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# STAPLES

## Quarterly Proxy Voting Report

January 1, 2024 to March 28, 2024

## Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 01/01/2024 to 03/31/2024

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
<b>Management</b>									
Ratify Auditors (M0101)	34	38	38	0	0	0	0	38	0
Authorize Board to Fix Remuneration of External Auditor(s) (M0109)	7	10	10	0	0	0	0	10	0
Approve Auditors and Authorize Board to Fix Their Remuneration (M0136)	2	2	2	0	0	0	0	2	0
<b>Sub-Totals Management for Audit Related</b>	<b>43</b>	<b>50</b>	<b>50</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50</b>	<b>0</b>
<b>Shareholder</b>									
Auditor Rotation (S0210)	1	1	0	1	0	0	0	1	0
<b>Sub-Totals Shareholder for Audit Related</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Totals for Audit Related</b>	<b>36</b>	<b>51</b>	<b>50</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>51</b>	<b>0</b>
<b>Management</b>									
Increase Authorized Common Stock (M0304)	1	1	0	1	0	0	0	0	1
Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights (M0331)	8	9	8	1	0	0	0	8	1
Authorize Reissuance of Repurchased Shares (M0373)	2	2	2	0	0	0	0	2	0
Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights (M0379)	6	6	6	0	0	0	0	6	0
Approve Reverse Stock Split (M0308)	1	1	1	0	0	0	0	1	0
Approve Reduction in Share Capital (M0374)	4	4	4	0	0	0	0	4	0
Authorize Share Repurchase Program (M0318)	10	10	10	0	0	0	0	10	0

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Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Authorize Share Repurchase Program and Reissuance of Repurchased Shares (M0346)	1	1	1	0	0	0	0	1	0
<b>Sub-Totals Management for Capitalization</b>	33	34	32	2	0	0	0	32	2
<b>Totals for Capitalization</b>	<b>14</b>	<b>34</b>	<b>32</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>32</b>	<b>2</b>
<b>Management</b>									
Amend Articles/Bylaws/Charter -- Non-Routine (M0126)	6	7	7	0	0	0	0	7	0
Amend Articles Board-Related (M0227)	2	2	2	0	0	0	0	2	0
Amend Articles to: (Japan) (M0461)	3	4	4	0	0	0	0	4	0
<b>Sub-Totals Management for Company Articles</b>	11	13	13	0	0	0	0	13	0
<b>Shareholder</b>									
Amend Articles Board-Related (S0232)	1	1	0	1	0	0	0	1	0
<b>Sub-Totals Shareholder for Company Articles</b>	1	1	0	1	0	0	0	1	0
<b>Totals for Company Articles</b>	<b>11</b>	<b>14</b>	<b>13</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>14</b>	<b>0</b>
<b>Management</b>									
Approve Remuneration of Directors and/or Committee Members (M0219)	11	11	11	0	0	0	0	11	0
Approve/Amend Employment Agreements (M0564)	1	1	1	0	0	0	0	1	0
Approve/Amend Executive Incentive Bonus Plan (M0535)	1	1	1	0	0	0	0	1	0

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Reporting Period: 01/01/2024 to 03/31/2024

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Approve/Amend Stock-for-Salary/Bonus Plan (M0556)	1	1	1	0	0	0	0	1	0
Approve Increase in Aggregate Compensation Ceiling for Directors (M0588)	1	1	1	0	0	0	0	1	0
Approve Increase in Aggregate Compensation Ceiling for Statutory Auditors (M0589)	2	2	2	0	0	0	0	2	0
Approve Restricted Stock Plan (M0507)	5	5	5	0	0	0	0	5	0
Approve Omnibus Stock Plan (M0522)	1	1	1	0	0	0	0	1	0
Amend Omnibus Stock Plan (M0524)	4	4	4	0	0	0	0	4	0
Approve Equity Plan Financing (M0544)	1	1	1	0	0	0	0	1	0
Approve Share Plan Grant (M0593)	1	1	0	1	0	0	0	0	1
Approve Special Payments to Continuing Directors/Statutory Auditors in Connection with Abolition of Retirement Bonus System (M0581)	1	1	0	1	0	0	0	0	1
Advisory Vote to Ratify Named Executive Officers' Compensation (M0550)	37	37	31	6	0	0	0	31	6
Advisory Vote on Say on Pay Frequency (M0552)	1	1	0	0	0	0	0	1	0
Approve Remuneration Policy (M0570)	5	8	7	1	0	0	0	7	1
Amend Qualified Employee Stock Purchase Plan (M0512)	1	1	1	0	0	0	0	1	0
Amend Non-Qualified Employee Stock Purchase Plan (M0516)	1	1	1	0	0	0	0	1	0
<b>Sub-Totals Management for Compensation</b>	<b>75</b>	<b>78</b>	<b>68</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>69</b>	<b>9</b>

## Ballot Level Statistical Issues Summary (SIS) Report

Reporting Period: 01/01/2024 to 03/31/2024

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
<b>Shareholder</b>									
Submit Severance Agreement to Shareholder Vote (S0321)	1	1	0	1	0	0	0	1	0
<b>Sub-Totals Shareholder for Compensation</b>	1	1	0	1	0	0	0	1	0
<b>Totals for Compensation</b>	<b>44</b>	<b>79</b>	<b>68</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>70</b>	<b>9</b>
<b>Shareholder</b>									
Reduce Supermajority Vote Requirement (S0311)	3	3	3	0	0	0	0	1	2
<b>Sub-Totals Shareholder for Corporate Governance</b>	3	3	3	0	0	0	0	1	2
<b>Totals for Corporate Governance</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>2</b>
<b>Management</b>									
Elect Director (M0201)	49	402	371	25	4	2	0	371	31
Elect Directors (Bundled) (M0214)	4	4	2	1	1	0	0	2	2
<b>Sub-Totals Management for Director Election</b>	53	406	373	26	5	2	0	373	33
<b>Totals for Director Election</b>	<b>53</b>	<b>406</b>	<b>373</b>	<b>26</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>373</b>	<b>33</b>
<b>Management</b>									
Approve Discharge of Management and Supervisory Board (Bundled) (M0262)	3	3	3	0	0	0	0	3	0
Approve Discharge of Board and President (Bundled) (M0264)	4	4	4	0	0	0	0	4	0

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Reporting Period: 01/01/2024 to 03/31/2024

Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Fix Number of Directors and/or Auditors (M0202)	7	8	8	0	0	0	0	8	0
Issue Updated Indemnification, Liability and Exculpation Agreements for Directors (M0212)	6	7	7	0	0	0	0	7	0
Declassify the Board of Directors (M0215)	1	1	1	0	0	0	0	1	0
Elect Alternate/Deputy Directors (M0228)	1	1	1	0	0	0	0	1	0
Elect Board Chairman/Vice-Chairman (M0271)	2	2	0	2	0	0	0	0	2
Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0280)	6	12	9	3	0	0	0	9	3
Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] (M0281)	1	1	1	0	0	0	0	1	0
Approve Discharge of Management Board Member XXX/Executive Director XXX (INDIVIDUAL RESOLUTION) (M1301)	2	4	4	0	0	0	0	4	0
Approve Discharge of Supervisory Board Member XXX/Non-Executive Board Member XXX (INDIVIDUAL RESOLUTION) (M1302)	2	28	28	0	0	0	0	28	0
<b>Sub-Totals Management for Director Related</b>	35	71	66	5	0	0	0	66	5
<b>Totals for Director Related</b>	<b>22</b>	<b>71</b>	<b>66</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>66</b>	<b>5</b>
<b>Shareholder</b>									
Miscellaneous Proposal -- Environmental & Social (S0999)	1	1	0	1	0	0	0	1	0
<b>Sub-Totals Shareholder for E&amp;S</b>	1	1	0	1	0	0	0	1	0

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Institution Account(s): Stichting Pensioenfonds Staples

	Meetings	Proposals	Instructions					Management		
			For	Against	Abstain	Withhold	DNV	With	Against	
<b>Blended</b>										
<b>Totals for E&amp;S Blended</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Shareholder</b>										
Report on Climate Change (S0742)	1	1	0	1	0	0	0	0	1	0
<b>Sub-Totals Shareholder for Environmental</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Totals for Environmental</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Management</b>										
Company Specific - Equity Related (M0330)	1	1	1	0	0	0	0	0	1	0
<b>Sub-Totals Management for Miscellaneous</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Totals for Miscellaneous</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Management</b>										
If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. (M0070)	1	1	0	1	0	0	0	0	1	0
If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. (M0071)	1	1	0	1	0	0	0	0	1	0
If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as	1	1	1	0	0	0	0	0	1	0

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	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. (M0072)									
Indicate Personal Interest in Proposed Agenda Item (M0272)	1	1	0	1	0	0	0	1	0
<b>Sub-Totals Management for No Research</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>
<b>Totals for No Research</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>
<b>Management</b>									
Approve Allocation of Income and Class Share Dividends (M0852)	1	1	1	0	0	0	0	1	0
<b>Sub-Totals Management for Non-Routine Business</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Totals for Non-Routine Business</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>
<b>Management</b>									
Authorize Filing of Required Documents/Other Formalities (M0116)	3	3	3	0	0	0	0	3	0
Approve Minutes of Previous Meeting (M0129)	2	2	2	0	0	0	0	2	0
Elect Chairman of Meeting (M0168)	2	2	2	0	0	0	0	2	0
Prepare and Approve List of Shareholders (M0169)	1	1	1	0	0	0	0	1	0
Acknowledge Proper Convening of Meeting (M0170)	2	2	2	0	0	0	0	2	0
Accept Financial Statements and Statutory Reports (M0105)	12	12	12	0	0	0	0	12	0
Approve Dividends (M0107)	2	2	2	0	0	0	0	2	0



