4	2
Management									
Adjourn Meeting (M0617)	4	4	3	0	1	0	0	3	1
Authorize the Company to Call EGM	2	2	2	0	0	0	0	2	0

Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 10/01/2023 to 12/31/2023

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
with Two Weeks Notice (M0623)									
Renew Partial Takeover Provision (M0652)	6	6	6	0	0	0	0	6	0
Sub-Totals Management for Takeover Related	12	12	11	0	1	0	0	11	1
Totals for Takeover Related	12	12	11	0	1	0	0	11	1
Sub-totals Management Proposals for the report	293	593	545	28	4	0	0	562	31
Sub-totals Shareholder Proposals for the report	17	22	2	20	0	0	0	21	1
Totals for the report	66	615	547	48	4	0	0	583	32

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Bunge Limited

Meeting Date: 10/05/2023

Record Date: 08/03/2023

Primary Security ID: G16962105

Country: Bermuda

Meeting Type: Extraordinary
Shareholders

Primary CUSIP: G16962105

Ticker: BG

Primary ISIN: BMG169621056

Primary SEDOL: 2788713

Shares Voted: 901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	For	For	No
2	Approve Acquisition of Viterra Limited	Mgmt	For	Abstain	No
3	Adjourn Meeting	Mgmt	For	For	No

Singapore Exchange Limited

Meeting Date: 10/05/2023

Record Date:

Primary Security ID: Y79946102

Country: Singapore

Meeting Type: Annual

Primary CUSIP: Y79946102

Ticker: S68

Primary ISIN: SG1J26887955

Primary SEDOL: 6303866

Shares Voted: 4,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3a	Elect Lim Chin Hu as Director	Mgmt	For	For	No
3b	Elect Loh Boon Chye as Director	Mgmt	For	For	No
3c	Elect Mark Makepeace as Director	Mgmt	For	For	No
3d	Elect Yeoh Oon Jin as Director	Mgmt	For	For	No
4a	Elect Julie Gao as Director	Mgmt	For	For	No
4b	Elect Lin Huey Ru as Director	Mgmt	For	For	No
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	No
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	No
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
8	Elect Claire Perry O'Neill as Director	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	No
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	No
11	Authorize Share Repurchase Program	Mgmt	For	For	No

The Procter & Gamble Company

Meeting Date: 10/10/2023

Country: USA

Ticker: PG

Record Date: 08/11/2023

Meeting Type: Annual

Primary Security ID: 742718109

Primary CUSIP: 742718109

Primary ISIN: US7427181091

Primary SEDOL: 2704407

Shares Voted: 14,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director B. Marc Allen	Mgmt	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	No
1c	Elect Director Sheila Bonini	Mgmt	For	For	No
1d	Elect Director Angela F. Braly	Mgmt	For	For	No
1e	Elect Director Amy L. Chang	Mgmt	For	For	No
1f	Elect Director Joseph Jimenez	Mgmt	For	For	No
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	No
1h	Elect Director Debra L. Lee	Mgmt	For	For	No
1i	Elect Director Terry J. Lundgren	Mgmt	For	For	No
1j	Elect Director Christine M. McCarthy	Mgmt	For	For	No
1k	Elect Director Jon R. Moeller	Mgmt	For	For	No
1l	Elect Director Robert J. Portman	Mgmt	For	For	No
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For	No
1n	Elect Director Patricia A. Woertz	Mgmt	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Against	No
6	Report on Risks Related to Operations in China	SH	Against	Against	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	No

Newmont Corporation

Meeting Date: 10/11/2023 **Country:** USA **Ticker:** NEM
Record Date: 09/01/2023 **Meeting Type:** Special
Primary Security ID: 651639106 **Primary CUSIP:** 651639106 **Primary ISIN:** US6516391066 **Primary SEDOL:** 2636607

Shares Voted: 4,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Issue Shares in Connection with Transaction	Mgmt	For	Abstain	No
2	Increase Authorized Common Stock	Mgmt	For	For	No
3	Adjourn Meeting	Mgmt	For	Abstain	No

Aurizon Holdings Limited

Meeting Date: 10/12/2023 **Country:** Australia **Ticker:** AZJ
Record Date: 10/10/2023 **Meeting Type:** Annual
Primary Security ID: Q0695Q104 **Primary CUSIP:** Q0695Q104 **Primary ISIN:** AU000000AZJ1 **Primary SEDOL:** B87CVM3

Shares Voted: 10,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Sarah Ryan as Director	Mgmt	For	For	No
2b	Elect Lyell Strambi as Director	Mgmt	For	For	No
2c	Elect Timothy Longstaff as Director	Mgmt	For	For	No
2d	Elect Samantha Tough as Director	Mgmt	For	For	No
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For	No
4	Approve Potential Termination Benefits	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	No

Brambles Limited

Meeting Date: 10/12/2023 **Country:** Australia **Ticker:** BXB
Record Date: 10/10/2023 **Meeting Type:** Annual
Primary Security ID: Q6634U106 **Primary CUSIP:** Q6634U106 **Primary ISIN:** AU000000BXX1 **Primary SEDOL:** B1FJ0C0

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Brambles Limited

Shares Voted: 8,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3	Elect Priya Rajagopalan as Director	Mgmt	For	For	No
4	Elect Ken McCall as Director	Mgmt	For	For	No
5	Elect John Mullen as Director	Mgmt	For	For	No
6	Elect Nora Scheinkestel as Director	Mgmt	For	For	No
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	No
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	No
9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For	No

Meridian Energy Limited

Meeting Date: 10/12/2023

Country: New Zealand

Ticker: MEL

Record Date: 10/09/2023

Meeting Type: Annual

Primary Security ID: Q5997E121

Primary CUSIP: Q5997E121

Primary ISIN: NZMELE0002S7

Primary SEDOL: BWFD052

Shares Voted: 7,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Mark Verbiest as Director	Mgmt	For	For	No
2	Elect David Carter as Director	Mgmt	For	For	No

Paychex, Inc.

Meeting Date: 10/12/2023

Country: USA

Ticker: PAYX

Record Date: 08/14/2023

Meeting Type: Annual

Primary Security ID: 704326107

Primary CUSIP: 704326107

Primary ISIN: US7043261079

Primary SEDOL: 2674458

Shares Voted: 1,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Martin Mucci	Mgmt	For	For	No
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	No
1c	Elect Director Joseph G. Doody	Mgmt	For	For	No
1d	Elect Director David J.S. Flaschen	Mgmt	For	For	No
1e	Elect Director John B. Gibson	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1f	Elect Director B. Thomas Golisano	Mgmt	For	For	No
1g	Elect Director Pamela A. Joseph	Mgmt	For	For	No
1h	Elect Director Theresa M. Payton	Mgmt	For	For	No
1i	Elect Director Kevin A. Price	Mgmt	For	For	No
1j	Elect Director Joseph M. Tucci	Mgmt	For	For	No
1k	Elect Director Joseph M. Velli	Mgmt	For	For	No
1l	Elect Director Kara Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

Newcrest Mining Ltd.

Meeting Date: 10/13/2023

Country: Australia

Ticker: NCM

Record Date: 10/11/2023

Meeting Type: Court

Primary Security ID: Q6651B114

Primary CUSIP: Q6651B114

Primary ISIN: AU000000NCM7

Primary SEDOL: 6637101

Shares Voted: 5,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Newmont Overseas Holdings Pty Ltd, A Wholly Owned Indirect Subsidiary of Newmont Corporation	Mgmt	For	For	No

Stockland

Meeting Date: 10/16/2023

Country: Australia

Ticker: SGP

Record Date: 10/14/2023

Meeting Type: Annual

Primary Security ID: Q8773B105

Primary CUSIP: Q8773B105

Primary ISIN: AU000000SGP0

Primary SEDOL: 6850856

Shares Voted: 13,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Tom Pockett as Director	Mgmt	For	For	No
3	Elect Kate McKenzie as Director	Mgmt	For	For	No
4	Elect Andrew Stevens as Director	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Stockland

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Approve Remuneration Report	Mgmt	For	For	No
6	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	No

Cochlear Limited

Meeting Date: 10/17/2023

Country: Australia

Ticker: COH

Record Date: 10/15/2023

Meeting Type: Annual

Primary Security ID: Q25953102

Primary CUSIP: Q25953102

Primary ISIN: AU000000COH5

Primary SEDOL: 6211798

Shares Voted: 379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	No
2.1	Approve Remuneration Report	Mgmt	For	For	No
3.1	Elect Bruce Robinson as Director	Mgmt	For	For	No
3.2	Elect Michael Daniell as Director	Mgmt	For	For	No
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For	No
5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	No

IDP Education Limited

Meeting Date: 10/17/2023

Country: Australia

Ticker: IEL

Record Date: 10/15/2023

Meeting Type: Annual

Primary Security ID: Q48215109

Primary CUSIP: Q48215109

Primary ISIN: AU000000IEL5

Primary SEDOL: BDB6DD1

Shares Voted: 1,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Ariane Barker as Director	Mgmt	For	For	No
2b	Elect Andrew Barkla as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Tennealle O'Shannessy	Mgmt	For	For	No

Telstra Group Limited

Meeting Date: 10/17/2023

Country: Australia

Ticker: TLS

Record Date: 10/15/2023

Meeting Type: Annual

Primary Security ID: Q8975N105

Primary CUSIP: Q8975N105

Primary ISIN: AU000000TLS2

Primary SEDOL: 6087289

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Telstra Group Limited

Shares Voted: 23,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3a	Elect Maxine Brenner as Director	Mgmt	For	For	No
3b	Elect Ming Long as Director	Mgmt	For	For	No
3c	Elect Bridget Loudon as Director	Mgmt	For	For	No
3d	Elect Elana Rubin as Director	Mgmt	For	For	No
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	No
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	No

Barratt Developments Plc

Meeting Date: 10/18/2023

Country: United Kingdom

Ticker: BDEV

Record Date: 10/16/2023

Meeting Type: Annual

Primary Security ID: G08288105

Primary CUSIP: G08288105

Primary ISIN: GB0000811801

Primary SEDOL: 0081180

Shares Voted: 5,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Remuneration Policy	Mgmt	For	For	No
4	Approve Final Dividend	Mgmt	For	For	No
5	Elect Caroline Silver as Director	Mgmt	For	For	No
6	Elect Jasi Halai as Director	Mgmt	For	Against	No
7	Elect Nigel Webb as Director	Mgmt	For	For	No
8	Re-elect David Thomas as Director	Mgmt	For	For	No
9	Re-elect Steven Boyes as Director	Mgmt	For	For	No
10	Re-elect Mike Scott as Director	Mgmt	For	For	No
11	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	No
12	Re-elect Jock Lennox as Director	Mgmt	For	For	No
13	Re-elect Chris Weston as Director	Mgmt	For	For	No
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
17	Approve Long Term Performance Plan	Mgmt	For	For	No
18	Approve Deferred Bonus Plan	Mgmt	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Keppel Corporation Limited

Meeting Date: 10/18/2023

Country: Singapore

Ticker: BN4

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y4722Z120

Primary CUSIP: Y4722Z120

Primary ISIN: SG1U68934629

Primary SEDOL: B1VQ5C0

Shares Voted: 8,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Proposed Distribution	Mgmt	For	For	No
2	Approve Change of Company Name	Mgmt	For	For	No

ASX Limited

Meeting Date: 10/19/2023

Country: Australia

Ticker: ASX

Record Date: 10/17/2023

Meeting Type: Annual

Primary Security ID: Q0604U105

Primary CUSIP: Q0604U105

Primary ISIN: AU000000ASX7

Primary SEDOL: 6129222

Shares Voted: 1,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Approve Remuneration Report	Mgmt	For	Against	No
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	No
5a	Elect Damian Roche as Director	Mgmt	For	For	No
5b	Elect Vicki Carter as Director	Mgmt	For	For	No
5c	Elect Luke Randell as Director	Mgmt	For	For	No
6	Elect Philip Galvin as Director	SH	Against	Against	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIENFONDS STAPLES

ASX Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7	Approve the Spill Resolution	Mgmt	Against	Against	No

Transurban Group

Meeting Date: 10/19/2023 **Country:** Australia **Ticker:** TCL
Record Date: 10/17/2023 **Meeting Type:** Annual
Primary Security ID: Q9194A106 **Primary CUSIP:** Q9194A106 **Primary ISIN:** AU000000TCL6 **Primary SEDOL:** 6200882

Shares Voted: 17,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt			
2a	Elect Sarah Ryan as Director	Mgmt	For	For	No
2b	Elect Mark Birrell as Director	Mgmt	For	For	No
2c	Elect Patricia Cross as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt			
4	Approve Increase to the Non-Executive Director Fee Pool		Mgmt	None	ForNo
5	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For	No

SalMar ASA

Meeting Date: 10/23/2023 **Country:** Norway **Ticker:** SALM
Record Date: 10/16/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7445C102 **Primary CUSIP:** R7445C102 **Primary ISIN:** NO0010310956 **Primary SEDOL:** B1W5NW2

Shares Voted: 404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	No
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	No
3	Approve NOK 3.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Seagate Technology Holdings plc

Meeting Date: 10/23/2023

Country: Ireland

Ticker: STX

Record Date: 08/24/2023

Meeting Type: Annual

Primary Security ID: G7997R103

Primary CUSIP: G7997R103

Primary ISIN: IE00BKVD2N49

Primary SEDOL: BKVD2N4

Shares Voted: 1,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Shankar Arumugavelu	Mgmt	For	For	No
1b	Elect Director Prat S. Bhatt	Mgmt	For	For	No
1c	Elect Director Robert A. Bruggeworth	Mgmt	For	Against	No
1d	Elect Director Judy Bruner	Mgmt	For	For	No
1e	Elect Director Michael R. Cannon	Mgmt	For	For	No
1f	Elect Director Richard L. Clemmer	Mgmt	For	For	No
1g	Elect Director Yolanda L. Conyers	Mgmt	For	For	No
1h	Elect Director Jay L. Geldmacher	Mgmt	For	For	No
1i	Elect Director Dylan G. Haggart	Mgmt	For	For	No
1j	Elect Director William D. Mosley	Mgmt	For	For	No
1k	Elect Director Stephanie Tilenius	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	No
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No

Cintas Corporation

Meeting Date: 10/24/2023

Country: USA

Ticker: CTAS

Record Date: 08/28/2023

Meeting Type: Annual

Primary Security ID: 172908105

Primary CUSIP: 172908105

Primary ISIN: US1729081059

Primary SEDOL: 2197137

Shares Voted: 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Gerald S. Adolph	Mgmt	For	For	No
1b	Elect Director John F. Barrett	Mgmt	For	For	No
1c	Elect Director Melanie W. Barstad	Mgmt	For	For	No
1d	Elect Director Karen L. Carnahan	Mgmt	For	For	No
1e	Elect Director Robert E. Coletti	Mgmt	For	For	No
1f	Elect Director Scott D. Farmer	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1g	Elect Director Martin Mucci	Mgmt	For	For	No
1h	Elect Director Joseph Scaminace	Mgmt	For	For	No
1i	Elect Director Todd M. Schneider	Mgmt	For	For	No
1j	Elect Director Ronald W. Tysoe	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	No
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	Against	No