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	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Approve Special/Interim Dividends (M0108)	1	1	1	0	0	0	0	1	0
Change Company Name (M0111)	1	1	1	0	0	0	0	1	0
Approve Financial Statements, Allocation of Income, and Discharge Directors (M0151)	1	1	1	0	0	0	0	1	0
Approve Allocation of Income and Dividends (M0152)	20	20	20	0	0	0	0	20	0
Approve Treatment of Net Loss (M0180)	1	1	1	0	0	0	0	1	0
<b>Sub-Totals Management for Routine Business</b>	<b>48</b>	<b>48</b>	<b>48</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>48</b>	<b>0</b>
<b>Shareholder</b>									
Amend Meeting Procedures (S0123)	1	1	1	0	0	0	0	0	1
<b>Sub-Totals Shareholder for Routine Business</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Totals for Routine Business</b>	<b>25</b>	<b>49</b>	<b>49</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>48</b>	<b>1</b>
<b>Management</b>									
Approve Political Donations (M0163)	1	1	1	0	0	0	0	1	0
Approve Charitable Donations (M0127)	1	1	1	0	0	0	0	1	0
<b>Sub-Totals Management for Social</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>
<b>Shareholder</b>									
Human Rights Risk Assessment (S0412)	2	2	1	1	0	0	0	2	0
Improve Human Rights Standards or Policies (S0414)	1	1	1	0	0	0	0	1	0
Animal Welfare (S0890)	1	1	0	1	0	0	0	1	0

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	Meetings	Proposals	Instructions					Management	
			For	Against	Abstain	Withhold	DNV	With	Against
Political Lobbying Disclosure (S0808)	1	1	0	1	0	0	0	1	0
Gender Pay Gap (S0817)	1	1	0	1	0	0	0	1	0
<b>Sub-Totals Shareholder for Social</b>	<b>6</b>	<b>6</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>
<b>Totals for Social</b>	<b>6</b>	<b>8</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>
<b>Management</b>									
Approve Acquisition OR Issue Shares in Connection with Acquisition (M0410)	1	1	0	1	0	0	0	0	1
<b>Sub-Totals Management for Strategic Transactions</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Totals for Strategic Transactions</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Management</b>									
Adjourn Meeting (M0617)	2	2	1	1	0	0	0	1	1
Authorize the Company to Call EGM with Two Weeks Notice (M0623)	1	1	1	0	0	0	0	1	0
Reduce Supermajority Vote Requirement (M0608)	1	1	1	0	0	0	0	1	0
<b>Sub-Totals Management for Takeover Related</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>
<b>Totals for Takeover Related</b>	<b>4</b>	<b>4</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>1</b>
<b>Sub-totals Management Proposals for the report</b>	<b>311</b>	<b>713</b>	<b>658</b>	<b>47</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>662</b>	<b>51</b>
<b>Sub-totals Shareholder Proposals for the report</b>	<b>15</b>	<b>15</b>	<b>6</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>3</b>
<b>Totals for the report</b>	<b>56</b>	<b>728</b>	<b>664</b>	<b>56</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>674</b>	<b>54</b>

## Ballot Level Statistical Issues Summary (SIS) Report

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Institution Account(s): Stichting Pensioenfonds Staples

	<b>Instructions</b>					<b>Management</b>		
<b>Meetings</b>	<b>Proposals</b>	<b>For</b>	<b>Against</b>	<b>Abstain</b>	<b>Withhold</b>	<b>DNV</b>	<b>With</b>	<b>Against</b>

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Bank Leumi Le-Israel Ltd.

**Meeting Date:** 01/04/2024

**Country:** Israel

**Ticker:** LUMI

**Record Date:** 12/06/2023

**Meeting Type:** Special

**Primary Security ID:** M16043107

**Primary CUSIP:** M16043107

**Primary ISIN:** IL0006046119

**Primary SEDOL:** 6076425

**Shares Voted:** 8,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Employment Terms of Shmuel Ben Zvi, Chairman	Mgmt	For	For	No
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	No
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	No
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	No
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	No

## Zscaler, Inc.

**Meeting Date:** 01/05/2024

**Country:** USA

**Ticker:** ZS

**Record Date:** 11/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 98980G102

**Primary CUSIP:** 98980G102

**Primary ISIN:** US98980G1022

**Primary SEDOL:** BZ00V34

**Shares Voted:** 490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Director Jagtar (Jay) Chaudhry	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Zscaler, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No

## Mondi Plc

**Meeting Date:** 01/15/2024

**Country:** United Kingdom

**Ticker:** MNDI

**Record Date:** 01/11/2024

**Meeting Type:** Special

**Primary Security ID:** G6258S107

**Primary CUSIP:** G6258S107

**Primary ISIN:** GB00B1CRLC47

**Primary SEDOL:** B1CRLC4

**Shares Voted:** 2,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Special Dividend	Mgmt	For	For	No
2	Approve Share Consolidation	Mgmt	For	For	No
3	Authorise Issue of Equity	Mgmt	For	For	No
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	No
5	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No

## Intuit Inc.

**Meeting Date:** 01/18/2024

**Country:** USA

**Ticker:** INTU

**Record Date:** 11/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 461202103

**Primary CUSIP:** 461202103

**Primary ISIN:** US4612021034

**Primary SEDOL:** 2459020

**Shares Voted:** 1,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Eve Burton	Mgmt	For	For	No
1b	Elect Director Scott D. Cook	Mgmt	For	For	No
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	No
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	No
1e	Elect Director Deborah Liu	Mgmt	For	For	No
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	No
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	For	No
1h	Elect Director Ryan Roslansky	Mgmt	For	For	No
1i	Elect Director Thomas Szkutak	Mgmt	For	For	No
1j	Elect Director Raul Vazquez	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Intuit Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1k	Elect Director Eric S. Yuan	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
5	Amend Omnibus Stock Plan	Mgmt	For	For	No
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	No

## Visa Inc.

**Meeting Date:** 01/23/2024

**Country:** USA

**Ticker:** V

**Record Date:** 11/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 92826C839

**Primary CUSIP:** 92826C839

**Primary ISIN:** US92826C8394

**Primary SEDOL:** B2PZN04

**Shares Voted:** 9,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	No
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	For	For	No
1e	Elect Director Teri L. List	Mgmt	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	For	For	No
1g	Elect Director Ryan McInerney	Mgmt	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For	No
5	Adjourn Meeting	Mgmt	For	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## WestRock Company

**Meeting Date:** 01/26/2024

**Country:** USA

**Ticker:** WRK

**Record Date:** 12/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 96145D105

**Primary CUSIP:** 96145D105

**Primary ISIN:** US96145D1054

**Primary SEDOL:** BYR0914

**Shares Voted:** 1,441

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	No
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	No
1c	Elect Director J. Powell Brown	Mgmt	For	For	No
1d	Elect Director Terrell K. Crews	Mgmt	For	For	No
1e	Elect Director Russell M. Currey	Mgmt	For	For	No
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	No
1g	Elect Director Gracia C. Martore	Mgmt	For	For	No
1h	Elect Director James E. Nevels	Mgmt	For	For	No
1i	Elect Director E. Jean Savage	Mgmt	For	For	No
1j	Elect Director David B. Sewell	Mgmt	For	For	No
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For	No
1l	Elect Director Alan D. Wilson	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

## Hormel Foods Corporation

**Meeting Date:** 01/30/2024

**Country:** USA

**Ticker:** HRL

**Record Date:** 12/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 440452100

**Primary CUSIP:** 440452100

**Primary ISIN:** US4404521001

**Primary SEDOL:** 2437264

**Shares Voted:** 1,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Prama Bhatt	Mgmt	For	For	No
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	No
1c	Elect Director Stephen M. Lacy	Mgmt	For	For	No
1d	Elect Director Elsa A. Murano	Mgmt	For	For	No
1e	Elect Director William A. Newlands	Mgmt	For	For	No
1f	Elect Director Christopher J. Policinski	Mgmt	For	For	No
1g	Elect Director Jose Luis Prado	Mgmt	For	For	No
1h	Elect Director Sally J. Smith	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1i	Elect Director James P. Snee	Mgmt	For	For	No
1j	Elect Director Steven A. White	Mgmt	For	For	No
1k	Elect Director Raymond G. Young	Mgmt	For	For	No
1l	Elect Director Michael P. Zechmeister	Mgmt	For	For	No
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

## Metro Inc.

**Meeting Date:** 01/30/2024

**Country:** Canada

**Ticker:** MRU

**Record Date:** 12/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 59162N109

**Primary CUSIP:** 59162N109

**Primary ISIN:** CA59162N1096

**Primary SEDOL:** 2583952

**Shares Voted:** 1,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	No
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	No
1.3	Elect Director Pierre Boivin	Mgmt	For	For	No
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	No
1.5	Elect Director Michel Coutu	Mgmt	For	For	No
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	No
1.7	Elect Director Genevieve Fortier	Mgmt	For	For	No
1.8	Elect Director Marc Guay	Mgmt	For	For	No
1.9	Elect Director Eric R. La Fleche	Mgmt	For	For	No
1.10	Elect Director Christine Magee	Mgmt	For	For	No
1.11	Elect Director Brian McManus	Mgmt	For	For	No
1.12	Elect Director Pietro Satriano	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Cage-Free Egg Goal	SH	Against	Against	No
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For	No
6	SP 3: Auditor Rotation	SH	Against	Against	No



# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
7	SP 4: Report on Anticompetitive Practices	SH	Against	Against	No

## Accenture plc

**Meeting Date:** 01/31/2024      **Country:** Ireland      **Ticker:** ACN  
**Record Date:** 12/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** G1151C101      **Primary CUSIP:** G1151C101      **Primary ISIN:** IE00B4BNMY34      **Primary SEDOL:** B4BNMY3