EBOS Group Limited

Meeting Date: 10/24/2023

Country: New Zealand

Ticker: EBO

Record Date: 10/22/2023

Meeting Type: Annual

Primary Security ID: Q33853112

Primary CUSIP: Q33853112

Primary ISIN: NZEBOE0001S6

Primary SEDOL: 6160038

Shares Voted: 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Julie Tay as Director	Mgmt	For	For	No
2	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against	No
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No

Dexus

Meeting Date: 10/25/2023

Country: Australia

Ticker: DXS

Record Date: 10/23/2023

Meeting Type: Annual

Primary Security ID: Q318A1104

Primary CUSIP: Q318A1104

Primary ISIN: AU000000DXS1

Primary SEDOL: B033YN6

Shares Voted: 6,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	Against	No
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING

3.1

Elect Paula Dwyer as Director

Mgmt

For

PENSIOENFONDS STAPLES

For

No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Dexus

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3.2	Elect Rhoda Phillippo as Director	Mgmt	For	For	No

Sino Land Company Limited

Meeting Date: 10/25/2023 **Country:** Hong Kong **Ticker:** 83
Record Date: 10/18/2023 **Meeting Type:** Annual
Primary Security ID: Y80267126 **Primary CUSIP:** Y80267126 **Primary ISIN:** HK0083000502 **Primary SEDOL:** 6810429

Shares Voted: 20,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Final Dividend	Mgmt	For	For	No
3.1	Elect Robert Ng Chee Siong as Director	Mgmt	For	Against	No
3.2	Elect Ronald Joseph Arculli as Director	Mgmt	For	For	No
3.3	Elect Nikki Ng Mien Hua as Director	Mgmt	For	For	No
3.4	Elect Adrian David Li Man-kiu as Director	Mgmt	For	Against	No
3.5	Elect Thomas Tang Wing Yung as Director	Mgmt	For	For	No
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Against	No
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	No
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	No
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	No

APA Group

Meeting Date: 10/26/2023 **Country:** Australia **Ticker:** APA
Record Date: 10/24/2023 **Meeting Type:** Annual
Primary Security ID: Q0437B100 **Primary CUSIP:** Q0437B100 **Primary ISIN:** AU0000000APA1 **Primary SEDOL:** 6247306

Shares Voted: 7,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	Against	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

2	Elect Nino Ficca as Director	Mgmt	For
---	------------------------------	------	-----

For	No
-----	----

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

APA Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Elect Peter Wasow as Director	Mgmt	For	For	No
4	Elect Shirley In't Veld as Director	Mgmt	For	For	No
5	Approve Grant of Performance Rights to Adam Watson	Mgmt	For	Against	Yes

Bio-Techne Corporation

Meeting Date: 10/26/2023

Country: USA

Ticker: TECH

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 09073M104

Primary CUSIP: 09073M104

Primary ISIN: US09073M1045

Primary SEDOL: BSHZ3Q0

Shares Voted: 935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Fix Number of Directors at Nine	Mgmt	For	For	No
2a	Elect Director Robert V. Baumgartner	Mgmt	For	For	No
2b	Elect Director Julie L. Bushman	Mgmt	For	Against	No
2c	Elect Director John L. Higgins	Mgmt	For	For	No
2d	Elect Director Joseph D. Keegan	Mgmt	For	Against	No
2e	Elect Director Charles R. Kummeth	Mgmt	For	For	No
2f	Elect Director Roeland Nusse	Mgmt	For	For	No
2g	Elect Director Alpna Seth	Mgmt	For	For	No
2h	Elect Director Randolph Steer	Mgmt	For	Against	No
2i	Elect Director Rupert Vessey	Mgmt	For	Against	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Ratify KPMG, LLP as Auditors	Mgmt	For	For	No

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2023

Country: Italy

Ticker: MB

Record Date: 10/19/2023

Meeting Type: Annual/Special

Primary Security ID: T10584117

Primary CUSIP: T10584117

Primary ISIN: IT0000062957

Primary SEDOL: 4574813

Shares Voted: 3,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Ordinary Business	Mgmt			

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Mediobanca Banca di Credito Finanziario SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
1b	Approve Allocation of Income	Mgmt	For	For	No
2a	Fix Number of Directors	Mgmt	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Management	Mgmt	For	For	No
2b.2	Slate 2 Submitted by Delfin Sarl	SH	None	Against	No
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	No
2c	Approve Remuneration of Directors	Mgmt	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate 1 Submitted by Delfin Sarl	SH	None	Against	No
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	No
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For	No
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	No
5a	Approve Remuneration Policy	Mgmt	For	For	No
5b	Approve Second Section of the Remuneration Report	Mgmt	For	For	No
5c	Approve Annual Performance Share Scheme	Mgmt	For	For	No
5d	Approve Long-Term Incentive Plan 2023-2026	Mgmt	For	For	No
5e	Approve Employee Share Ownership and Co-investment Plan 2023-2026	Mgmt	For	For	No
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	No
2	Authorize Board to Increase Capital to Service Long-Term Incentive Plan 2023-2026	Mgmt	For	For	No
3	Authorize Board to Increase Capital to Service Employee Share Ownership Plan 2023-2026	Mgmt	For	For	No
4	Amend Company Bylaws Re: Article 33	Mgmt	For	For	No

Endeavour Group Ltd. (Australia)

Meeting Date: 10/31/2023

Record Date: 10/29/2023

Primary Security ID: Q3482R103

Country: Australia

Meeting Type: Annual

Primary CUSIP: Q3482R103

Ticker: EDV

Primary ISIN: AU0000154833

Primary SEDOL: BNVS144

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Endeavour Group Ltd. (Australia)

Shares Voted: 8,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Bruce Mathieson Jr as Director	Mgmt	For	For	No
2b	Elect Rod van Onselen as Director	Mgmt	For	For	No
3	Elect William Wavish as Director	SH	Against	Against	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Approve Grant of Performance Share Rights to Steve Donohue	Mgmt	For	For	No
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	No

Vicinity Centres

Meeting Date: 11/01/2023

Country: Australia

Ticker: VCX

Record Date: 10/30/2023

Meeting Type: Annual

Primary Security ID: Q9395F102

Primary CUSIP: Q9395F102

Primary ISIN: AU000000VCX7

Primary SEDOL: BY7QXS7

Shares Voted: 21,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
	Resolutions for Vicinity Limited (the Company)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	No
3	Elect Peter Kahan as Director	Mgmt	For	For	No
	Resolution for Vicinity Limited (the Company) and Vicinity Centres Trust (the Trust)	Mgmt			
4	Approve Grant of Performance Rights to Peter Huddle	Mgmt	For	For	No

Coles Group Limited

Meeting Date: 11/03/2023

Country: Australia

Ticker: COL

Record Date: 11/01/2023

Meeting Type: Annual

Primary Security ID: Q26203408

Primary CUSIP: Q26203408

Primary ISIN: AU0000030678

Primary SEDOL: BYWR0T5

Shares Voted: 7,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Wendy Stops as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Coles Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For	No

Spark New Zealand Ltd.