**Shares Voted:** 3,542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Jaime Ardila	Mgmt	For	For	No
1b	Elect Director Martin Bruderemuller	Mgmt	For	For	No
1c	Elect Director Alan Jope	Mgmt	For	For	No
1d	Elect Director Nancy McKinstry	Mgmt	For	For	No
1e	Elect Director Beth E. Mooney	Mgmt	For	For	No
1f	Elect Director Gilles C. Pelisson	Mgmt	For	For	No
1g	Elect Director Paula A. Price	Mgmt	For	For	No
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	No
1i	Elect Director Arun Sarin	Mgmt	For	For	No
1j	Elect Director Julie Sweet	Mgmt	For	For	No
1k	Elect Director Tracey T. Travis	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	For	No
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	No
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	No
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	No
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No

## The Sage Group plc

**Meeting Date:** 02/01/2024      **Country:** United Kingdom      **Ticker:** SGE  
**Record Date:** 01/30/2024      **Meeting Type:** Annual  
**Primary Security ID:** G7771K142      **Primary CUSIP:** G7771K142      **Primary ISIN:** GB00B8C3BL03      **Primary SEDOL:** B8C3BL0

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Sage Group plc

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	No
3	Approve Final Dividend	Mgmt	For	For	No
4	Elect Roisin Donnelly as Director	Mgmt	For	For	No
5	Re-elect Andrew Duff as Director	Mgmt	For	For	No
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For	No
7	Re-elect John Bates as Director	Mgmt	For	For	No
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	No
9	Re-elect Maggie Jones as Director	Mgmt	For	For	No
10	Re-elect Annette Court as Director	Mgmt	For	For	No
11	Re-elect Derek Harding as Director	Mgmt	For	For	No
12	Re-elect Steve Hare as Director	Mgmt	For	For	No
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	No
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	No

## Emerson Electric Co.

Meeting Date: 02/06/2024

Country: USA

Ticker: EMR

Record Date: 11/28/2023

Meeting Type: Annual

Primary Security ID: 291011104

Primary CUSIP: 291011104

Primary ISIN: US2910111044

Primary SEDOL: 2313405

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Emerson Electric Co.

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Mark A. Blinn	Mgmt	For	For	No
1b	Elect Director Leticia Goncalves Lourenco	Mgmt	For	For	No
1c	Elect Director James M. McKelvey	Mgmt	For	For	No
1d	Elect Director James S. Turley	Mgmt	For	Against	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Declassify the Board of Directors	Mgmt	For	For	No
4	Approve Omnibus Stock Plan	Mgmt	For	For	No
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
6	Adopt Simple Majority Vote	SH	Against	For	No

## Franklin Resources, Inc.

Meeting Date: 02/06/2024

Country: USA

Ticker: BEN

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 354613101

Primary CUSIP: 354613101

Primary ISIN: US3546131018

Primary SEDOL: 2350684

Shares Voted: 1,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Mariann Byerwalter	Mgmt	For	For	No
1b	Elect Director Alexander S. Friedman	Mgmt	For	For	No
1c	Elect Director Gregory E. Johnson	Mgmt	For	For	No
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For	No
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For	No
1f	Elect Director John Y. Kim	Mgmt	For	For	No
1g	Elect Director Karen M. King	Mgmt	For	For	No
1h	Elect Director Anthony J. Noto	Mgmt	For	For	No
1i	Elect Director John W. Thiel	Mgmt	For	For	No
1j	Elect Director Seth H. Waugh	Mgmt	For	Against	No
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Rockwell Automation, Inc.

**Meeting Date:** 02/06/2024      **Country:** USA  
**Record Date:** 12/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 773903109      **Primary CUSIP:** 773903109

**Ticker:** ROK  
**Primary ISIN:** US7739031091      **Primary SEDOL:** 2754060

**Shares Voted:** 646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
A.1	Elect Director Alice L. Jolla	Mgmt	For	Withhold	No
A.2	Elect Director Lisa A. Payne	Mgmt	For	For	No
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

## Atmos Energy Corporation

**Meeting Date:** 02/07/2024      **Country:** USA  
**Record Date:** 12/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** 049560105      **Primary CUSIP:** 049560105

**Ticker:** ATO  
**Primary ISIN:** US0495601058      **Primary SEDOL:** 2315359

**Shares Voted:** 831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director J. Kevin Akers	Mgmt	For	For	No
1b	Elect Director John C. Ale	Mgmt	For	For	No
1c	Elect Director Kim R. Cocklin	Mgmt	For	For	No
1d	Elect Director Kelly H. Compton	Mgmt	For	For	No
1e	Elect Director Sean Donohue	Mgmt	For	For	No
1f	Elect Director Rafael G. Garza	Mgmt	For	For	No
1g	Elect Director Richard K. Gordon	Mgmt	For	For	No
1h	Elect Director Nancy K. Quinn	Mgmt	For	For	No
1i	Elect Director Richard A. Sampson	Mgmt	For	For	No
1j	Elect Director Diana J. Walters	Mgmt	For	For	No
1k	Elect Director Frank Yoho	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

## Fair Isaac Corporation

**Meeting Date:** 02/14/2024      **Country:** USA  
**Record Date:** 12/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 303250104      **Primary CUSIP:** 303250104

**Ticker:** FICO  
**Primary ISIN:** US3032501047      **Primary SEDOL:** 2330299

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Fair Isaac Corporation

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Braden R. Kelly	Mgmt	For	For	No
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	No
1c	Elect Director James D. Kirsner	Mgmt	For	For	No
1d	Elect Director William J. Lansing	Mgmt	For	For	No
1e	Elect Director Eva Manolis	Mgmt	For	For	No
1f	Elect Director Marc F. McMorris	Mgmt	For	For	No
1g	Elect Director Joanna Rees	Mgmt	For	For	No
1h	Elect Director David A. Rey	Mgmt	For	For	No
1i	Elect Director H. Tayloe Stansbury	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	No

## PTC Inc.

Meeting Date: 02/14/2024

Country: USA

Ticker: PTC

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 69370C100

Primary CUSIP: 69370C100

Primary ISIN: US69370C1009

Primary SEDOL: B95N910

Shares Voted: 670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Neil Barua	Mgmt	For	For	No
1.2	Elect Director Mark Benjamin	Mgmt	For	For	No
1.3	Elect Director Janice Chaffin	Mgmt	For	For	No
1.4	Elect Director Amar Hanspal	Mgmt	For	For	No
1.5	Elect Director Michal Katz	Mgmt	For	For	No
1.6	Elect Director Paul Lacy	Mgmt	For	For	No
1.7	Elect Director Corinna Lathan	Mgmt	For	For	No
1.8	Elect Director Janesh Moorjani	Mgmt	For	For	No
1.9	Elect Director Robert Schechter	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Healthpeak Properties, Inc.

**Meeting Date:** 02/21/2024

**Country:** USA

**Ticker:** PEAK

**Record Date:** 01/08/2024

**Meeting Type:** Special

**Primary Security ID:** 42250P103

**Primary CUSIP:** 42250P103

**Primary ISIN:** US42250P1030

**Primary SEDOL:** BJBLRK3

**Shares Voted:** 3,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Issue Shares in Connection with Merger	Mgmt	For	Against	No
2	Increase Authorized Common Stock	Mgmt	For	Against	Yes
3	Adjourn Meeting	Mgmt	For	Against	No

## Aristocrat Leisure Limited

**Meeting Date:** 02/22/2024

**Country:** Australia

**Ticker:** ALL

**Record Date:** 02/20/2024

**Meeting Type:** Annual

**Primary Security ID:** Q0521T108

**Primary CUSIP:** Q0521T108

**Primary ISIN:** AU000000ALL7

**Primary SEDOL:** 6253983

**Shares Voted:** 3,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Elect Neil Chatfield as Director	Mgmt	For	For	No
2	***Withdrawn Resolution*** Elect Jennifer Aument as Director	Mgmt			
3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program	Mgmt	For	Against	No
4	Approve Non-Executive Director Rights Plan	Mgmt	None	For	No
5	Approve Remuneration Report	Mgmt	For	For	No

## Raymond James Financial, Inc.

**Meeting Date:** 02/22/2024

**Country:** USA

**Ticker:** RJF

**Record Date:** 12/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 754730109

**Primary CUSIP:** 754730109

**Primary ISIN:** US7547301090

**Primary SEDOL:** 2718992

**Shares Voted:** 1,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Marlene Debel	Mgmt	For	For	No
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	For	No
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	For	No
1d	Elect Director Benjamin C. Esty	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1e	Elect Director Art A. Garcia	Mgmt	For	For	No
1f	Elect Director Anne Gates	Mgmt	For	For	No
1g	Elect Director Gordon L. Johnson	Mgmt	For	For	No
1h	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	No
1i	Elect Director Roderick C. McGeary	Mgmt	For	For	No
1j	Elect Director Paul C. Reilly	Mgmt	For	For	No
1k	Elect Director Raj Seshadri	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No

## Novozymes A/S

**Meeting Date:** 03/04/2024

**Record Date:** 02/26/2024

**Primary Security ID:** K7317J133

**Country:** Denmark

**Meeting Type:** Extraordinary Shareholders

**Primary CUSIP:** K7317J133

**Ticker:** NZYM.B

**Primary ISIN:** DK0060336014

**Primary SEDOL:** B798FW0

**Shares Voted:** 2,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Adoption of Novonesis AS as Secondary Name	Mgmt	For	For	No
2.a	Elect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For	No
3.a	Elect Lise Kaae as Director	Mgmt	For	For	No
3.b	Elect Kevin Lane as Director	Mgmt	For	For	No
3.c	Elect Kim Stratton as Director	Mgmt	For	For	No
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No