Meeting Date: 11/03/2023 **Country:** New Zealand **Ticker:** SPK
Record Date: 11/01/2023 **Meeting Type:** Annual
Primary Security ID: Q8619N107 **Primary CUSIP:** Q8619N107 **Primary ISIN:** NZTELE0001S4 **Primary SEDOL:** 6881436

Shares Voted: 10,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	No

Lam Research Corporation

Meeting Date: 11/07/2023 **Country:** USA **Ticker:** LRCX
Record Date: 09/08/2023 **Meeting Type:** Annual
Primary Security ID: 512807108 **Primary CUSIP:** 512807108 **Primary ISIN:** US5128071082 **Primary SEDOL:** 2502247

Shares Voted: 814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	No
1b	Elect Director Timothy M. Archer	Mgmt	For	For	No
1c	Elect Director Eric K. Brandt	Mgmt	For	For	No
1d	Elect Director Michael R. Cannon	Mgmt	For	For	No
1e	Elect Director John M. Dineen	Mgmt	For	For	No
1f	Elect Director Ho Kyu Kang	Mgmt	For	For	No
1g	Elect Director Bethany J. Mayer	Mgmt	For	For	No
1h	Elect Director Jyoti K. Mehra	Mgmt	For	For	No
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For	No
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	No
1k	Elect Director Leslie F. Varon	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Amcor plc

Meeting Date: 11/08/2023

Country: Jersey

Ticker: AMCR

Record Date: 09/13/2023

Meeting Type: Annual

Primary Security ID: G0250X107

Primary CUSIP: G0250X107

Primary ISIN: JE00BJ1F3079

Primary SEDOL: B11F307

Shares Voted: 8,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Graeme Liebelt	Mgmt	For	For	No
1b	Elect Director Ronald Delia	Mgmt	For	For	No
1c	Elect Director Achal Agarwal	Mgmt	For	For	No
1d	Elect Director Andrea Bertone	Mgmt	For	For	No
1e	Elect Director Susan Carter	Mgmt	For	For	No
1f	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	For	For	No
1g	Elect Director Karen Guerra	Mgmt	For	For	No
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For	No
1i	Elect Director Arun Nayar	Mgmt	For	For	No
1j	Elect Director David Szczupak	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Authorise Repurchase of Ordinary Shares and CHES Depository Interests	Mgmt	For	For	No

Automatic Data Processing, Inc.

Meeting Date: 11/08/2023

Country: USA

Ticker: ADP

Record Date: 09/11/2023

Meeting Type: Annual

Primary Security ID: 053015103

Primary CUSIP: 053015103

Primary ISIN: US0530151036

Primary SEDOL: 2065308

Shares Voted: 2,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Peter Bisson	Mgmt	For	For	No
1b	Elect Director Maria Black	Mgmt	For	For	No
1c	Elect Director David V. Goeckeler	Mgmt	For	For	No
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	No
1e	Elect Director John P. Jones	Mgmt	For	For	No
1f	Elect Director Francine S. Katsoudas	Mgmt	For	For	No
1g	Elect Director Nazzic S. Keene	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

1h

Elect Director Thomas J. Lynch

Mgmt

For

For

No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Automatic Data Processing, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1i	Elect Director Scott F. Powers	Mgmt	For	For	No
1j	Elect Director William J. Ready	Mgmt	For	Against	No
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	For	No
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

Broadridge Financial Solutions, Inc.

Meeting Date: 11/09/2023

Country: USA

Ticker: BR

Record Date: 09/14/2023

Meeting Type: Annual

Primary Security ID: 11133T103

Primary CUSIP: 11133T103

Primary ISIN: US11133T1034

Primary SEDOL: B1VP7R6

Shares Voted: 710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Leslie A. Brun	Mgmt	For	For	No
1b	Elect Director Pamela L. Carter	Mgmt	For	For	No
1c	Elect Director Richard J. Daly	Mgmt	For	For	No
1d	Elect Director Robert N. Duelks	Mgmt	For	For	No
1e	Elect Director Melvin L. Flowers	Mgmt	For	For	No
1f	Elect Director Timothy C. Gokey	Mgmt	For	For	No
1g	Elect Director Brett A. Keller	Mgmt	For	For	No
1h	Elect Director Maura A. Markus	Mgmt	For	For	No
1i	Elect Director Eileen K. Murray	Mgmt	For	For	No
1j	Elect Director Annette L. Nazareth	Mgmt	For	For	No
1k	Elect Director Amit K. Zavery	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Goodman Group

Meeting Date: 11/14/2023

Country: Australia

Ticker: GMG

Record Date: 11/12/2023

Meeting Type: Annual

Primary Security ID: Q4229W132

Primary CUSIP: Q4229W132

Primary ISIN: AU000000GMG2

Primary SEDOL: B03FYZ4

Shares Voted: 9,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	For	No
2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For	No
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	Mgmt	For	For	No
3	Elect Mark Johnson as Director of Goodman Limited	Mgmt	For	For	No
4	Elect Belinda Robson as Director of Goodman Limited	Mgmt	For	For	No
5	Elect George Zoghbi as Director of Goodman Limited	Mgmt	For	For	No
6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	Mgmt	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	No
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	For	No
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For	No
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For	No

Computershare Limited

Meeting Date: 11/15/2023

Country: Australia

Ticker: CPU

Record Date: 11/13/2023

Meeting Type: Annual

Primary Security ID: Q2721E105

Primary CUSIP: Q2721E105

Primary ISIN: AU000000CPU5

Primary SEDOL: 6180412

Shares Voted: 3,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Joseph Velli as Director	Mgmt	For	For	Yes
3	Elect Abigail Cleland as Director	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Approve LTI Grant to Stuart Irving	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Seek Limited

Meeting Date: 11/15/2023

Country: Australia

Ticker: SEK

Record Date: 11/13/2023

Meeting Type: Annual

Primary Security ID: Q8382E102

Primary CUSIP: Q8382E102

Primary ISIN: AU000000SEK6

Primary SEDOL: B0767Y3

Shares Voted: 1,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	Against	No
3a	Elect Jamaludin Ibrahim as Director	Mgmt	For	For	No
3b	Elect Vanessa Wallace as Director	Mgmt	For	For	No
4	Approve Renewal of Proportional Takeover Provision	Mgmt	For	For	No
5	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against	No
6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	Mgmt	For	For	No

The Clorox Company

Meeting Date: 11/15/2023

Country: USA

Ticker: CLX

Record Date: 09/22/2023

Meeting Type: Annual

Primary Security ID: 189054109

Primary CUSIP: 189054109

Primary ISIN: US1890541097

Primary SEDOL: 2204026

Shares Voted: 712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Amy L. Banse	Mgmt	For	For	No
1.2	Elect Director Julia Denman	Mgmt	For	For	No
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For	No
1.4	Elect Director Esther Lee	Mgmt	For	For	No
1.5	Elect Director A.D. David Mackay	Mgmt	For	For	No
1.6	Elect Director Paul Parker	Mgmt	For	For	No
1.7	Elect Director Stephanie Plaines	Mgmt	For	For	No
1.8	Elect Director Linda Rendle	Mgmt	For	For	No
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	No
1.10	Elect Director Kathryn Tesija	Mgmt	For	For	No
1.11	Elect Director Russell J. Weiner	Mgmt	For	For	No
1.12	Elect Director Christopher J. Williams	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING

4 Ratify Ernst & Young LLP as Auditors Mgmt For

PENSIOENFONDS STAPLES
For No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Western Digital Corporation

Meeting Date: 11/15/2023

Country: USA

Ticker: WDC

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 958102105

Primary CUSIP: 958102105

Primary ISIN: US9581021055

Primary SEDOL: 2954699

Shares Voted: 1,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Kimberly E. Alexy	Mgmt	For	For	No
1b	Elect Director Thomas Caulfield	Mgmt	For	For	No
1c	Elect Director Martin I. Cole	Mgmt	For	For	No
1d	Elect Director Tunc Doluca	Mgmt	For	For	No
1e	Elect Director David V. Goeckeler	Mgmt	For	For	No
1f	Elect Director Matthew E. Massengill	Mgmt	For	For	No
1g	Elect Director Reed B. Rayman	Mgmt	For	For	No
1h	Elect Director Stephanie A. Streeter	Mgmt	For	For	No
1i	Elect Director Miyuki Suzuki	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Amend Omnibus Stock Plan	Mgmt	For	Against	No
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

IGO Ltd.