## Orsted A/S

**Meeting Date:** 03/05/2024

**Record Date:** 02/27/2024

**Primary Security ID:** K7653Q105

**Country:** Denmark

**Meeting Type:** Annual

**Primary CUSIP:** K7653Q105

**Ticker:** ORSTED

**Primary ISIN:** DK0060094928

**Primary SEDOL:** BYT16L4



# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Orsted A/S

Shares Voted: 1,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
4	Approve Discharge of Management and Board	Mgmt	For	For	No
5	Approve Treatment of Net Loss	Mgmt	For	For	No
6.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	No
6.2	Elect Lene Skole as Board Chairman	Mgmt	For	For	No
6.3	Elect Andrew Brown as Vice Chairman	Mgmt	For	For	No
6.4A	Reelect Peter Korsholm as Director	Mgmt	For	For	No
6.4B	Reelect Dieter Wemmer as Director	Mgmt	For	For	No
6.4C	Reelect Julia King as Director	Mgmt	For	For	No
6.4D	Reelect Annica Bresky as Director	Mgmt	For	For	No
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
8.1	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
8.2	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For	No
9	Other Business	Mgmt			

## Applied Materials, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: AMAT

Record Date: 01/10/2024

Meeting Type: Annual

Primary Security ID: 038222105

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Shares Voted: 4,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Rani Borkar	Mgmt	For	For	No
1b	Elect Director Judy Bruner	Mgmt	For	For	No
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	No
1d	Elect Director Aart J. de Geus	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1e	Elect Director Gary E. Dickerson	Mgmt	For	For	No
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For	No
1g	Elect Director Alexander A. Karsner	Mgmt	For	For	No
1h	Elect Director Kevin P. March	Mgmt	For	For	No
1i	Elect Director Yvonne McGill	Mgmt	For	For	No
1j	Elect Director Scott A. McGregor	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
4	Report on Lobbying Payments and Policy	SH	Against	Against	No
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	Against	No

## Hologic, Inc.

**Meeting Date:** 03/07/2024

**Country:** USA

**Ticker:** HOLX

**Record Date:** 01/11/2024

**Meeting Type:** Annual

**Primary Security ID:** 436440101

**Primary CUSIP:** 436440101

**Primary ISIN:** US4364401012

**Primary SEDOL:** 2433530

**Shares Voted:** 1,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	No
1b	Elect Director Sally W. Crawford	Mgmt	For	For	No
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	No
1d	Elect Director Scott T. Garrett	Mgmt	For	For	No
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	No
1f	Elect Director Nanaz Mohtashami	Mgmt	For	For	No
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	No
1h	Elect Director Stacey D. Stewart	Mgmt	For	For	No
1i	Elect Director Amy M. Wendell	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No

## Wartsila Oyj Abp

**Meeting Date:** 03/07/2024

**Country:** Finland

**Ticker:** WRT1V

**Record Date:** 02/26/2024

**Meeting Type:** Annual

**Primary Security ID:** X98155116

**Primary CUSIP:** X98155116

**Primary ISIN:** FI0009003727

**Primary SEDOL:** 4525189

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Wartsila Oyj Abp

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	No
12	Fix Number of Directors at Eight	Mgmt	For	For	No
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom, Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors	Mgmt	For	For	Yes
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
16	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting	Mgmt	For	For	No
17	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting	Mgmt	For	For	No
18	Amend Articles Re: General Meeting	Mgmt	For	For	No
19	Authorize Share Repurchase Program	Mgmt	For	For	No
20	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	No
21	Close Meeting	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Cencora, Inc.

**Meeting Date:** 03/12/2024

**Country:** USA

**Ticker:** COR

**Record Date:** 01/16/2024

**Meeting Type:** Annual

**Primary Security ID:** 03073E105

**Primary CUSIP:** 03073E105

**Primary ISIN:** US03073E1055

**Primary SEDOL:** 2795393

**Shares Voted:** 959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Ornella Barra	Mgmt	For	For	No
1b	Elect Director Werner Baumann	Mgmt	For	For	No
1c	Elect Director Steven H. Collis	Mgmt	For	For	No
1d	Elect Director D. Mark Durcan	Mgmt	For	For	No
1e	Elect Director Richard W. Gochbauer	Mgmt	For	For	No
1f	Elect Director Lon R. Greenberg	Mgmt	For	For	No
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	No
1h	Elect Director Lorence H. Kim	Mgmt	For	For	No
1i	Elect Director Redonda G. Miller	Mgmt	For	For	No
1j	Elect Director Dennis M. Nally	Mgmt	For	For	No
1k	Elect Director Lauren M. Tyler	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	No
5	Amend Certificate of Incorporation	Mgmt	For	For	No
6	Enhance Majority Vote for the Election of Directors	SH	Against	Against	No

## Genmab A/S

**Meeting Date:** 03/13/2024

**Country:** Denmark

**Ticker:** GMAB

**Record Date:** 03/06/2024

**Meeting Type:** Annual

**Primary Security ID:** K3967W102

**Primary CUSIP:** K3967W102

**Primary ISIN:** DK0010272202

**Primary SEDOL:** 4595739

**Shares Voted:** 359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	No
4	Approve Remuneration Report	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

(Advisory Vote)

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	No
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	No
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	No
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	No
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	No
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	No
6	Ratify Deloitte as Auditors	Mgmt	For	For	No
7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
7.b	Approve Director Indemnification	Mgmt	For	For	No
7.c	Amend Articles Re: Indemnification	Mgmt	For	For	No
7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	No
7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	No
7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	For	For	No
7.g	Authorize Share Repurchase Program	Mgmt	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
9	Other Business	Mgmt			

## Johnson Controls International plc

**Meeting Date:** 03/13/2024

**Record Date:** 01/08/2024

**Primary Security ID:** G51502105

**Country:** Ireland

**Meeting Type:** Annual

**Primary CUSIP:** G51502105

**Ticker:** JCI

**Primary ISIN:** IE00BY7QL619

**Primary SEDOL:** BY7QL61

**Shares Voted:** 3,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1a	Elect Director Timothy Archer	Mgmt	For	For	No
1b	Elect Director Jean Blackwell	Mgmt	For	For	No
1c	Elect Director Pierre Cohade	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	No
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	Against	No
1f	Elect Director Ayesha Khanna	Mgmt	For	For	No
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	For	For	No
1h	Elect Director Simone Menne	Mgmt	For	For	No
1i	Elect Director George R. Oliver	Mgmt	For	For	No
1j	Elect Director Jurgen Tinggren	Mgmt	For	For	No
1k	Elect Director Mark Vergnano	Mgmt	For	For	No
1l	Elect Director John D. Young	Mgmt	For	For	No
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	No
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	No
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	No
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	No
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	No

## A.P. Moller-Maersk A/S

**Meeting Date:** 03/14/2024

**Country:** Denmark

**Ticker:** MAERSK.B

**Record Date:** 03/07/2024

**Meeting Type:** Annual

**Primary Security ID:** K0514G101

**Primary CUSIP:** K0514G101

**Primary ISIN:** DK0010244508

**Primary SEDOL:** 4253048

**Shares Voted:** 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Discharge of Management and Board	Mgmt	For	For	No
4	Approve Allocation of Income and Dividends of DKK 515 Per Share	Mgmt	For	For	No
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
6.1	Reelect Robert Maersk Ugglas	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

Director

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
6.2	Reelect Marika Frederiksson as Director	Mgmt	For	Abstain	No
6.3	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For	No
6.4	Reelect Julija Voitiekute as Director	Mgmt	For	For	No
6.5	Elect Allan Thygesen as New Director	Mgmt	For	Abstain	No
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
8.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	No
8.2	Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For	No
8.3	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	No
8.4	Amend Articles Re: Indemnification Scheme	Mgmt	For	For	No
8.5	Shareholder Proposals Submitted by AkademikerPension and LD Fonde Report on Efforts and Risks Related to Human Rights	SH	Against	Against	No
8.6	Shareholder Proposals Submitted by Lotta Aho Approve Enforcement of the Supplier Code of Conduct	Mgmt	For	For	No

## Agilent Technologies, Inc.

**Meeting Date:** 03/14/2024

**Record Date:** 01/23/2024

**Primary Security ID:** 00846U101

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 00846U101

**Ticker:** A

**Primary ISIN:** US00846U1016

**Primary SEDOL:** 2520153

**Shares Voted:** 1,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Mala Anand	Mgmt	For	For	No
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For	No
1.3	Elect Director Michael R. McMullen	Mgmt	For	For	No
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
4	Adopt Simple Majority Vote	SH	None	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## DSV A/S

**Meeting Date:** 03/14/2024

**Record Date:** 03/07/2024

**Primary Security ID:** K31864117

**Country:** Denmark

**Meeting Type:** Annual

**Primary CUSIP:** K31864117

**Ticker:** DSV

**Primary ISIN:** DK0060079531

**Primary SEDOL:** B1WT5G2

**Shares Voted:** 970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	For	For	No
4	Approve Remuneration of Directors	Mgmt	For	For	No
5	Approve Remuneration Report	Mgmt	For	Against	No
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	No
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	No
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	For	For	No
6.4	Reelect Beat Walti as Director	Mgmt	For	For	No
6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For	No
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain	No
6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For	No
6.8	Reelect Helle Ostergaard Kristiansen as Director	Mgmt	For	For	No
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	No
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	Mgmt	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	For	For	No
8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	No
8.3.b	Amend Articles Re: Indemnification	Mgmt	For	For	No
8.4	Shareholder Proposals Submitted by AkademikerPension and LD Fonde Report on Efforts and Risks Related to Human and Labor Rights	Mgmt	For	For	No
9	Other Business	Mgmt			

## Pandora AS

**Meeting Date:** 03/14/2024

**Record Date:** 03/07/2024

**Primary Security ID:** K7681L102

**Country:** Denmark

**Meeting Type:** Annual

**Primary CUSIP:** K7681L102

**Ticker:** PNDORA

**Primary ISIN:** DK0060252690

**Primary SEDOL:** B44XTX8

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Pandora AS

Shares Voted: 467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
4	Approve Remuneration of Directors	Mgmt	For	For	No
5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	Mgmt	For	For	No
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	No
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	No
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	No
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	No
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	No
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	No
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	No
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	No
8	Approve Discharge of Management and Board	Mgmt	For	For	No
9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	No
9.2	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	For	For	No
9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	Mgmt	For	For	No
9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	Mgmt	For	For	No
9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	Mgmt	For	For	No
9.4	Authorize Share Repurchase Program	Mgmt	For	For	No
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	No
10	Other Business	Mgmt			

## AECOM

Meeting Date: 03/19/2024  
Record Date: 01/19/2024

Country: USA  
Meeting Type: Annual

Ticker: ACM

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

**Primary Security ID:** 00766T100

**Primary CUSIP:** 00766T100

**Primary ISIN:** US00766T1007

**Primary SEDOL:** B1VZ431

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## AECOM

Shares Voted: 740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Bradley W. Buss	Mgmt	For	For	No
1.2	Elect Director Lydia H. Kennard	Mgmt	For	For	No
1.3	Elect Director Derek J. Kerr	Mgmt	For	For	No
1.4	Elect Director Kristy Pipes	Mgmt	For	For	No
1.5	Elect Director Troy Rudd	Mgmt	For	For	No
1.6	Elect Director Douglas W. Stotlar	Mgmt	For	For	No
1.7	Elect Director Daniel R. Tishman	Mgmt	For	For	No
1.8	Elect Director Sander van't Noordende	Mgmt	For	For	No
1.9	Elect Director Janet C. Wolfenbarger	Mgmt	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

## The Cooper Companies, Inc.

Meeting Date: 03/19/2024

Country: USA

Ticker: COO

Record Date: 01/24/2024

Meeting Type: Annual

Primary Security ID: 216648501

Primary CUSIP: 216648501

Primary ISIN: US2166485019

Primary SEDOL: BQPDXR3

Shares Voted: 280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Colleen E. Jay	Mgmt	For	For	No
1.2	Elect Director William A. Kozy	Mgmt	For	For	No
1.3	Elect Director Lawrence E. Kurzius	Mgmt	For	For	No
1.4	Elect Director Cynthia L. Lucchese	Mgmt	For	For	No
1.5	Elect Director Teresa S. Madden	Mgmt	For	For	No
1.6	Elect Director Maria Rivas	Mgmt	For	For	No
1.7	Elect Director Robert S. Weiss	Mgmt	For	For	No
1.8	Elect Director Albert G. White, III	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## The Toro Company

**Meeting Date:** 03/19/2024

**Country:** USA

**Ticker:** TTC

**Record Date:** 01/22/2024

**Meeting Type:** Annual

**Primary Security ID:** 891092108

**Primary CUSIP:** 891092108

**Primary ISIN:** US8910921084

**Primary SEDOL:** 2897040

**Shares Voted:** 580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Gary L. Ellis	Mgmt	For	Withhold	No
1.2	Elect Director Jill M. Pemberton	Mgmt	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No

## Stora Enso Oyj

**Meeting Date:** 03/20/2024

**Country:** Finland

**Ticker:** STERV

**Record Date:** 03/08/2024

**Meeting Type:** Annual

**Primary Security ID:** X8T9CM113

**Primary CUSIP:** X8T9CM113

**Primary ISIN:** FI0009005961

**Primary SEDOL:** 5072673

**Shares Voted:** 3,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No
11	Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUR 121,540 for Vice Chairman and EUR 83,430 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
12	Fix Number of Directors at Eight	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne and Richard Nilsson as Directors; Elect Reima Ryttsola as New Director	Mgmt	For	Abstain	No
14	Approve Remuneration of Auditors	Mgmt	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	No
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	No
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	No
18	Decision on Making Order	Mgmt			
19	Close Meeting	Mgmt			

## Keysight Technologies, Inc.

**Meeting Date:** 03/21/2024

**Record Date:** 01/22/2024

**Primary Security ID:** 49338L103

**Country:** USA

**Meeting Type:** Annual

**Primary CUSIP:** 49338L103

**Ticker:** KEYS

**Primary ISIN:** US49338L1035

**Primary SEDOL:** BQZJ0Q9

**Shares Voted:** 1,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Charles J. Dockendorff	Mgmt	For	For	No
1.2	Elect Director Ronald S. Nersesian	Mgmt	For	For	No
1.3	Elect Director Robert A. Rango	Mgmt	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	No
5	Amend Employee Stock Purchase Plan	Mgmt	For	For	No
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	No
7	Adopt Simple Majority Vote	SH	Against	For	No

## Novo Nordisk A/S

**Meeting Date:** 03/21/2024

**Record Date:** 03/14/2024

**Primary Security ID:** K72807140

**Country:** Denmark

**Meeting Type:** Annual

**Primary CUSIP:** K72807140

**Ticker:** NOVO.B

**Primary ISIN:** DK0062498333

**Primary SEDOL:** BP6KMJ1



# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Novo Nordisk A/S

Shares Voted: 19,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
5.2a	Approve Indemnification of Board of Directors	Mgmt	For	For	No
5.2b	Approve Indemnification of Executive Management	Mgmt	For	For	No
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	For	No
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	No
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For	No
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	For	No
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For	No
6.3e	Reelect Christina Law as Director	Mgmt	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	No
7	Ratify Deloitte as Auditor	Mgmt	For	For	No
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	For	For	No
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	No
9	Other Business	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Yamaha Motor Co., Ltd.

**Meeting Date:** 03/21/2024

**Record Date:** 12/31/2023

**Primary Security ID:** J95776126

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J95776126

**Ticker:** 7272

**Primary ISIN:** JP3942800008

**Primary SEDOL:** 6985264

**Shares Voted:** 1,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	Mgmt	For	For	No
2.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For	No
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	Against	No
2.3	Elect Director Maruyama, Heiji	Mgmt	For	For	No
2.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For	No
2.5	Elect Director Shitara, Motofumi	Mgmt	For	For	No
2.6	Elect Director Nakata, Takuya	Mgmt	For	For	No
2.7	Elect Director Tashiro, Yuko	Mgmt	For	For	No
2.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	No
2.9	Elect Director Jin Song Montesano	Mgmt	For	For	No
2.10	Elect Director Masui, Keiji	Mgmt	For	For	No

## Kao Corp.

**Meeting Date:** 03/22/2024

**Record Date:** 12/31/2023

**Primary Security ID:** J30642169

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J30642169

**Ticker:** 4452

**Primary ISIN:** JP3205800000

**Primary SEDOL:** 6483809

**Shares Voted:** 2,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	No
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	For	Against	No
2.2	Elect Director Negoro, Masakazu	Mgmt	For	For	No
2.3	Elect Director Nishiguchi, Toru	Mgmt	For	For	No
2.4	Elect Director David J. Muenz	Mgmt	For	For	No
2.5	Elect Director Shinobe, Osamu	Mgmt	For	For	No
2.6	Elect Director Sakurai, Eriko	Mgmt	For	For	No
2.7	Elect Director Nishii, Takaaki	Mgmt	For	For	No
2.8	Elect Director Takashima, Makoto	Mgmt	For	For	No
3	Appoint Statutory Auditor Arai, Saeko	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Kao Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	No
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	No

## Kubota Corp.

**Meeting Date:** 03/22/2024

**Record Date:** 12/31/2023

**Primary Security ID:** J36662138

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J36662138

**Ticker:** 6326

**Primary ISIN:** JP3266400005

**Primary SEDOL:** 6497509

**Shares Voted:** 5,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Kitao, Yuichi	Mgmt	For	Against	No
1.2	Elect Director Yoshikawa, Masato	Mgmt	For	For	No
1.3	Elect Director Watanabe, Dai	Mgmt	For	For	No
1.4	Elect Director Kimura, Hiroto	Mgmt	For	For	No
1.5	Elect Director Yoshioka, Eiji	Mgmt	For	For	No
1.6	Elect Director Hanada, Shingo	Mgmt	For	For	No
1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	No
1.8	Elect Director Shintaku, Yutaro	Mgmt	For	For	No
1.9	Elect Director Arakane, Kumi	Mgmt	For	For	No
1.10	Elect Director Kawana, Koichi	Mgmt	For	For	No
2.1	Appoint Statutory Auditor Ito, Kazushi	Mgmt	For	For	No
2.2	Appoint Statutory Auditor Yamada, Yuichi	Mgmt	For	For	No
3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For	No

## Kyowa Kirin Co., Ltd.

**Meeting Date:** 03/22/2024

**Record Date:** 12/31/2023

**Primary Security ID:** J38296117

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J38296117

**Ticker:** 4151

**Primary ISIN:** JP3256000005

**Primary SEDOL:** 6499550

**Shares Voted:** 9,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For	No
2.1	Elect Director Miyamoto, Masashi	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Kyowa Kirin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.2	Elect Director Osawa, Yutaka	Mgmt	For	For	No
2.3	Elect Director Yamashita, Takeyoshi	Mgmt	For	For	No
2.4	Elect Director Akieda, Shinjiro	Mgmt	For	For	No
2.5	Elect Director Morita, Akira	Mgmt	For	For	No
2.6	Elect Director Haga, Yuko	Mgmt	For	For	No
2.7	Elect Director Oyamada, Takashi	Mgmt	For	For	No
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	No
2.9	Elect Director Nakata, Rumiko	Mgmt	For	For	No
3	Appoint Statutory Auditor Kobayashi, Hajime	Mgmt	For	Against	No
4	Approve Performance Share Plan	Mgmt	For	For	No