Meeting Date: 11/16/2023

Country: Australia

Ticker: IGO

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: Q4875H108

Primary CUSIP: Q4875H108

Primary ISIN: AU000000IGO4

Primary SEDOL: 6439567

Shares Voted: 3,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Debra Bakker as Director	Mgmt	For	For	No
2	Elect Samantha Hogg as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Issuance of Service Rights to Ivan Vella	Mgmt	For	For	No
5	Approve Issuance of Performance Rights to Ivan Vella	Mgmt	For	For	No
6	Approve Termination Payment to Ivan Vella	Mgmt	For	For	No
7	Appoint BDO Audit Pty Ltd as Auditor	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

of the Company

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Mineral Resources Limited

Meeting Date: 11/16/2023

Country: Australia

Ticker: MIN

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: Q60976109

Primary CUSIP: Q60976109

Primary ISIN: AU000000MIN4

Primary SEDOL: B17ZL56

Shares Voted: 976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Colleen Hayward as Director	Mgmt	For	For	No
3	Elect Justin Langer as Director	Mgmt	For	For	No
4	Elect Xi Xi as Director	Mgmt	For	For	No
5	Elect Kelvin Flynn as Director	Mgmt	For	For	No
6	Approve Grant of FY24 Share Rights to Chris Ellison	Mgmt	For	For	No
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	No

Mirvac Group

Meeting Date: 11/16/2023

Country: Australia

Ticker: MGR

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: Q62377108

Primary CUSIP: Q62377108

Primary ISIN: AU000000MGR9

Primary SEDOL: 6161978

Shares Voted: 22,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.1	Elect Rob Sindel as Director	Mgmt	For	For	No
2.2	Elect Christine Bartlett as Director	Mgmt	For	For	No
2.3	Elect Samantha Mostyn as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	Mgmt	For	For	No

Northern Star Resources Limited

Meeting Date: 11/16/2023

Country: Australia

Ticker: NST

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: Q6951U101

Primary CUSIP: Q6951U101

Primary ISIN: AU000000NST8

Primary SEDOL: 6717456

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Northern Star Resources Limited

Shares Voted: 6,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Approve FY20 Share Plan	Mgmt	For	For	No
3	Approve Issuance of LTI Performance Rights to Stuart Tonkin	Mgmt	For	For	No
4	Approve Issuance of STI Performance Rights to Stuart Tonkin	Mgmt	For	For	No
5	Elect Michael Chaney as Director	Mgmt	For	For	No
6	Elect John Fitzgerald as Director	Mgmt	For	For	No
7	Elect Sally Langer as Director	Mgmt	For	For	No
8	Adopt New Constitution	Mgmt	For	For	No
9	Approve Proportional Takeover Provisions	Mgmt	For	For	No

REA Group Ltd

Meeting Date: 11/16/2023

Country: Australia

Ticker: REA

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: Q8051B108

Primary CUSIP: Q8051B108

Primary ISIN: AU000000REA9

Primary SEDOL: 6198578

Shares Voted: 288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3	Elect Nick Dowling as Director	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For	No
5	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	No

Sonic Healthcare Limited

Meeting Date: 11/16/2023

Country: Australia

Ticker: SHL

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: Q8563C107

Primary CUSIP: Q8563C107

Primary ISIN: AU000000SHL7

Primary SEDOL: 6821120

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Mark Compton as Director	Mgmt	For	For	No
2	Elect Neville Mitchell as Director	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Sonic Healthcare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Elect Suzanne Crowe as Director	Mgmt	For	For	No
4	Elect Chris Wilks as Director	Mgmt	For	Against	Yes
5	Approve Remuneration Report	Mgmt	For	For	No
6	Approve Issuance of Securities Under the Sonic Healthcare Limited Employee Option Plan	Mgmt	For	For	No
7	Approve Issuance of Securities Under the Sonic Healthcare Limited Performance Rights Plan	Mgmt	For	For	No
8	Approve LTI Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	No
9	Approve LTI Options and Performance Rights to Chris Wilks	Mgmt	For	For	No
10	Approve Renewal of Proportional Takeover Bid Approval Provisions	Mgmt	For	For	No

Fox Corporation

Meeting Date: 11/17/2023

Country: USA

Ticker: FOXA

Record Date: 09/19/2023

Meeting Type: Annual

Primary Security ID: 35137L105

Primary CUSIP: 35137L105

Primary ISIN: US35137L1052

Primary SEDOL: BJJMGL2

Shares Voted: 810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	For	No
1b	Elect Director Tony Abbott	Mgmt	For	For	No
1c	Elect Director William A. Burck	Mgmt	For	Against	Yes
1d	Elect Director Chase Carey	Mgmt	For	For	No
1e	Elect Director Roland A. Hernandez	Mgmt	For	Against	Yes
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	No
1g	Elect Director Paul D. Ryan	Mgmt	For	Against	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

Lendlease Group

Meeting Date: 11/17/2023

Country: Australia

Ticker: LLC

Record Date: 11/15/2023

Meeting Type: Annual

Primary Security ID: Q55368114

Primary CUSIP: Q55368114

Primary ISIN: AU000000LLC3

Primary SEDOL: 6512004

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Lendlease Group

Shares Voted: 3,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Ann Soo Chan (Margaret Lui) as Director	Mgmt	For	For	No
2b	Elect Barbara Knoflach as Director	Mgmt	For	For	No
2c	Elect Philip Coffey as Director	Mgmt	For	For	No
2d	Elect Elizabeth Proust as Director	Mgmt	For	For	No
2e	Elect Robert Welanetz as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Allocation of Performance Rights to Anthony Lombardo	Mgmt	For	For	No

Bluescope Steel Limited

Meeting Date: 11/21/2023

Country: Australia

Ticker: BSL

Record Date: 11/19/2023

Meeting Type: Annual

Primary Security ID: Q1415L177

Primary CUSIP: Q1415L177

Primary ISIN: AU000000BSL0

Primary SEDOL: 6533232

Shares Voted: 2,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2a	Elect Rebecca Dee-Bradbury as Director	Mgmt	For	For	No
2b	Elect Jennifer Lambert as Director	Mgmt	For	For	No
2c	Elect Kathleen Conlon as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	No
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	No
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	No

Fortescue Metals Group Ltd.

Meeting Date: 11/21/2023

Country: Australia

Ticker: FMG

Record Date: 11/19/2023

Meeting Type: Annual

Primary Security ID: Q39360104

Primary CUSIP: Q39360104

Primary ISIN: AU000000FMG4

Primary SEDOL: 6086253

Shares Voted: 9,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
-----------------	---------------	-----------	----------	------------------	---------------------

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING

PENSIOENFONDS STAPLES

1 Approve Remuneration Report Mgmt For

For No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Fortescue Metals Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Andrew Forrest as Director	Mgmt	For	For	No
3	Elect Mark Barnaba as Director	Mgmt	For	For	No
4	Elect Penny Bingham-Hall as Director	Mgmt	For	For	No
5	Elect Larry Marshall as Director	Mgmt	For	For	No
6	Approve the Change of Company Name to Fortescue Ltd	Mgmt	For	For	No

Pilbara Minerals Ltd.

Meeting Date: 11/23/2023

Country: Australia

Ticker: PLS

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: Q7539C100

Primary CUSIP: Q7539C100

Primary ISIN: AU000000PLS0

Primary SEDOL: B2368L5

Shares Voted: 15,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Remuneration Report	Mgmt	For	For	No
2	Elect Sally-Anne Layman as Director	Mgmt	For	For	No
3	Elect Stephen Scudamore as Director	Mgmt	For	For	No
4	Approve Pilbara Minerals Limited Award Plan	Mgmt	None	For	No
5	Amend Existing Securities Under the Pilbara Minerals Limited Award Plan	Mgmt	None	For	No
6	Approve Issuance of LTI Performance Rights to Dale Henderson	Mgmt	For	For	No
7	Approve Issuance of Share Rights to Anthony Kiernan	Mgmt	None	For	No
8	Approve Issuance of Share Rights to Nicholas Cernotta	Mgmt	None	For	No
9	Approve Issuance of Share Rights to Sally-Anne Layman	Mgmt	None	For	No
10	Approve Issuance of Share Rights to Miriam Stanborough	Mgmt	None	For	No
11	Approve Potential Termination Benefits	Mgmt	For	For	No
12	Approve Increase in Non-Executive Directors' Fees	Mgmt	None	For	No

Ferguson Plc

Meeting Date: 11/28/2023

Country: Jersey

Ticker: FERG

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: G3421J106

Primary CUSIP: G3421J106

Primary ISIN: JE00BJVNSS43

Primary SEDOL: BKB0C57

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Ferguson Plc

Shares Voted: 1,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Kelly Baker	Mgmt	For	For	No
1b	Elect Director Bill Brundage	Mgmt	For	For	No
1c	Elect Director Geoff Drabble	Mgmt	For	For	No
1d	Elect Director Catherine Halligan	Mgmt	For	For	No
1e	Elect Director Brian May	Mgmt	For	For	No
1f	Elect Director James S. Metcalf	Mgmt	For	For	No
1g	Elect Director Kevin Murphy	Mgmt	For	For	No
1h	Elect Director Alan Murray	Mgmt	For	For	No
1i	Elect Director Thomas Schmitt	Mgmt	For	For	No
1j	Elect Director Nadia Shouraboura	Mgmt	For	For	No
1k	Elect Director Suzanne Wood	Mgmt	For	For	No
2	Reappoint Deloitte LLP as Statutory Auditor	Mgmt	For	For	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	No
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
7	Approve Omnibus Stock Plan	Mgmt	For	For	No
8	Authorise Issue of Equity	Mgmt	For	For	No
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	Mgmt	For	For	No
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
12	Adopt New Articles of Association	Mgmt	For	For	No

HF Sinclair Corporation

Meeting Date: 11/28/2023

Record Date: 10/23/2023

Primary Security ID: 403949100

Country: USA

Meeting Type: Special

Primary CUSIP: 403949100

Ticker: DINO

Primary ISIN: US4039491000

Primary SEDOL: BMZQ9C1

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

HF Sinclair Corporation

Shares Voted: 855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Issue Shares in Connection with Merger	Mgmt	For	For	No
2	Adjourn Meeting	Mgmt	For	For	No

Ramsay Health Care Limited

Meeting Date: 11/28/2023

Country: Australia

Ticker: RHC

Record Date: 11/26/2023

Meeting Type: Annual

Primary Security ID: Q7982Y104

Primary CUSIP: Q7982Y104

Primary ISIN: AU000000RHC8

Primary SEDOL: 6041995

Shares Voted: 1,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Approve Remuneration Report	Mgmt	For	For	No
3.1	Elect Michael Stanley Siddle as Director	Mgmt	For	For	No
3.2	Elect Karen Lee Collett Penrose as Director	Mgmt	For	For	Yes
4	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	For	For	No

Campbell Soup Company

Meeting Date: 11/29/2023

Country: USA

Ticker: CPB

Record Date: 10/02/2023

Meeting Type: Annual

Primary Security ID: 134429109

Primary CUSIP: 134429109

Primary ISIN: US1344291091

Primary SEDOL: 2162845

Shares Voted: 1,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	No
1.2	Elect Director Howard M. Averill	Mgmt	For	For	No
1.3	Elect Director Mark A. Clouse	Mgmt	For	For	No
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For	No
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	No
1.6	Elect Director Grant H. Hill	Mgmt	For	For	No
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For	No
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For	No
1.9	Elect Director Mary Alice Dorrance	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Malone

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For	No
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For	No
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Against	No
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	No

Splunk Inc.

Meeting Date: 11/29/2023

Country: USA

Ticker: SPLK

Record Date: 10/23/2023

Meeting Type: Special

Primary Security ID: 848637104

Primary CUSIP: 848637104

Primary ISIN: US8486371045

Primary SEDOL: B424494

Shares Voted: 875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Merger Agreement	Mgmt	For	For	No
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	No
3	Adjourn Meeting	Mgmt	For	For	No

FAST RETAILING CO., LTD.

Meeting Date: 11/30/2023

Country: Japan

Ticker: 9983

Record Date: 08/31/2023

Meeting Type: Annual

Primary Security ID: J1346E100

Primary CUSIP: J1346E100

Primary ISIN: JP3802300008

Primary SEDOL: 6332439

Shares Voted: 1,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Yanai, Tadashi	Mgmt	For	Against	No
1.2	Elect Director Hattori, Nobumichi	Mgmt	For	For	No
1.3	Elect Director Shintaku, Masaaki	Mgmt	For	For	No
1.4	Elect Director Ono, Naotake	Mgmt	For	For	No
1.5	Elect Director Kathy Mitsuko Koll	Mgmt	For	For	No
1.6	Elect Director Kurumado, Joji	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

FAST RETAILING CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.7	Elect Director Kyoya, Yutaka	Mgmt	For	For	No
1.8	Elect Director Okazaki, Takeshi	Mgmt	For	For	No
1.9	Elect Director Yanai, Kazumi	Mgmt	For	For	No
1.10	Elect Director Yanai, Koji	Mgmt	For	For	No
2.1	Appoint Statutory Auditor Mizusawa, Masumi	Mgmt	For	For	No
2.2	Appoint Statutory Auditor Tanaka, Tomohiro	Mgmt	For	For	No

Paylocity Holding Corporation

Meeting Date: 11/30/2023

Country: USA

Ticker: PCTY

Record Date: 10/03/2023

Meeting Type: Annual

Primary Security ID: 70438V106

Primary CUSIP: 70438V106

Primary ISIN: US70438V1061

Primary SEDOL: BKM4N88

Shares Voted: 250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	For	No
1.2	Elect Director Linda M. Breard	Mgmt	For	For	No
1.3	Elect Director Virginia G. Breen	Mgmt	For	For	No
1.4	Elect Director Jeffrey T. Diehl	Mgmt	For	For	No
1.5	Elect Director Robin L. Pederson	Mgmt	For	For	No
1.6	Elect Director Andres D. Reiner	Mgmt	For	For	No
1.7	Elect Director Kenneth B. Robinson	Mgmt	For	For	No
1.8	Elect Director Steven I. Sarowitz	Mgmt	For	For	No
1.9	Elect Director Ronald V. Waters, III	Mgmt	For	For	No
1.10	Elect Director Toby J. Williams	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	No
5	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	No

Vail Resorts, Inc.