## Svenska Cellulosa AB SCA

**Meeting Date:** 03/22/2024

**Country:** Sweden

**Ticker:** SCA.B

**Record Date:** 03/14/2024

**Meeting Type:** Annual

**Primary Security ID:** W90152120

**Primary CUSIP:** W90152120

**Primary ISIN:** SE0000112724

**Primary SEDOL:** B1VVGZ5

**Shares Voted:** 3,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	No
2	Prepare and Approve List of Shareholders	Mgmt	For	For	No
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
5	Approve Agenda of Meeting	Mgmt	For	For	No
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	Mgmt	For	For	No
8.c1	Approve Discharge of Asa Bergman	Mgmt	For	For	No
8.c2	Approve Discharge of Par Boman	Mgmt	For	For	No
8.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For	No
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
8.c5	Approve Discharge of Carina Hakansson	Mgmt	For	For	No
8.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For	No
8.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For	No
8.c8	Approve Discharge of Anders Sundstrom	Mgmt	For	For	No
8.c9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	No
8.c10	Approve Discharge of Karl Aberg	Mgmt	For	For	No
8.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	No
8.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	No
8.c13	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For	No
8.c14	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	No
8.c15	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For	No
8.c16	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	No
8.c17	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For	No
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	No
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	For	For	Yes
12.1	Reelect Asa Bergman as Director	Mgmt	For	Against	No
12.2	Reelect Lennart Evrel as Director	Mgmt	For	For	No
12.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For	No
12.4	Reelect Carina Hakansson as Director	Mgmt	For	For	No
12.5	Reelect Ulf Larsson as Director	Mgmt	For	For	No
12.6	Reelect Martin Lindqvist as Director	Mgmt	For	Against	No
12.7	Reelect Anders Sundstrom as Director	Mgmt	For	For	No
12.8	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against	No
12.9	Elect Helena Stjernholm as New Director	Mgmt	For	Against	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
13	Elect Helena Stjernholm as Board Chair	Mgmt	For	Against	No
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	No
15	Approve Remuneration Report	Mgmt	For	For	No
16	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	Mgmt	For	For	No
17	Close Meeting	Mgmt			

## Bridgestone Corp.

**Meeting Date:** 03/26/2024

**Record Date:** 12/31/2023

**Primary Security ID:** J04578126

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J04578126

**Ticker:** 5108

**Primary ISIN:** JP3830800003

**Primary SEDOL:** 6132101

**Shares Voted:** 3,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	No
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	No
2.2	Elect Director Higashi, Masahiro	Mgmt	For	For	No
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For	No
2.4	Elect Director Okina, Yuri	Mgmt	For	For	No
2.5	Elect Director Masuda, Kenichi	Mgmt	For	For	No
2.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For	No
2.7	Elect Director Shiba, Yojiro	Mgmt	For	For	No
2.8	Elect Director Suzuki, Yoko	Mgmt	For	For	No
2.9	Elect Director Kobayashi, Yukari	Mgmt	For	For	No
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	For	For	No
2.11	Elect Director Matsuda, Akira	Mgmt	For	For	No
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	No

## Hulic Co., Ltd.

**Meeting Date:** 03/26/2024

**Record Date:** 12/31/2023

**Primary Security ID:** J23594112

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J23594112

**Ticker:** 3003

**Primary ISIN:** JP3360800001

**Primary SEDOL:** 6805317

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Hulic Co., Ltd.

Shares Voted: 2,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	No
2.1	Elect Director Nishiura, Saburo	Mgmt	For	For	No
2.2	Elect Director Maeda, Takaya	Mgmt	For	Against	No
2.3	Elect Director Kobayashi, Hajime	Mgmt	For	For	No
2.4	Elect Director Nakajima, Tadashi	Mgmt	For	For	No
2.5	Elect Director Hara, Hiroshi	Mgmt	For	For	No
2.6	Elect Director Miyajima, Tsukasa	Mgmt	For	For	No
2.7	Elect Director Yamada, Hideo	Mgmt	For	For	No
2.8	Elect Director Fukushima, Atsuko	Mgmt	For	For	No
2.9	Elect Director Tsuji, Shinji	Mgmt	For	For	No
2.10	Elect Director Akita, Kiyomi	Mgmt	For	For	No
2.11	Elect Director Takahashi, Yuko	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Kobayashi, Nobuyuki	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Koike, Noriko	Mgmt	For	For	No
3.3	Appoint Statutory Auditor Aratani, Masao	Mgmt	For	Against	No
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	No

## INPEX Corp.

Meeting Date: 03/26/2024

Country: Japan

Ticker: 1605

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J2467E101

Primary CUSIP: J2467E101

Primary ISIN: JP3294460005

Primary SEDOL: B10RB15

Shares Voted: 5,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shares, and JPY 37 for Ordinary Shares	Mgmt	For	For	No
2.1	Elect Director Ueda, Takayuki	Mgmt	For	Against	No
2.2	Elect Director Kawano, Kenji	Mgmt	For	For	No
2.3	Elect Director Okawa, Hitoshi	Mgmt	For	For	No
2.4	Elect Director Yamada, Daisuke	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

2.5

Elect Director Takimoto, Toshiaki

Mgmt

For

For

No



# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## INPEX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.6	Elect Director Yanai, Jun	Mgmt	For	For	No
2.7	Elect Director Iio, Norinao	Mgmt	For	For	No
2.8	Elect Director Nishimura, Atsuko	Mgmt	For	For	No
2.9	Elect Director Nishikawa, Tomo	Mgmt	For	For	No
2.10	Elect Director Morimoto, Hideka	Mgmt	For	For	No

## Kesko Oyj

**Meeting Date:** 03/26/2024

**Record Date:** 03/14/2024

**Primary Security ID:** X44874109

**Country:** Finland

**Meeting Type:** Annual

**Primary CUSIP:** X44874109

**Ticker:** KESKOB

**Primary ISIN:** FI0009000202

**Primary SEDOL:** 4490005

**Shares Voted:** 1,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For	No
10	Approve Discharge of Board and President	Mgmt	For	For	No
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	No
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	No
13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	No
14	Fix Number of Directors at Seven	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Pii Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	Mgmt	For	Against	No
16	Approve Remuneration of Auditors	Mgmt	For	For	No
17	Ratify Deloitte as Auditors	Mgmt	For	For	No
18	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For	No
19	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	For	For	No
20	Amend Articles	Mgmt	For	For	No
21	Authorize Share Repurchase Program	Mgmt	For	For	No
22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	No
23	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	No
24	Close Meeting	Mgmt			

## McDonald's Holdings Co. (Japan) Ltd.

**Meeting Date:** 03/26/2024

**Record Date:** 12/31/2023

**Primary Security ID:** J4261C109

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J4261C109

**Ticker:** 2702

**Primary ISIN:** JP3750500005

**Primary SEDOL:** 6371863

**Shares Voted:** 485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	No
2.1	Elect Director Sarah L. Casanova	Mgmt	For	Against	No
2.2	Elect Director Thomas Ko	Mgmt	For	For	No
2.3	Elect Director Jo Sempels	Mgmt	For	Against	No
2.4	Elect Director Ueda, Masataka	Mgmt	For	For	No
2.5	Elect Director Takahashi, Tetsu	Mgmt	For	For	No
3.1	Appoint Statutory Auditor Kajiyama, Sonoko	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Ellen Caya	Mgmt	For	Against	No
3.3	Appoint Statutory Auditor Honda, Yoshiyuki	Mgmt	For	For	No
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Renesas Electronics Corp.

**Meeting Date:** 03/26/2024

**Country:** Japan

**Ticker:** 6723

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J4881V107

**Primary CUSIP:** J4881V107

**Primary ISIN:** JP3164720009

**Primary SEDOL:** 6635677

**Shares Voted:** 8,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	No
2	Amend Articles to Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends	Mgmt	For	For	No
3	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings	Mgmt	For	For	No
4.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	No
4.2	Elect Director Iwasaki, Jiro	Mgmt	For	For	No
4.3	Elect Director Selena Loh Lacroix	Mgmt	For	For	No
4.4	Elect Director Yamamoto, Noboru	Mgmt	For	For	No
4.5	Elect Director Hirano, Takuya	Mgmt	For	For	No
4.6	Elect Director Mizuno, Tomoko	Mgmt	For	For	No

## SKF AB

**Meeting Date:** 03/26/2024

**Country:** Sweden

**Ticker:** SKF.B

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** W84237143

**Primary CUSIP:** W84237143

**Primary ISIN:** SE0000108227

**Primary SEDOL:** B1Q3J35

**Shares Voted:** 1,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	No
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	No
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	No
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	No
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	No
11.5	Approve Discharge of Board Member Susanna Schneeberg	Mgmt	For	For	No
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	No
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	For	For	No
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	For	For	No
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	For	For	No
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	For	For	No
11.11	Approve Discharge of Board Member Jonny Hillber	Mgmt	For	For	No
11.12	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	No
11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	For	For	No
11.14	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	For	For	No
11.15	Approve Discharge of President Rickard Gustafsson	Mgmt	For	For	No
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	No
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against	No
14.2	Reelect Hock Goh as Director	Mgmt	For	For	No
14.3	Reelect Geert Follens as Director	Mgmt	For	Against	No
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against	No
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	No
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
14.7	Reelect Beth Ferreira as Director	Mgmt	For	For	No
14.8	Reelect Therese Friberg as Director	Mgmt	For	Against	No
14.9	Reelect Richard Nilsson as Director	Mgmt	For	Against	No
14.10	Reelect Niko Pakalen as Director	Mgmt	For	For	No
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	No
16	Approve Remuneration Report	Mgmt	For	Against	No
17	Approve 2024 Performance Share Program	Mgmt	For	For	No