Meeting Date: 12/06/2023

Country: USA

Ticker: MTN

Record Date: 10/10/2023

Meeting Type: Annual

Primary Security ID: 91879Q109

Primary CUSIP: 91879Q109

Primary ISIN: US91879Q1094

Primary SEDOL: 2954194

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Vail Resorts, Inc.

Shares Voted: 235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Susan L. Decker	Mgmt	For	For	No
1b	Elect Director Robert A. Katz	Mgmt	For	For	No
1c	Elect Director Kirsten A. Lynch	Mgmt	For	For	No
1d	Elect Director Nadia Rawlinson	Mgmt	For	For	No
1e	Elect Director John T. Redmond	Mgmt	For	For	No
1f	Elect Director Michele Romanow	Mgmt	For	For	No
1g	Elect Director Hilary A. Schneider	Mgmt	For	For	No
1h	Elect Director D. Bruce Sewell	Mgmt	For	For	No
1i	Elect Director John F. Sorte	Mgmt	For	For	No
1j	Elect Director Peter A. Vaughn	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

Coloplast A/S

Meeting Date: 12/07/2023

Country: Denmark

Ticker: COLO.B

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: K16018192

Primary CUSIP: K16018192

Primary ISIN: DK0060448595

Primary SEDOL: B8FMRX8

Shares Voted: 763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
6.1	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	No
6.2	Amend Articles Re: Indemnification	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6.3	Amend Remuneration Policy	Mgmt	For	For	No
6.4	Authorize Share Repurchase Program	Mgmt	For	For	No
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For	No
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For	No
7.3	Reelect Annette Bruls as Director	Mgmt	For	For	No
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For	No
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For	No
7.6	Reelect Marianne Wiinholt as Director	Mgmt	For	Abstain	No
8	Ratify Ernst & Young as Auditors	Mgmt	For	For	No
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
10	Other Business	Mgmt			

Microsoft Corporation

Meeting Date: 12/07/2023

Country: USA

Ticker: MSFT

Record Date: 09/29/2023

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

Shares Voted: 40,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For	No
1.02	Elect Director Hugh F. Johnston	Mgmt	For	For	No
1.03	Elect Director Teri L. List	Mgmt	For	For	No
1.04	Elect Director Catherine MacGregor	Mgmt	For	For	No
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For	No
1.06	Elect Director Satya Nadella	Mgmt	For	For	No
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For	No
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For	No
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For	No
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	No
1.11	Elect Director John W. Stanton	Mgmt	For	For	No
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	No
2	Advisory Vote to Ratify Named	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Executive Officers' Compensation

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	For	No
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	No
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	No
7	Report on Government Take Down Requests	SH	Against	Against	No
8	Report on Risks of Weapons Development	SH	Against	Against	No
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	No
10	Publish a Tax Transparency Report	SH	Against	Against	No
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	Against	No
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against	No
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	No

Associated British Foods Plc

Meeting Date: 12/08/2023

Country: United Kingdom

Ticker: ABF

Record Date: 12/06/2023

Meeting Type: Annual

Primary Security ID: G05600138

Primary CUSIP: G05600138

Primary ISIN: GB0006731235

Primary SEDOL: 0673123

Shares Voted: 1,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Re-elect Emma Adamo as Director	Mgmt	For	For	No
5	Re-elect Graham Allan as Director	Mgmt	For	For	No
6	Elect Kumsal Bayazit as Director	Mgmt	For	For	No
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	No
8	Re-elect Michael McLintock as Director	Mgmt	For	For	No
9	Elect Annie Murphy as Director	Mgmt	For	For	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
10	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For	No
11	Re-elect Richard Reid as Director	Mgmt	For	For	No
12	Elect Eoin Tonge as Director	Mgmt	For	For	No
13	Re-elect George Weston as Director	Mgmt	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

Orica Ltd.

Meeting Date: 12/13/2023

Country: Australia

Ticker: ORI

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: Q7160T109

Primary CUSIP: Q7160T109

Primary ISIN: AU000000ORI1

Primary SEDOL: 6458001

Shares Voted: 2,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.1	Elect Malcolm Broomhead as Director	Mgmt	For	For	No
2.2	Elect John Beevers as Director	Mgmt	For	For	No
2.3	Elect Mark Garrett as Director	Mgmt	For	For	No
2.4	Elect Vanessa Guthrie as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	Mgmt	For	For	No
5	Approve Advisory Vote on Climate Action Report	Mgmt	For	For	No

FactSet Research Systems Inc.

Meeting Date: 12/14/2023

Country: USA

Ticker: FDS

Record Date: 10/20/2023

Meeting Type: Annual

Primary Security ID: 303075105

Primary CUSIP: 303075105

Primary ISIN: US3030751057

Primary SEDOL: 2329770

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

FactSet Research Systems Inc.

Shares Voted: 214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Robin A. Abrams	Mgmt	For	For	No
1b	Elect Director Malcolm Frank	Mgmt	For	For	No
1c	Elect Director Laurie Siegel	Mgmt	For	For	No
1d	Elect Director Elisha Wiesel	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

AutoZone, Inc.

Meeting Date: 12/20/2023

Country: USA

Ticker: AZO

Record Date: 10/23/2023

Meeting Type: Annual

Primary Security ID: 053332102

Primary CUSIP: 053332102

Primary ISIN: US0533321024

Primary SEDOL: 2065955

Shares Voted: 110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Michael A. George	Mgmt	For	For	No
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	No
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	No
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	No
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	No
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For	No
1.7	Elect Director Gale V. King	Mgmt	For	For	No
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	No
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For	No
1.10	Elect Director Jill A. Soltau	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No

VOTE SUMMARY REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Open House Group Co., Ltd.

Meeting Date: 12/20/2023

Country: Japan

Ticker: 3288

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J3072G101

Primary CUSIP: J3072G101

Primary ISIN: JP3173540000

Primary SEDOL: BD3D170

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 92	Mgmt	For	For	No
2.1	Elect Director Arai, Masaaki	Mgmt	For	Against	No
2.2	Elect Director Kamata, Kazuhiko	Mgmt	For	For	No
2.3	Elect Director Wakatabi, Kotaro	Mgmt	For	For	No
2.4	Elect Director Imamura, Hitoshi	Mgmt	For	For	No
2.5	Elect Director Fukuoka, Ryosuke	Mgmt	For	For	No
2.6	Elect Director Munemasa, Hiroshi	Mgmt	For	For	No
2.7	Elect Director Ishimura, Hitoshi	Mgmt	For	For	No
2.8	Elect Director Omae, Yuko	Mgmt	For	For	No
2.9	Elect Director Kotani, Maoko	Mgmt	For	For	No
3	Appoint Statutory Auditor Sasaki, Shoko	Mgmt	For	For	No
4	Appoint Alternate Statutory Auditor Mabuchi, Akiko	Mgmt	For	For	No

ANZ Group Holdings Limited

Meeting Date: 12/21/2023

Country: Australia

Ticker: ANZ

Record Date: 12/19/2023

Meeting Type: Annual

Primary Security ID: Q0429F119

Primary CUSIP: Q0429F119

Primary ISIN: AU000000ANZ3

Primary SEDOL: 6065586

Shares Voted: 16,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Elect Holly Suzanna Kramer as Director	Mgmt	For	For	No
3	Approve Remuneration Report	Mgmt	For	For	No
4	Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott	Mgmt	For	For	No

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Bunge Limited

Meeting Date: 10/05/2023

Record Date: 08/03/2023

Primary Security ID: G16962105

Country: Bermuda

Meeting Type: Extraordinary
Shareholders

Primary CUSIP: G16962105

Ticker: BG

Primary ISIN: BMG169621056

Primary SEDOL: 2788713

Shares Voted: 901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Acquisition of Viterra Limited	Mgmt	For	Abstain

Newmont Corporation

Meeting Date: 10/11/2023

Record Date: 09/01/2023

Primary Security ID: 651639106

Country: USA

Meeting Type: Special

Primary CUSIP: 651639106

Ticker: NEM

Primary ISIN: US6516391066

Primary SEDOL: 2636607

Shares Voted: 4,754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Transaction	Mgmt	For	Abstain
3	Adjourn Meeting	Mgmt	For	Abstain

Barratt Developments Plc

Meeting Date: 10/18/2023

Record Date: 10/16/2023

Primary Security ID: G08288105

Country: United Kingdom

Meeting Type: Annual

Primary CUSIP: G08288105

Ticker: BDEV

Primary ISIN: GB0000811801

Primary SEDOL: 0081180

Shares Voted: 5,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Jasi Halai as Director	Mgmt	For	Against

ASX Limited

Meeting Date: 10/19/2023

Record Date: 10/17/2023

Primary Security ID: Q0604U105

Country: Australia

Meeting Type: Annual

Primary CUSIP: Q0604U105

Ticker: ASX

Primary ISIN: AU000000ASX7

Primary SEDOL: 6129222

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

ASX Limited

Shares Voted: 1,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against

Seagate Technology Holdings plc

Meeting Date: 10/23/2023

Country: Ireland

Ticker: STX

Record Date: 08/24/2023

Meeting Type: Annual

Primary Security ID: G7997R103

Primary CUSIP: G7997R103

Primary ISIN: IE00BKVD2N49

Primary SEDOL: BKVD2N4

Shares Voted: 1,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Robert A. Bruggeworth	Mgmt	For	Against

Cintas Corporation

Meeting Date: 10/24/2023

Country: USA

Ticker: CTAS

Record Date: 08/28/2023

Meeting Type: Annual

Primary Security ID: 172908105

Primary CUSIP: 172908105

Primary ISIN: US1729081059

Primary SEDOL: 2197137

Shares Voted: 550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For

EBOS Group Limited

Meeting Date: 10/24/2023

Country: New Zealand

Ticker: EBO

Record Date: 10/22/2023

Meeting Type: Annual

Primary Security ID: Q33853112

Primary CUSIP: Q33853112

Primary ISIN: NZEBOE0001S6

Primary SEDOL: 6160038

Shares Voted: 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Dexus

Meeting Date: 10/25/2023

Country: Australia

Ticker: DXS

Record Date: 10/23/2023

Meeting Type: Annual

Primary Security ID: Q318A1104

Primary CUSIP: Q318A1104

Primary ISIN: AU000000DXS1

Primary SEDOL: B033YN6

Shares Voted: 6,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against

Sino Land Company Limited

Meeting Date: 10/25/2023

Country: Hong Kong

Ticker: 83

Record Date: 10/18/2023

Meeting Type: Annual

Primary Security ID: Y80267126

Primary CUSIP: Y80267126

Primary ISIN: HK0083000502

Primary SEDOL: 6810429

Shares Voted: 20,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Robert Ng Chee Siong as Director	Mgmt	For	Against
3.4	Elect Adrian David Li Man-kiu as Director	Mgmt	For	Against
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	Against
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

APA Group

Meeting Date: 10/26/2023

Country: Australia

Ticker: APA

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q0437B100

Primary CUSIP: Q0437B100

Primary ISIN: AU000000APA1

Primary SEDOL: 6247306

Shares Voted: 7,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against
5	Approve Grant of Performance Rights to Adam Watson	Mgmt	For	Against

Bio-Techne Corporation

Meeting Date: 10/26/2023

Country: USA

Ticker: TECH

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 09073M104

Primary CUSIP: 09073M104

Primary ISIN: US09073M1045

Primary SEDOL: BSHZ3Q0

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Bio-Techne Corporation

Shares Voted: 935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Elect Director Julie L. Bushman	Mgmt	For	Against
2d	Elect Director Joseph D. Keegan	Mgmt	For	Against
2h	Elect Director Randolph Steer	Mgmt	For	Against
2i	Elect Director Rupert Vessey	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Automatic Data Processing, Inc.

Meeting Date: 11/08/2023

Country: USA

Ticker: ADP

Record Date: 09/11/2023

Meeting Type: Annual

Primary Security ID: 053015103

Primary CUSIP: 053015103

Primary ISIN: US0530151036

Primary SEDOL: 2065308

Shares Voted: 2,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director William J. Ready	Mgmt	For	Against

Seek Limited

Meeting Date: 11/15/2023

Country: Australia

Ticker: SEK

Record Date: 11/13/2023

Meeting Type: Annual

Primary Security ID: Q8382E102

Primary CUSIP: Q8382E102

Primary ISIN: AU000000SEK6

Primary SEDOL: B0767Y3

Shares Voted: 1,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against
5	Approve Grant of One Equity Right to Ian Narev	Mgmt	For	Against

Western Digital Corporation

Meeting Date: 11/15/2023

Country: USA

Ticker: WDC

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 958102105

Primary CUSIP: 958102105

Primary ISIN: US9581021055

Primary SEDOL: 2954699

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Western Digital Corporation

Shares Voted: 1,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Sonic Healthcare Limited

Meeting Date: 11/16/2023 **Country:** Australia **Ticker:** SHL
Record Date: 11/14/2023 **Meeting Type:** Annual
Primary Security ID: Q8563C107 **Primary CUSIP:** Q8563C107 **Primary ISIN:** AU000000SHL7 **Primary SEDOL:** 6821120

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Chris Wilks as Director	Mgmt	For	Against

Fox Corporation

Meeting Date: 11/17/2023 **Country:** USA **Ticker:** FOXA
Record Date: 09/19/2023 **Meeting Type:** Annual
Primary Security ID: 35137L105 **Primary CUSIP:** 35137L105 **Primary ISIN:** US35137L1052 **Primary SEDOL:** BJJMGL2

Shares Voted: 810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director William A. Burck	Mgmt	For	Against
1e	Elect Director Roland A. Hernandez	Mgmt	For	Against
1g	Elect Director Paul D. Ryan	Mgmt	For	Against

FAST RETAILING CO., LTD.

Meeting Date: 11/30/2023 **Country:** Japan **Ticker:** 9983
Record Date: 08/31/2023 **Meeting Type:** Annual
Primary Security ID: J1346E100 **Primary CUSIP:** J1346E100 **Primary ISIN:** JP3802300008 **Primary SEDOL:** 6332439

Shares Voted: 1,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yanai, Tadashi	Mgmt	For	Against

VOTES AGAINST MANAGEMENT REPORT

Date range covered : 10/01/2023 to 12/31/2023

INSTITUTION ACCOUNT(S): STICHTING
PENSIOENFONDS STAPLES

Coloplast A/S

Meeting Date: 12/07/2023

Country: Denmark

Ticker: COLO.B

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: K16018192

Primary CUSIP: K16018192

Primary ISIN: DK0060448595

Primary SEDOL: B8FMRX8

Shares Voted: 763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.6	Reelect Marianne Wiinholt as Director	Mgmt	For	Abstain

Open House Group Co., Ltd.

Meeting Date: 12/20/2023

Country: Japan

Ticker: 3288

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J3072G101

Primary CUSIP: J3072G101

Primary ISIN: JP3173540000

Primary SEDOL: BD3D170

Shares Voted: 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Arai, Masaaki	Mgmt	For	Against