## Neste Corp.

**Meeting Date:** 03/27/2024

**Country:** Finland

**Ticker:** NESTE

**Record Date:** 03/15/2024

**Meeting Type:** Annual

**Primary Security ID:** X5688A109

**Primary CUSIP:** X5688A109

**Primary ISIN:** FI0009013296

**Primary SEDOL:** B06YV46

**Shares Voted:** 2,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIENFONDS STAPLES

## Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	No
13	Fix Number of Directors at Ten	Mgmt	For	For	No
14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipilä (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	Mgmt	For	For	No
15	Approve Remuneration of Auditors	Mgmt	For	For	No
16	Ratify KPMG as Auditor	Mgmt	For	For	No
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	For	For	No
18	Ratify KPMG as Authorized Sustainability Auditors	Mgmt	For	For	No
19	Authorize Share Repurchase Program	Mgmt	For	For	No
20	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	No
21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	Mgmt	For	For	No
22	Amend Charter for the Shareholders Nomination Board	Mgmt	For	For	No
23	Close Meeting	Mgmt			

## Nippon Paint Holdings Co., Ltd.

**Meeting Date:** 03/27/2024

**Country:** Japan

**Ticker:** 4612

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J55053128

**Primary CUSIP:** J55053128

**Primary ISIN:** JP3749400002

**Primary SEDOL:** 6640507

**Shares Voted:** 5,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	No
2.1	Elect Director Goh Hup Jin	Mgmt	For	For	No
2.2	Elect Director Hara, Hisashi	Mgmt	For	For	No
2.3	Elect Director Peter M Kirby	Mgmt	For	For	No
2.4	Elect Director Lim Hwee Hua	Mgmt	For	For	No
2.5	Elect Director Mitsuhashi, Masataka	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Nippon Paint Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
2.6	Elect Director Morohoshi, Toshio	Mgmt	For	For	No
2.7	Elect Director Nakamura, Masayoshi	Mgmt	For	For	No
2.8	Elect Director Wakatsuki, Yuichiro	Mgmt	For	Against	No
2.9	Elect Director Wee Siew Kim	Mgmt	For	Against	No

## Suntory Beverage & Food Ltd.

**Meeting Date:** 03/27/2024

**Country:** Japan

**Ticker:** 2587

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J78186103

**Primary CUSIP:** J78186103

**Primary ISIN:** JP3336560002

**Primary SEDOL:** BBD7Q84

**Shares Voted:** 785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	No
2.1	Elect Director Ono, Makiko	Mgmt	For	For	No
2.2	Elect Director Shekhar Mundlay	Mgmt	For	For	No
2.3	Elect Director Naiki, Hachiro	Mgmt	For	For	No
2.4	Elect Director Peter Harding	Mgmt	For	For	No
2.5	Elect Director Miyamori, Hiroshi	Mgmt	For	For	No
2.6	Elect Director Nakamura, Maki	Mgmt	For	For	No
3	Elect Director and Audit Committee Member Kanda, Hideki	Mgmt	For	For	No
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	No

## Unicharm Corp.

**Meeting Date:** 03/27/2024

**Country:** Japan

**Ticker:** 8113

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J94104114

**Primary CUSIP:** J94104114

**Primary ISIN:** JP3951600000

**Primary SEDOL:** 6911485

**Shares Voted:** 2,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Takahara, Takahisa	Mgmt	For	Against	No
1.2	Elect Director Hikosaka, Toshifumi	Mgmt	For	For	No
1.3	Elect Director Takaku, Kenji	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Nippon Express Holdings, Inc.

**Meeting Date:** 03/28/2024

**Record Date:** 12/31/2023

**Primary Security ID:** J53377107

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J53377107

**Ticker:** 9147

**Primary ISIN:** JP3688370000

**Primary SEDOL:** BKSHP63

**Shares Voted:** 405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Director Titles - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	No
2.1	Elect Director Saito, Mitsuru	Mgmt	For	For	No
2.2	Elect Director Horikiri, Satoshi	Mgmt	For	Against	No
2.3	Elect Director Akaishi, Mamoru	Mgmt	For	For	No
2.4	Elect Director Abe, Sachiko	Mgmt	For	For	No
2.5	Elect Director Shiba, Yojiro	Mgmt	For	For	No
2.6	Elect Director Ito, Yumiko	Mgmt	For	For	No
2.7	Elect Director Tsukahara, Tsukiko	Mgmt	For	For	No
3.1	Elect Director and Audit Committee Member Nakamoto, Takashi	Mgmt	For	For	No
3.2	Elect Director and Audit Committee Member Aoki, Yoshio	Mgmt	For	Against	No
3.3	Elect Director and Audit Committee Member Sanui, Nobuko	Mgmt	For	For	No
3.4	Elect Director and Audit Committee Member Masuno, Ryuji	Mgmt	For	For	No
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	No
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	No
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	No

## Parkland Corporation

**Meeting Date:** 03/28/2024

**Record Date:** 02/08/2024

**Primary Security ID:** 70137W108

**Country:** Canada

**Meeting Type:** Annual

**Primary CUSIP:** 70137W108

**Ticker:** PKI

**Primary ISIN:** CA70137W1086

**Primary SEDOL:** BLFHPV8

**Shares Voted:** 792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.1	Elect Director Lisa Colnett	Mgmt	For	For	No



# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1.2	Elect Director Nora Duke	Mgmt	For	For	No
1.3	Elect Director Robert Espey	Mgmt	For	For	No
1.4	Elect Director Timothy Hogarth	Mgmt	For	For	No
1.5	Elect Director Richard Hookway	Mgmt	For	For	No
1.6	Elect Director Michael Jennings	Mgmt	For	For	No
1.7	Elect Director Angela John	Mgmt	For	For	No
1.8	Elect Director James Neate	Mgmt	For	For	No
1.9	Elect Director Steven Richardson	Mgmt	For	For	No
1.10	Elect Director Mariame McIntosh Robinson	Mgmt	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	No

## Rakuten Group, Inc.

**Meeting Date:** 03/28/2024

**Country:** Japan

**Ticker:** 4755

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J64264104

**Primary CUSIP:** J64264104

**Primary ISIN:** JP3967200001

**Primary SEDOL:** 6229597

**Shares Voted:** 8,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction	Vote Against Policy
1	Amend Articles to Create Bond-Type Class Shares - Amend Business Lines	Mgmt	For	For	No
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	Against	No
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For	No
2.3	Elect Director Hyakuno, Kentaro	Mgmt	For	For	No
2.4	Elect Director Takeda, Kazunori	Mgmt	For	For	No
2.5	Elect Director Hirose, Kenji	Mgmt	For	For	No
2.6	Elect Director Ando, Takaharu	Mgmt	For	For	No
2.7	Elect Director Sarah J. M. Whitley	Mgmt	For	For	No
2.8	Elect Director Tsedal Neeley	Mgmt	For	For	No
2.9	Elect Director Charles B. Baxter	Mgmt	For	For	No
2.10	Elect Director Habuka, Shigeki	Mgmt	For	For	No
2.11	Elect Director Mitachi, Takashi	Mgmt	For	For	No
2.12	Elect Director Murai, Jun	Mgmt	For	For	No

# VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Rakuten Group, Inc.

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Against Policy</b>
3.1	Appoint Statutory Auditor Yamaguchi, Katsuyuki	Mgmt	For	For	No
3.2	Appoint Statutory Auditor Nakamura, Futoshi	Mgmt	For	For	No

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Zscaler, Inc.

**Meeting Date:** 01/05/2024

**Country:** USA

**Ticker:** ZS

**Record Date:** 11/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 98980G102

**Primary CUSIP:** 98980G102

**Primary ISIN:** US98980G1022

**Primary SEDOL:** BZ00V34

**Shares Voted:** 490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Mondi Plc

**Meeting Date:** 01/15/2024

**Country:** United Kingdom

**Ticker:** MNDI

**Record Date:** 01/11/2024

**Meeting Type:** Special

**Primary Security ID:** G6258S107

**Primary CUSIP:** G6258S107

**Primary ISIN:** GB00B1CRLC47

**Primary SEDOL:** B1CRLC4

**Shares Voted:** 2,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against

## Metro Inc.

**Meeting Date:** 01/30/2024

**Country:** Canada

**Ticker:** MRU

**Record Date:** 12/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 59162N109

**Primary CUSIP:** 59162N109

**Primary ISIN:** CA59162N1096

**Primary SEDOL:** 2583952

**Shares Voted:** 1,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Against	For

## Emerson Electric Co.

**Meeting Date:** 02/06/2024

**Country:** USA

**Ticker:** EMR

**Record Date:** 11/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 291011104

**Primary CUSIP:** 291011104

**Primary ISIN:** US2910111044

**Primary SEDOL:** 2313405

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Emerson Electric Co.

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director James S. Turley	Mgmt	For	Against
6	Adopt Simple Majority Vote	SH	Against	For

## Franklin Resources, Inc.

Meeting Date: 02/06/2024

Country: USA

Ticker: BEN

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 354613101

Primary CUSIP: 354613101

Primary ISIN: US3546131018

Primary SEDOL: 2350684

Shares Voted: 1,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Seth H. Waugh	Mgmt	For	Against

## Rockwell Automation, Inc.

Meeting Date: 02/06/2024

Country: USA

Ticker: ROK

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 773903109

Primary CUSIP: 773903109

Primary ISIN: US7739031091

Primary SEDOL: 2754060

Shares Voted: 646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.1	Elect Director Alice L. Jolla	Mgmt	For	Withhold

## Fair Isaac Corporation

Meeting Date: 02/14/2024

Country: USA

Ticker: FICO

Record Date: 12/18/2023

Meeting Type: Annual

Primary Security ID: 303250104

Primary CUSIP: 303250104

Primary ISIN: US3032501047

Primary SEDOL: 2330299

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Healthpeak Properties, Inc.

**Meeting Date:** 02/21/2024

**Country:** USA

**Ticker:** PEAK

**Record Date:** 01/08/2024

**Meeting Type:** Special

**Primary Security ID:** 42250P103

**Primary CUSIP:** 42250P103

**Primary ISIN:** US42250P1030

**Primary SEDOL:** BJBLRK3

**Shares Voted:** 3,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	Against
2	Increase Authorized Common Stock	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against

## Aristocrat Leisure Limited

**Meeting Date:** 02/22/2024

**Country:** Australia

**Ticker:** ALL

**Record Date:** 02/20/2024

**Meeting Type:** Annual

**Primary Security ID:** Q0521T108

**Primary CUSIP:** Q0521T108

**Primary ISIN:** AU000000ALL7

**Primary SEDOL:** 6253983

**Shares Voted:** 3,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program	Mgmt	For	Against

## Johnson Controls International plc

**Meeting Date:** 03/13/2024

**Country:** Ireland

**Ticker:** JCI

**Record Date:** 01/08/2024

**Meeting Type:** Annual

**Primary Security ID:** G51502105

**Primary CUSIP:** G51502105

**Primary ISIN:** IE00BY7QL619

**Primary SEDOL:** BY7QL61

**Shares Voted:** 3,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	Against

## A.P. Moller-Maersk A/S

**Meeting Date:** 03/14/2024

**Country:** Denmark

**Ticker:** MAERSK.B

**Record Date:** 03/07/2024

**Meeting Type:** Annual

**Primary Security ID:** K0514G101

**Primary CUSIP:** K0514G101

**Primary ISIN:** DK0010244508

**Primary SEDOL:** 4253048

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## A.P. Moller-Maersk A/S

Shares Voted: 8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reelect Marika Frederiksson as Director	Mgmt	For	Abstain
6.5	Elect Allan Thygesen as New Director	Mgmt	For	Abstain

## DSV A/S

Meeting Date: 03/14/2024

Country: Denmark

Ticker: DSV

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: K31864117

Primary CUSIP: K31864117

Primary ISIN: DK0060079531

Primary SEDOL: B1WT5G2

Shares Voted: 970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	Against
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain

## The Toro Company

Meeting Date: 03/19/2024

Country: USA

Ticker: TTC

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 891092108

Primary CUSIP: 891092108

Primary ISIN: US8910921084

Primary SEDOL: 2897040

Shares Voted: 580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary L. Ellis	Mgmt	For	Withhold

## Stora Enso Oyj

Meeting Date: 03/20/2024

Country: Finland

Ticker: STERV

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: X8T9CM113

Primary CUSIP: X8T9CM113

Primary ISIN: FI0009005961

Primary SEDOL: 5072673

Shares Voted: 3,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne and Richard Nilsson as Directors; Elect Reima Rytsoola as New Director	Mgmt	For	Abstain

## Keysight Technologies, Inc.

<b>Meeting Date:</b> 03/21/2024	<b>Country:</b> USA	<b>Ticker:</b> KEYS
<b>Record Date:</b> 01/22/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> 49338L103	<b>Primary CUSIP:</b> 49338L103	<b>Primary ISIN:</b> US49338L1035
		<b>Primary SEDOL:</b> BQZJ0Q9
		<b>Shares Voted:</b> 1,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Adopt Simple Majority Vote	SH	Against	For

## Novo Nordisk A/S

<b>Meeting Date:</b> 03/21/2024	<b>Country:</b> Denmark	<b>Ticker:</b> NOVO.B
<b>Record Date:</b> 03/14/2024	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K72807140	<b>Primary CUSIP:</b> K72807140	<b>Primary ISIN:</b> DK0062498333
		<b>Primary SEDOL:</b> BP6KMJ1
		<b>Shares Voted:</b> 19,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain

## Yamaha Motor Co., Ltd.

<b>Meeting Date:</b> 03/21/2024	<b>Country:</b> Japan	<b>Ticker:</b> 7272
<b>Record Date:</b> 12/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J95776126	<b>Primary CUSIP:</b> J95776126	<b>Primary ISIN:</b> JP3942800008
		<b>Primary SEDOL:</b> 6985264
		<b>Shares Voted:</b> 1,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	Against

## Kao Corp.

<b>Meeting Date:</b> 03/22/2024	<b>Country:</b> Japan	<b>Ticker:</b> 4452
<b>Record Date:</b> 12/31/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J30642169	<b>Primary CUSIP:</b> J30642169	<b>Primary ISIN:</b> JP3205800000
		<b>Primary SEDOL:</b> 6483809

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Kao Corp.

Shares Voted: 2,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	For	Against

## Kubota Corp.

**Meeting Date:** 03/22/2024      **Country:** Japan      **Ticker:** 6326  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J36662138      **Primary CUSIP:** J36662138      **Primary ISIN:** JP3266400005      **Primary SEDOL:** 6497509

Shares Voted: 5,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	For	Against

## Kyowa Kirin Co., Ltd.

**Meeting Date:** 03/22/2024      **Country:** Japan      **Ticker:** 4151  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J38296117      **Primary CUSIP:** J38296117      **Primary ISIN:** JP3256000005      **Primary SEDOL:** 6499550

Shares Voted: 9,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Kobayashi, Hajime	Mgmt	For	Against

## Svenska Cellulosa AB SCA

**Meeting Date:** 03/22/2024      **Country:** Sweden      **Ticker:** SCA.B  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** W90152120      **Primary CUSIP:** W90152120      **Primary ISIN:** SE0000112724      **Primary SEDOL:** B1VVGZ5

Shares Voted: 3,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1	Reelect Asa Bergman as Director	Mgmt	For	Against
12.6	Reelect Martin Lindqvist as Director	Mgmt	For	Against
12.8	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against
12.9	Elect Helena Stjernholm as New Director	Mgmt	For	Against



# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Elect Helena Stjernholm as Board Chair	Mgmt	For	Against

## Hulic Co., Ltd.

**Meeting Date:** 03/26/2024      **Country:** Japan      **Ticker:** 3003  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J23594112      **Primary CUSIP:** J23594112      **Primary ISIN:** JP3360800001      **Primary SEDOL:** 6805317

**Shares Voted:** 2,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Maeda, Takaya	Mgmt	For	Against
3.3	Appoint Statutory Auditor Aratani, Masao	Mgmt	For	Against

## INPEX Corp.

**Meeting Date:** 03/26/2024      **Country:** Japan      **Ticker:** 1605  
**Record Date:** 12/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J2467E101      **Primary CUSIP:** J2467E101      **Primary ISIN:** JP3294460005      **Primary SEDOL:** B10RB15

**Shares Voted:** 5,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Ueda, Takayuki	Mgmt	For	Against

## Kesko Oyj

**Meeting Date:** 03/26/2024      **Country:** Finland      **Ticker:** KESKOB  
**Record Date:** 03/14/2024      **Meeting Type:** Annual  
**Primary Security ID:** X44874109      **Primary CUSIP:** X44874109      **Primary ISIN:** FI0009000202      **Primary SEDOL:** 4490005

**Shares Voted:** 1,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## McDonald's Holdings Co. (Japan) Ltd.

**Meeting Date:** 03/26/2024

**Country:** Japan

**Ticker:** 2702

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J4261C109

**Primary CUSIP:** J4261C109

**Primary ISIN:** JP3750500005

**Primary SEDOL:** 6371863

**Shares Voted:** 485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Sarah L. Casanova	Mgmt	For	Against
2.3	Elect Director Jo Sempels	Mgmt	For	Against
3.2	Appoint Statutory Auditor Ellen Caya	Mgmt	For	Against
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against

## SKF AB

**Meeting Date:** 03/26/2024

**Country:** Sweden

**Ticker:** SKF.B

**Record Date:** 03/18/2024

**Meeting Type:** Annual

**Primary Security ID:** W84237143

**Primary CUSIP:** W84237143

**Primary ISIN:** SE0000108227

**Primary SEDOL:** B1Q3J35

**Shares Voted:** 1,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against
14.3	Reelect Geert Follens as Director	Mgmt	For	Against
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against
14.8	Reelect Therese Friberg as Director	Mgmt	For	Against
14.9	Reelect Richard Nilsson as Director	Mgmt	For	Against
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against
16	Approve Remuneration Report	Mgmt	For	Against

## Nippon Paint Holdings Co., Ltd.

**Meeting Date:** 03/27/2024

**Country:** Japan

**Ticker:** 4612

**Record Date:** 12/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J55053128

**Primary CUSIP:** J55053128

**Primary ISIN:** JP3749400002

**Primary SEDOL:** 6640507

**Shares Voted:** 5,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Wakatsuki, Yuichiro	Mgmt	For	Against
2.9	Elect Director Wee Siew Kim	Mgmt	For	Against

# VOTES AGAINST MANAGEMENT REPORT

Date range covered : 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): STICHTING  
PENSIOENFONDS STAPLES

## Unicharm Corp.

**Meeting Date:** 03/27/2024

**Record Date:** 12/31/2023

**Primary Security ID:** J94104114

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J94104114

**Ticker:** 8113

**Primary ISIN:** JP3951600000

**Primary SEDOL:** 6911485

**Shares Voted:** 2,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	For	Against

## Nippon Express Holdings, Inc.

**Meeting Date:** 03/28/2024

**Record Date:** 12/31/2023

**Primary Security ID:** J53377107

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J53377107

**Ticker:** 9147

**Primary ISIN:** JP3688370000

**Primary SEDOL:** BKSHP63

**Shares Voted:** 405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Horikiri, Satoshi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Aoki, Yoshio	Mgmt	For	Against

## Rakuten Group, Inc.

**Meeting Date:** 03/28/2024

**Record Date:** 12/31/2023

**Primary Security ID:** J64264104

**Country:** Japan

**Meeting Type:** Annual

**Primary CUSIP:** J64264104

**Ticker:** 4755

**Primary ISIN:** JP3967200001

**Primary SEDOL:** 6229597

**Shares Voted:** 8,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	Against